

START OF TRANSCRIPT

[00:00:31] PRESIDENT TOSHIKO HASEGAWA
[00:00:33] CONVENING THIS SPECIAL MEETING
[00:00:34] OF JULY 9, 2024. THE TIME IS
[00:00:36] 10:32 A.M. WE'RE MEETING IN
[00:00:40] PERSON TODAY AT THE SEA
[00:00:42] CONFERENCE CENTER AND VIRTUALLY
[00:00:43] ON MICROSOFT TEAMS. PRESENT WITH
[00:00:45] ME TODAY ARE COMMISSIONERS
[00:00:46] CALKINS, CHO, AND FELLEMAN, WHO
[00:00:48] ARE CURRENTLY GATHERED IN THE
[00:00:49] EXECUTIVE SESSION ROOM AND
[00:00:50] AWAITING THE OPENING OF THE
[00:00:51] PUBLIC MEETING. WE WILL NOW
[00:00:53] RECESS INTO THE EXECUTIVE
[00:00:54] SESSION TO DISCUSS TWO ITEMS
[00:00:56] RELATED TO LITIGATION,
[00:00:58] POTENTIAL LITIGATION, OR LEGAL
[00:01:00] RISK, PER RCW 42 30.1101.
[00:01:03] I, FOR APPROXIMATELY 60 MINUTES
[00:01:05] WILL RECONVENE INTO PUBLIC
[00:01:06] SESSION AT TWELVE NOON. THANK
[00:01:08] YOU. AND COMMISSIONER HASEGAWA,
[00:01:11] I JUST HAVE A NOTE FROM
[00:01:12] COMMISSIONER FELLEMAN THAT HE'S
[00:01:13] RUNNING A FEW MINUTES LATE TO
[00:01:14] JOINING YOU VIRTUALLY FOR
[00:01:16] EXECUTIVE SESSION. NOTED. THANK
[00:01:17] YOU. THANK YOU. WE ARE IN
[00:01:18] RECESS.
[00:01:25] THIS IS COMMISSIONED VICE
[00:01:26] PRESIDENT TOSHIKO HASEGAWA
[00:01:28] RECONVENING THE SPECIAL MEETING
[00:01:29] OF JULY 9, 2024. THE TIME IS
[00:01:32] 12:09 P.M. AND WE'RE MEETING
[00:01:36] IN PERSON TODAY AT SEA'S
[00:01:37] CONFERENCE CENTER AS WELL AS
[00:01:40] VIRTUALLY VIA MICROSOFT TEAMS.
[00:01:42] CLERK HART, PLEASE CALL THE ROLL
[00:01:44] FOR ALL COMMISSIONERS IN
[00:01:45] ATTENDANCE. YES, THANK YOU.
[00:01:46] MADAM COMMISSION VICE PRESIDENT,
[00:01:48] COMMISSIONER CALKINS HERE.
[00:01:50] THANK YOU. COMMISSIONER CHO IS
[00:01:51] JOINING US, VIRTUALLY PRESENT.
[00:01:55] THANK YOU. I UNDERSTAND
[00:01:56] COMMISSIONER FELLEMAN IS CLOSE
[00:01:58] TO THE ROOM AND COMMISSIONER
[00:02:00] HASEGAWA. THANK YOU.
[00:02:04] COMMISSIONER HASEGAWA. OH,
[00:02:05] PRESENT. THANK YOU. WE DO HAVE A
[00:02:07] QUORUM ESTABLISHED. THANK YOU.
[00:02:09] A FEW HOUSEKEEPING ITEMS BEFORE
[00:02:10] WE BEGIN. FOR EVERYONE IN THE
[00:02:12] MEETING ROOM, PLEASE TURN YOUR
[00:02:13] CELL PHONES TO SILENT FOR ANYONE
[00:02:15] PARTICIPATING IN MICROSOFT
[00:02:16] TEAMS, MUTE YOUR SPEAKERS WHEN
[00:02:18] YOU'RE NOT ACTIVELY SPEAKING OR
[00:02:19] PRESENTING, AND PLEASE KEEP YOUR
[00:02:21] CAMERAS OFF UNLESS YOU'RE A
[00:02:22] MEMBER OF THE COMMISSION OR THE

[00:02:23] EXECUTIVE DIRECTOR PARTICIPATING
[00:02:25] VIRTUALLY, OR IF YOU'RE A MEMBER
[00:02:26] OF STAFF IN A PRESENTATION AND
[00:02:27] ARE ACTIVELY ADDRESSING THE
[00:02:29] COMMISSION. MEMBERS OF THE
[00:02:31] PUBLIC ADDRESSING THE COMMISSION
[00:02:32] DURING PUBLIC COMMENT MAY TURN
[00:02:33] ON THEIR CAMERAS WHEN THEIR NAME
[00:02:35] IS CALLED TO SPEAK AND SHOULD
[00:02:37] TURN THEM BACK OFF AGAIN AT THE
[00:02:38] CONCLUSION OF THEIR REMARKS.
[00:02:40] FOR ANYONE AT THE DAIS, PLEASE
[00:02:41] TURN THE SPEAKERS OFF OF YOUR
[00:02:44] COMPUTERS, ALL YOUR DEVICES,
[00:02:46] AND PLEASE ALSO REMEMBER TO
[00:02:47] ADDRESS YOUR REQUEST TO BE
[00:02:49] RECOGNIZED THROUGH THE CHAIR AND
[00:02:51] WAIT TO SPEAK UNTIL YOU'VE BEEN
[00:02:52] RECOGNIZED. YOU'LL TURN YOUR
[00:02:53] MICROPHONES ON AND OFF ON YOUR
[00:02:55] OWN AS NEEDED. ALL THE ITEMS
[00:02:57] NOTED HERE WILL ENSURE A
[00:02:58] SMOOTHER MEETING. THANK YOU SO
[00:03:00] VERY MUCH FOR YOUR COMPLIANCE.
[00:03:02] ALL VOTES TODAY WILL BE TAKEN BY
[00:03:03] THE ROLL CALL METHOD SO IT IS
[00:03:05] CLEAR FOR ANYONE PARTICIPATING
[00:03:06] VIRTUALLY HOW VOTES ARE CAST.
[00:03:09] COMMISSIONERS WILL SAY AYE OR
[00:03:10] NAY WHEN THEIR NAME IS CALLED.
[00:03:15] I'D LIKE TO ACKNOWLEDGE THAT WE
[00:03:17] ARE MEETING ON THE ANCESTRAL
[00:03:18] LANDS AND THE WATERS OF THE
[00:03:19] COAST, SALISH PEOPLE WITH WHOM
[00:03:21] WE SHARE A COMMITMENT TO
[00:03:22] STEWARDING OUR NATURAL RESOURCES
[00:03:24] FOR OUR FUTURE GENERATIONS.
[00:03:28] ALL PEOPLE IN THE ROOM SHOULD BE
[00:03:30] ADVISED THAT THIS MEETING IS
[00:03:31] BEING DIGITALLY RECORDED AND MAY
[00:03:32] BE VIEWED OR HEARD AT ANY TIME
[00:03:34] ON THE PORT'S WEBSITE AND MAY BE
[00:03:36] REBROADCASTED BY KING COUNTY
[00:03:37] TELEVISION. NOW, IF YOU'D PLEASE
[00:03:39] STAND OR JOIN US FOR THE PLEDGE
[00:03:41] OF ALLEGIANCE. I PLEDGE
[00:03:45] ALLEGIANCE TO THE PLAQUE OF THE
[00:03:47] UNITED STATES OF AMERICA AND TO
[00:03:49] THE REPUBLIC FOR WHICH IT
[00:03:51] STANDS, ONE NATION UNDER GOD,
[00:03:53] INDIVISIBLE, WITH LIBERTY AND
[00:03:55] JUSTICE FOR ALL. YOU MAY BE
[00:03:57] SEATED. THANK YOU.
[00:04:02] NOW, THE FIRST ITEM OF BUSINESS
[00:04:03] TODAY IS APPROVAL OF OUR AGENDA.
[00:04:05] AS A REMINDER, IF A COMMISSIONER
[00:04:07] WISHES TO MAKE A GENERAL COMMENT
[00:04:08] FOR OR AGAINST AN ITEM ON ON THE
[00:04:10] CONSENT AGENDA, IT'S NOT
[00:04:12] NECESSARY TO PULL THE ITEM FROM
[00:04:13] CONSENT. RATHER, A COMMISSIONER
[00:04:15] MAY OFFER GENERAL, SUPPORTING OR
[00:04:16] OPPOSING COMMENTS LATER ON IN

[00:04:18] THE MEETING. ONCE WE GET TO THAT
[00:04:19] PART OF THE AGENDA, HOWEVER, IT
[00:04:22] IS APPROPRIATE AT THIS TIME IF A
[00:04:24] COMMISSIONER WANTS TO ASK
[00:04:25] QUESTIONS OF STAFF OR WISHES TO
[00:04:27] HAVE A DIALOGUE ON A CONSENT
[00:04:29] AGENDA ITEM, TO REQUEST THAT THE
[00:04:30] ITEM BE POLLED FOR A SEPARATE
[00:04:33] DISCUSSION. WITH THAT SAID,
[00:04:35] COMMISSIONERS, ARE THERE ANY
[00:04:36] ITEMS TO BE PULLED FROM THE
[00:04:38] CONSENT AGENDA OR ANY MOTIONS TO
[00:04:40] REARRANGE THE ORDERS OF THE DAY?
[00:04:42] GOING ONCE, GOING TWICE,
[00:04:46] SEEING NONE. COMMISSIONERS, THE
[00:04:47] QUESTION IS NOW ON THE APPROVAL
[00:04:48] OF THE AGENDA. IS THERE A MOTION
[00:04:50] TO APPROVE AS PRESENTED?
[00:04:53] SO MOVED. MAY I HAVE A SECOND?
[00:05:00] AND YOU CAN SECOND IT,
[00:05:02] COMMISSIONER. I'LL SECOND THE
[00:05:04] MOTION. THE MOTION'S BEEN MADE
[00:05:07] AND SECONDED. IS THERE ANY
[00:05:08] OBJECTION TO APPROVAL OF THE
[00:05:10] AGENDA? HEARING NO OBJECTIONS.
[00:05:13] THE AGENDA IS APPROVED AS
[00:05:14] PRESENTED. NOW,
[00:05:18] COMMISSIONERS AND MEMBERS OF THE
[00:05:19] AUDIENCE JOINING US HERE IN
[00:05:20] THESE CHAMBERS, WE DO HAVE A
[00:05:22] VERY SPECIAL PROCLAMATION TO
[00:05:23] BEGIN OUR MEETING. CLERK HART,
[00:05:25] PLEASE READ THE TITLE INTO THE
[00:05:26] RECORD AND EXECUTIVE DIRECTOR
[00:05:28] METRUCK WILL INTRODUCE THE
[00:05:29] PROCLAMATION, AND COMMISSION
[00:05:30] STRATEGIC ADVISOR FRANCIS CHO
[00:05:32] WILL READ IT INTO THE RECORD.
[00:05:34] WELCOME, FRANCIS. THANK YOU,
[00:05:35] MADAM COMMISSION PRESIDENT.
[00:05:36] THIS IS AGENDA ITEM FOUR A, A
[00:05:38] PROCLAMATION CELEBRATING THE
[00:05:40] 75TH ANNIVERSARY OF SEATTLE
[00:05:41] TACOMA INTERNATIONAL.
[00:05:44] COMMISSIONERS. OVER 75 YEARS
[00:05:45] AGO, THE PORT OF SEATTLE TOOK ON
[00:05:47] THE CHALLENGE OF DEVELOPING AND
[00:05:49] MANAGING A NEW REGIONAL AIRPORT.
[00:05:51] BY DOING THIS, WE BECAME ONE OF
[00:05:52] THE FEW AIRPORT AUTHORITIES IN
[00:05:54] THE NATION TO OVERSEE BOTH AIR
[00:05:55] AND SEAPORTS, A DISTINCTION WE
[00:05:58] STILL HOLD TODAY. SINCE SEATTLE
[00:06:00] TACOMA INTERNATIONAL AIRPORT WAS
[00:06:01] OFFICIALLY DEDICATED ON JULY 9,
[00:06:04] 1949, IT HAS BECOME CRUCIAL TO
[00:06:06] THE REGION'S ECONOMY AS WE'VE
[00:06:09] COME A LONG WAY SINCE THEN, AND
[00:06:11] THE ORIGINAL BUILDING COST 3.2
[00:06:12] MILLION AND WAS DESIGNED FOR 900
[00:06:14] PASSENGERS PER HOUR. AS THE
[00:06:16] REGION HAS GROWN, SO HAS THE
[00:06:18] AIRPORT. TODAY, SEA, LED BY

[00:06:20] MANAGING AVIATION DIRECTOR LANCE
[00:06:22] LITTLE, IS ONE OF THE BUSIEST
[00:06:23] AIRPORTS IN THE NATION. THANK
[00:06:27] YOU. GOOD AFTERNOON. COMMISSION
[00:06:28] VICE PRESIDENT HASEGAWA,
[00:06:30] COMMISSIONERS AND EXECUTIVE
[00:06:31] DIRECTOR METRUCK. MY NAME IS
[00:06:33] FRANCIS CHO, STRATEGIC ADVISOR
[00:06:35] FOR THE COMMISSION OFFICE. IT'S
[00:06:36] MY HONOR TO INTRODUCE A SPECIAL
[00:06:38] ORDER, A PROCLAMATION
[00:06:39] CELEBRATING THE 75TH ANNIVERSARY
[00:06:41] OF SEATTLE TACOMA INTERNATIONAL
[00:06:43] AIRPORT. WHEREAS SEATTLE TACOMA
[00:06:46] INTERNATIONAL AIRPORT SEA
[00:06:48] AIRPORT WAS OFFICIALLY DEDICATED
[00:06:50] ON JULY 9, 1949, AND WHEREAS
[00:06:53] THE PORT OF SEATTLE STEPPED
[00:06:54] FORWARD IN THE 1940S TO CREATE
[00:06:56] THE VISION FOR SEA IN SUPPORT OF
[00:06:59] THE FEDERAL CIVILIAN AVIATION
[00:07:00] AUTHORITIES GO TO CREATE A
[00:07:02] REGIONAL AIRPORT, AND WHEREAS,
[00:07:04] PORT COMMISSION PRESIDENT HORACE
[00:07:06] CHAPMAN STATED THAT BUILDING THE
[00:07:07] AIRPORT IS OUR DUTY, AND IF WE
[00:07:10] CAN DO IT, WE WILL. AND WHEREAS,
[00:07:12] THE CURRENT SITE OF THE AIRPORT
[00:07:13] WAS CHOSEN TO BE BETWEEN SEATTLE
[00:07:15] AND TACOMA AS AN ADVANTAGE FOR
[00:07:18] PASSENGERS AND TRANSPORTATION
[00:07:19] INFRASTRUCTURE ACROSS THE
[00:07:20] REGION, AND WHEREAS, THE
[00:07:22] OFFICIAL DEDICATION OF THE
[00:07:24] PASSENGER TERMINAL BUILDINGS AND
[00:07:26] NAMING OF THE AIRPORT DREW MORE
[00:07:27] THAN 30,000 PEOPLE, AND WHEREAS,
[00:07:30] IN ITS FIRST YEAR OF OPERATION,
[00:07:32] THE AIRPORT DREW MORE THAN HALF
[00:07:33] A MILLION PASSENGERS, THAT
[00:07:35] NUMBER HAS GROWN TO MORE THAN 50
[00:07:37] MILLION PASSENGERS IN 2023. AND
[00:07:39] WHEREAS, SINCE ITS DEDICATION,
[00:07:41] THE AIRPORT HAS GROWN TO SERVE
[00:07:43] THE PEOPLE OF THE PACIFIC
[00:07:44] NORTHWEST WITH ACCESS TO
[00:07:46] HUNDREDS OF DOMESTIC AND GLOBAL
[00:07:48] DESTINATION DESTINATIONS AND
[00:07:50] PRODUCES \$20 BILLION IN ECONOMIC
[00:07:52] ACTIVITY ANNUALLY, AND WHEREAS,
[00:07:55] THE AIRPORT SUPPORTS
[00:07:56] APPROXIMATELY 25,000 JOBS ACROSS
[00:07:59] ALL OF ITS AIRLINE AND TENANT
[00:08:00] PARTNERS, AND WHEREAS, THE
[00:08:02] AIRPORT IS A GATEWAY FOR MANY
[00:08:04] WASHINGTONIANS TO EXPLORE THE
[00:08:05] WORLD FOR BOTH BUSINESS AND
[00:08:07] PERSONAL TRAVEL AND SERVES
[00:08:09] MILLIONS OF PASSENGERS ANNUALLY.
[00:08:11] NOW, THEREFORE, THE PORT OF
[00:08:12] SEATTLE COMMISSION HEREBY
[00:08:14] COMMEMORATES JULY 9 AT SEATTLE
[00:08:17] TACOMA INTERNATIONAL AIRPORT DAY

[00:08:19] ON THE AIRPORT'S 75TH
[00:08:20] ANNIVERSARY, PROCLAIMED BY THE
[00:08:23] PORT OF SEATTLE COMMISSION THIS
[00:08:24] 9TH DAY OF JULY, 2024.
[00:08:27] THANK YOU VERY MUCH, STRATEGIC
[00:08:29] ADVISOR CHO. NOW, BEFORE WE OPEN
[00:08:32] THE FLOOR FOR COMMENTS, IS THERE
[00:08:34] A MOTION AND A SECOND TO APPROVE
[00:08:36] THE PROCLAMATION? SO MOVED.
[00:08:39] SO MOVED. THE MOTION HAS BEEN
[00:08:41] MADE BY COMMISSIONER CHO AND
[00:08:42] SECONDED BY COMMISSIONER
[00:08:43] FELLEMAN. SO IS THERE
[00:08:46] ANYBODY WHO'D LIKE TO MAKE
[00:08:47] COMMENTS? COMMISSIONER CALKINS?
[00:08:53] SURE. YEAH. JUST A QUICK NOTE TO
[00:08:56] SAY HAPPY BIRTHDAY TO THIS
[00:08:57] INSTITUTION AND TO EVERYBODY WHO
[00:08:59] HAS MADE IT A THRIVING PLACE
[00:09:02] ON ITS 75TH BIRTHDAY. IT IS ONE
[00:09:06] OF THE TOP AIRPORTS IN NORTH
[00:09:08] AMERICA AND WITH ASPIRATIONS FOR
[00:09:10] EVEN GREATER THINGS. THANKS IN
[00:09:12] LARGE PART TO THE AMAZING TEAM
[00:09:14] WE HAVE ON THE AVIATION SIDE OF
[00:09:15] OUR PORT WORKFORCE. AND SO I
[00:09:19] JUST FEEL GRATITUDE THAT I GET
[00:09:20] TO BE HERE AT THIS MOMENT WITH
[00:09:22] THIS PLACE IN SUCH AN
[00:09:23] EXTRAORDINARY, THE SHAPE THAT
[00:09:26] IT'S IN, THE DEMAND THAT WE
[00:09:28] HAVE. SO WE'RE REALLY LUCKY TO
[00:09:29] BE HERE IN THIS MOMENT. THANK
[00:09:32] YOU, COMMISSIONER CALKINS.
[00:09:33] COMMISSIONER FELLEMAN, THANK YOU.
[00:09:37] YOU KNOW, YOU CAN BE A
[00:09:38] COMMISSIONER AT ANY FOUR YEAR
[00:09:39] UNIT OF TIME. AND THIS
[00:09:41] PARTICULAR UNIT OF TIME, THE
[00:09:43] 75TH ANNIVERSARY, THE
[00:09:44] TRANSFORMATION OF THE
[00:09:45] WATERFRONT, THE EXPANSION OF ALL
[00:09:49] OF OUR ENVIRONMENTAL, CLIMATE
[00:09:50] RELATED THINGS. IT'S AN
[00:09:51] EXTRAORDINARY PERIOD OF TIME AND
[00:09:53] ONE THAT'S REALLY VERY EXCITING
[00:09:54] TO BE PART OF. I THINK ORIS
[00:09:56] DUNHAM, ONE OF OUR FIRST AIRPORT
[00:09:58] DIRECTORS, HAD A GREAT ARTICLE
[00:10:00] ON AYE. IN THE PAPER, AND HE
[00:10:03] REFERRED TO AIRPORTS AS, I THINK
[00:10:05] IT WAS CONSTRUCTION SITES THAT
[00:10:07] HAPPENED TO LAND AIRPLANES. AND
[00:10:11] I THINK THIS IS TRUE FOR SEATAC.
[00:10:13] BUT ONE OF THE GREAT CHALLENGES
[00:10:15] FOR US OVER MANY OTHER AIRPORTS
[00:10:16] IS THAT WE HAVE TO BUILD THE
[00:10:18] PLANE WHILE FLYING IT. AND I
[00:10:20] WANTED TO SPAKE A GREAT
[00:10:21] EXPRESSION OF APPRECIATION FOR
[00:10:23] THE FOLKS, THE DESIGN, THE
[00:10:24] CONSTRUCTION, ALL THAT STUFF
[00:10:26] THAT HAS MADE THIS FUNCTIONAL

[00:10:28] WHILE WE DO THIS MAJOR EXPANSION
[00:10:31] WORK. I THINK OUR NICKNAME
[00:10:32] SHOULD BE LIKE PARDON OUR DUST.
[00:10:34] BUT IN THE MEANTIME, WE ARE
[00:10:36] DOING OUR BEST TO ACCOMMODATE 50
[00:10:39] MILLION PEOPLE. SO THANK YOU FOR
[00:10:41] ALL. THANK YOU, COMMISSIONER.
[00:10:43] COMMISSIONER CHO?
[00:10:48] THANK YOU, COMMISSIONER
[00:10:49] HASEGAWA. YOU KNOW, I JUST WANT
[00:10:51] TO EXPRESS MY GRATITUDE TO OUR
[00:10:53] TEAM HERE AT SEA. WE REALLY ARE
[00:10:56] A WORLD CLASS AIRPORT, HAVING
[00:10:58] BEEN TO SO MANY AROUND THE
[00:10:59] WORLD, AND IT'S A TESTAMENT TO
[00:11:01] THE TREMENDOUS WORK THAT LANCE
[00:11:03] LITTLE AND EVERYONE ON THE
[00:11:05] AVIATION TEAM DOES TO MAKE THAT
[00:11:06] HAPPEN. IT'S NO COINCIDENCE THAT
[00:11:09] WE WERE RECENTLY UPGRADED FROM A
[00:11:10] THREE TO FOUR STAR AIRPORT THAT
[00:11:11] WE WON AIRPORT, NORTH
[00:11:13] AMERICA, TWO YEARS IN A ROW.
[00:11:16] MANY PEOPLE KNOW MY STORY. MY
[00:11:17] PARENTS IMMIGRATED TO THIS
[00:11:19] COUNTRY THROUGH THE PORT OF
[00:11:20] SEATTLE AND SEATTLE POTOMAC
[00:11:21] INTERNATIONAL AIRPORT. AND IT
[00:11:24] GIVES ME GREAT JOY TO KNOW THAT
[00:11:25] SO MANY OTHERS CONTINUE TO COME
[00:11:28] THROUGH OUR COUNTRY. THE WORK
[00:11:30] THAT WE DO GOES BEYOND JUST
[00:11:32] IMMIGRATION, BUT ALSO THE WORK
[00:11:33] THAT WE'VE DONE IN THE LAST FEW
[00:11:35] YEARS FOR REFUGEES FROM
[00:11:38] WHEREVER, UKRAINE OR AFGHANISTAN
[00:11:41] REALLY MAKES THIS PLACE SPECIAL.
[00:11:43] AND IT'S ALL A CREDIT TO THE
[00:11:45] TREMENDOUS WORK THAT OUR
[00:11:46] AVIATION TEAM DOES. YOU KNOW,
[00:11:48] PEOPLE DON'T REALIZE HOW
[00:11:49] DIFFICULT IT IS TO RUN AN
[00:11:51] AIRPORT, ESPECIALLY AN AIRPORT
[00:11:52] THAT DOES 50 MILLION PASSENGERS
[00:11:55] WITHIN A CONSTRAINED SPACE LIKE
[00:11:57] OURS. IT'S TRULY A MIRACLE.
[00:12:00] DESPITE WHAT THE PUBLIC MIGHT
[00:12:02] FEEL WHEN THERE'S CONGESTION
[00:12:04] COMING IN ORLANDO LONG TSA
[00:12:06] LINES. THE REALITY IS THAT WE
[00:12:07] REALLY, TRULY HAVE ONE OF THE
[00:12:09] BEST AIRPORTS IN THE COUNTRY,
[00:12:11] IF NOT THE BEST AIRPORT IN THE
[00:12:12] COUNTRY. AND THAT IS ALL THANKS
[00:12:15] TO THE GREAT WORK THAT OUR TEAM
[00:12:16] DOES. SO THANK YOU ALL.
[00:12:17] CONGRATULATIONS ON 75 YEARS,
[00:12:20] AND I LOOK FORWARD TO SEEING THE
[00:12:22] NEXT 75. THANK YOU,
[00:12:25] COMMISSIONER CHO. WELL, I'LL
[00:12:28] JUST SAY IN 1949, WHEN THE
[00:12:32] AIRPORT WAS CELEBRATING ITS
[00:12:33] OPENING DAY, THERE WERE 30,000

[00:12:35] PEOPLE IN ATTENDANCE. TODAY,
[00:12:38] THERE'S AN AVERAGE OF 140,000
[00:12:40] PASSENGERS A DAY. YOU KNOW,
[00:12:42] THIS AIRPORT IS THE PRIMARY
[00:12:44] SERVICER TO MEET THE DEMAND FOR
[00:12:47] TRAVEL AND ALL THE INTERNATIONAL
[00:12:48] NEEDS FOR THE ENTIRE REGION.
[00:12:51] AND, YOU KNOW, WE'RE COMMITTED
[00:12:54] TO KEEPING PACE WITH ITS GROWTH
[00:12:57] AND PRIORITIZING, YOU KNOW,
[00:13:00] QUALITY CUSTOMER AND TRAVELER
[00:13:01] EXPERIENCE WHILE BEING AN
[00:13:03] ECONOMIC DRIVER AND A PLACE OF
[00:13:06] OPPORTUNITY FOR OUR COMMUNITY
[00:13:08] MEMBERS, ALL WHILE BRINGING THE
[00:13:11] WORLD A LITTLE BIT CLOSER
[00:13:12] TOGETHER. AND I THINK THAT WHAT
[00:13:15] AN AIRPORT IS ABLE TO DO FOR THE
[00:13:18] PUBLIC HAS THE POWER TO BE A
[00:13:20] REALLY EXCEPTIONAL, A REALLY
[00:13:23] EXCEPTIONAL THING. I'M PROUD OF
[00:13:26] THIS AIRPORT BECAUSE IT'S ONLY
[00:13:28] AS FUNCTIONAL AS THE, THE
[00:13:30] WORKERS THAT COMPRISE IT. AND
[00:13:32] SO, YOU KNOW, CONGRATULATIONS TO
[00:13:34] EVERYONE FOR BEING TODAY A FOUR
[00:13:37] STAR AIRPORT, FOR BEING ONE OF
[00:13:38] THE BEST AIRPORTS IN AMERICA,
[00:13:41] RECOGNIZED NATIONALLY THREE
[00:13:43] YEARS IN A ROW. AND I'D JUST
[00:13:46] LIKE TO ESPECIALLY SHOUT OUT
[00:13:47] DIRECTOR LANCE LITTLE FOR AYE.
[00:13:50] EXCELLENCE IN LEADERSHIP AND
[00:13:52] MAKING SURE THAT WE ARE MATCHING
[00:13:54] OUR GROWTH WITH A COMMITMENT TO
[00:13:56] PROMOTE THE QUALITY OF LIFE FOR
[00:13:57] OUR ADJACENT COMMUNITY MEMBERS
[00:13:58] AND ALWAYS KEEPING FIRST AND
[00:14:00] FOREMOST A COMMITMENT TO
[00:14:02] SUSTAINABILITY AND LEADING
[00:14:06] IN WHAT IT CAN LOOK LIKE TO
[00:14:07] EMBRACE A NEW PARADIGM THAT IS
[00:14:10] EMBRACING NEW FUELS AND NEW
[00:14:14] WAYS OF OPERATING AND ENGAGING
[00:14:15] WITH COMMUNITY MEMBERS. SO I
[00:14:17] JUST WANT TO SAY CONGRATULATIONS
[00:14:19] TO EVERYONE. 75 YEARS IS A
[00:14:20] TREMENDOUS MILESTONE, AND I'M
[00:14:22] PROUD TO BE HERE AND A PART OF
[00:14:23] IT AS WELL. SO WITH THAT
[00:14:26] HEARING, NO FURTHER COMMENTS FOR
[00:14:28] THIS ITEM. CLERK HART, PLEASE
[00:14:29] CALL THE ROLL FOR THE VOTE. AND
[00:14:30] COMMISSIONERS SAY I OR NAY WHEN
[00:14:32] YOUR NAME IS CALLED. THANK YOU.
[00:14:34] BEGINNING WITH COMMISSIONER
[00:14:35] CALKINS. AYE. THANK YOU.
[00:14:37] COMMISSIONER CHO.
[00:14:39] AYE. THANK YOU. COMMISSIONER
[00:14:41] FELLEMAN. AYE. THANK YOU. AND
[00:14:43] COMMISSIONER HASEGAWA. AYE.
[00:14:45] THANK YOU. FOUR AYES, ZERO NAYS
[00:14:46] FOR THIS ITEM. THANK YOU.

[00:14:47] CLERK HART. THE MOTION PASSES.
[00:14:52] NEXT ON OUR AGENDA IS THE
[00:14:53] EXECUTIVE DIRECTOR'S REPORT.
[00:14:55] EXECUTIVE DIRECTOR METRUCK. TAKE
[00:14:56] IT AWAY,
[00:15:03] COMMISSIONERS. GOOD AFTERNOON.
[00:15:05] I HOPE EVERYONE WAS ABLE TO
[00:15:06] ENJOY THE 4 JULY HOLIDAY. I WANT
[00:15:08] TO EXTEND A PARTICULAR THANKS TO
[00:15:10] OUR PORT EMPLOYEES WHO WORK TO
[00:15:11] MAINTAIN SAFE AND EFFICIENT
[00:15:12] OPERATIONS DURING THE HOLIDAY.
[00:15:14] AND ALSO THIS WEEK WITH THE
[00:15:15] ELEVATED TEMPERATURES. IT'S HOT
[00:15:17] OUT HERE, BUT IT'S EVEN HOTTER
[00:15:19] ON THE RAMP AND THROUGHOUT THE
[00:15:22] PORT, ACTUALLY. SO THIS IS OUR
[00:15:24] FIRST MEETING OF JULY AND THE
[00:15:25] START OF THE THIRD QUARTER HERE
[00:15:27] AT THE PORT, WE ARE DEEP INTO
[00:15:28] THE BUSY SUMMER TRAVEL SEASON.
[00:15:30] OUR CRUISE SEASON IS GOING VERY
[00:15:31] WELL, AND SEATTLE TACOMA
[00:15:33] INTERNATIONAL AIRPORT IS RIGHT
[00:15:34] ON THE CUSP OF A RECORD BREAKING
[00:15:36] YEAR. SPEAKING OF THE AIRPORT
[00:15:37] HISTORY, AS WE WERE JUST
[00:15:38] DISCUSSING TODAY, WE RECOGNIZE
[00:15:40] OUR 75TH ANNIVERSARY. LATER IN
[00:15:42] THE MEETING, YOU ALSO HEAR.
[00:15:44] WELL, WE'VE ALREADY HEARD IT
[00:15:45] ALREADY. ACTUALLY, THIS IS
[00:15:46] WRITTEN OUR PROCLAMATION. THANK
[00:15:48] YOU FOR THAT PROCLAMATION. OUR
[00:15:50] EXTERNAL RELATIONS TEAM, THE
[00:15:51] AVIATION DIVISION, PARTNERS IN
[00:15:53] DINING AND RETAIL, AND CUSTOMER
[00:15:54] SERVICE AND BRAND EXPERIENCE
[00:15:56] HAVE GONE ALL OUT TO INCLUDE
[00:15:57] RESIDENTS, PASSENGERS AND
[00:15:59] EMPLOYEES IN THE CELEBRATIONS OF
[00:16:00] OUR 75TH ANNIVERSARY. I'M
[00:16:04] LOOKING FORWARD TO ATTENDING
[00:16:05] CELEBRATIONS TAKING PLACE THIS
[00:16:06] WEEK, INCLUDING A DOCUMENTARY
[00:16:08] SCREENING AND PANEL DISCUSSION
[00:16:10] THIS SATURDAY AT THE MUSEUM OF
[00:16:12] FLIGHT HISTORY. BUFFS WILL
[00:16:13] APPRECIATE AN AIRPORT HISTORY
[00:16:15] TIMELINE, PERIOD PHOTOS AND
[00:16:17] OTHER STORIES OF THE PAST ON OUR
[00:16:19] WEBSITE, AS WELL AS WE WERE
[00:16:21] DISCUSSING A GREAT DEAL HAS
[00:16:22] CHANGED SINCE 1949, BUT NOTHING
[00:16:24] MORE THAN THE WAY AIR TRAVEL IS
[00:16:26] PART OF OUR EVERYDAY BUSINESS
[00:16:27] AND PERSONAL LIVES AND IMPACTS
[00:16:29] SO MANY LIVES HERE IN THE
[00:16:30] REGION. AND JUST LAST WEEKEND
[00:16:33] DURING THE 4 JULY HOLIDAY
[00:16:34] PERIOD, WE HAD MORE THAN 5580
[00:16:37] THOUSAND PASSENGERS, AS
[00:16:39] COMMISSIONER HASEGAWA SAID,

[00:16:40] COME THROUGH SCREENING AND
[00:16:41] THAT'S A 6.6% INCREASE OVER
[00:16:44] 2019. AND JULY ALSO MARKS THE
[00:16:47] PEAK OF OUR PLANNING SEASON FOR
[00:16:49] THE 2025 BUDGET, AND I WANT TO
[00:16:51] THANK COMMISSIONERS FOR YOUR
[00:16:52] PARTICIPATION IN THE INFORMATIVE
[00:16:53] BUDGET RETREAT TWO WEEKS AGO AND
[00:16:55] FOR ALL YOUR QUESTIONS,
[00:16:56] INSIGHTS AND FEEDBACK ON OUR
[00:16:58] FINANCIALS AND OUR BUDGET
[00:16:59] CONSIDERATIONS FOR 2025. WE ARE
[00:17:02] HARD AT WORK ADDRESSING SOME OF
[00:17:04] THE ITEMS YOU RAISED AND WE'LL
[00:17:06] REPORT BACK WHEN WE HAVE UPDATES
[00:17:07] FOR YOU. A BIG THANKS TO THE
[00:17:09] PORT AND COMMISSION STAFF FOR
[00:17:11] MAKING THE RETREAT SUCCESSFUL
[00:17:13] AND ALL THE ONGOING WORK
[00:17:14] RESPONDING TO YOUR INQUIRIES AND
[00:17:16] QUESTIONS. I WANT TO PROVIDE AN
[00:17:18] UPDATE ON TWO PROJECTS I KNOW
[00:17:20] INTERESTED IN THAT ARE JUST
[00:17:22] RIGHT HOT OFF THE PRESS. FIRST,
[00:17:24] WE JUST RECEIVED WORD YESTERDAY
[00:17:26] THAT THE TRANSFORMER THAT WILL
[00:17:27] PROVIDE SHORE POWER TO CRUISE
[00:17:29] SHIPS AT PIER 66 ARRIVED IN
[00:17:31] SEATTLE MONDAY AFTERNOON AT
[00:17:33] TERMINAL FIVE. AS A MATTER OF
[00:17:34] FACT, THIS IS A MAJOR MILESTONE
[00:17:37] FOR MOVING THIS KEY PROJECT
[00:17:38] FORWARD AND AS YOU KNOW, IT
[00:17:40] ACTUALLY MISSED THE SAILING A
[00:17:41] FEW MONTHS AGO. SO THIS IS
[00:17:42] IMPORTANT TO GET THE TRANSFORMER
[00:17:44] ON BOARD. WE LOOK FORWARD TO
[00:17:45] KEEPING YOU UPDATED AS WE
[00:17:46] COMPLETE AND MOVE FORWARD ON
[00:17:47] THIS PROJECT WITH THIS IMPORTANT
[00:17:49] PIECE OF EQUIPMENT. SECOND, I
[00:17:51] WANTED TO PROVIDE AN UPDATE ON
[00:17:52] ENGAGEMENT REGARDING THE PORT'S
[00:17:54] NEW SOUND INSULATION REPAIR
[00:17:55] PILOT PROGRAM. AS YOU KNOW,
[00:17:57] WE'VE BEEN SENDING SURVEYS TO
[00:17:58] MEMBERS OF THE COMMUNITY AS PART
[00:17:59] OF THIS PILOT PROGRAM. WE ARE
[00:18:02] PLEASED TO HAVE RECEIVED, SO FAR
[00:18:03] 800 RESPONSES, APPROXIMATELY A
[00:18:07] 25% RESPONSE RATE, SO WE'LL
[00:18:10] CONTINUE TO ACCEPT RESPONSES
[00:18:11] THROUGH AUGUST 9. SO WE
[00:18:12] ENCOURAGE RESIDENTS WHO LIVE
[00:18:13] NEAR THE AIRPORT TO RETURN THE
[00:18:15] POSTCARD SURVEY IF THEY RECEIVED
[00:18:17] IT, PER OUR PLAN FOR THE PILOT
[00:18:20] PROGRAM. FOLLOWING THE SURVEY,
[00:18:22] WE WILL CONDUCT ACOUSTIC TESTING
[00:18:23] IN REPRESENTATIVE HOMES TO
[00:18:25] UNDERSTAND IF THERE'S A CHANGE
[00:18:26] IN NOISE REDUCTION PERFORMANCE
[00:18:28] OF THOSE HOMES. WE WILL COMPILE

[00:18:30] THE DATA INTO A REPORT FOR YOU
[00:18:31] IN JANUARY 2025. MOVING TO
[00:18:35] TODAY'S COMMISSION MEETING, I'D
[00:18:36] LIKE TO HIGHLIGHT A FEW ITEMS.
[00:18:38] I'D LIKE TO HIGHLIGHT ITEM EIGHT
[00:18:39] F ON THE CONSENT AGENDA. THIS
[00:18:41] PROJECT IS TO REPLACE THE
[00:18:43] AIRPORT TRAIN SYSTEM'S AUTOMATED
[00:18:45] TRAIN CONTROL SYSTEM, WHICH IS
[00:18:47] 24 YEARS OLD, ENSURING
[00:18:49] OPERATIONAL EFFICIENCY WHICH
[00:18:52] WILL ENSURE THE OPERATIONAL
[00:18:53] EFFICIENCY FOR THE NEXT TEN
[00:18:55] YEARS, IF YOU THINK ABOUT IT.
[00:18:56] SO THIS TRAIN SYSTEM HAS BEEN
[00:18:58] FOR ONE THIRD OF THE EXISTENCE
[00:19:00] OF THE AIRPORT. THIS SYSTEM HAS
[00:19:01] BEEN IN PLACE, ALTHOUGH THE
[00:19:04] PROJECT ITSELF HAS A TOTAL
[00:19:05] ESTIMATED COST OF ROUGHLY 78
[00:19:08] MILLION, THIS ACTION ITSELF
[00:19:09] COSTS \$0 AND SPECIFICALLY ONLY
[00:19:12] PROVIDES AUTHORIZATION FOR
[00:19:13] PROJECT CHANGE ORDERS,
[00:19:14] AMENDMENTS AND WORK
[00:19:16] AUTHORIZATIONS. THIS PROJECT IS
[00:19:18] ALSO SPECIFICALLY FOR THE
[00:19:19] CONTROL SYSTEM, WHICH IS AN
[00:19:21] INTEGRATED SET OF COMPUTERIZED
[00:19:23] HARDWARE, SOFTWARE AND NETWORKS
[00:19:25] THAT SAFELY OPERATE THE
[00:19:26] AUTOMATIC MOVEMENTS OF THE TRAIN
[00:19:28] SYSTEM. A FUNCTIONING AUTOMATIC
[00:19:30] TRAIN CONTROL SYSTEM IS
[00:19:31] NECESSARY FOR THE CONTINUED
[00:19:32] OPERATION OF OUR CRITICAL TRAIN
[00:19:34] SYSTEM BETWEEN OUR TERMINALS.
[00:19:36] COMMISSION HAS ALREADY APPROVED
[00:19:37] FUNDING FOR THIS PROJECT. ON
[00:19:40] JULY 27, 2021, AT OUR NEXT
[00:19:44] MEETING, YOU'LL HEAR A REQUEST
[00:19:45] ABOUT THE REPLACEMENT OF A
[00:19:46] LARGER AUTOMATED PEOPLE MOVER
[00:19:48] SYSTEM, THE SYSTEM ITSELF, FOR
[00:19:50] STAFF PRESENTATIONS AND REPORTS.
[00:19:52] WE HAVE THREE EXCITING
[00:19:53] PRESENTATIONS FOR YOU TODAY ON
[00:19:54] THE AGENDA. FIRST, OUR WORKFORCE
[00:19:56] DEVELOPMENT ANNUAL REPORT,
[00:19:58] FOLLOWED BY UPDATE FOR OUR SEA
[00:20:00] CHILDCARE SERVICES EVALUATION
[00:20:02] PROJECT, IN CLOSING WITH OUR
[00:20:04] 2023 APPRENTICESHIP AND PRIORITY
[00:20:06] HIRE ANNUAL REPORT. FINALLY,
[00:20:09] BEFORE I TURN IT BACK TO YOU FOR
[00:20:10] THE REMAINDER OF THE MEETING,
[00:20:11] I'D LIKE TO TAKE A PRIVILEGE AND
[00:20:13] I'D LIKE TO INVITE OUR MANAGING
[00:20:15] DIRECTOR OF ECONOMIC
[00:20:16] DEVELOPMENT, DAVE MCFADDEN, TO
[00:20:17] COME FORWARD. DAVE, IF YOU COULD
[00:20:20] JOIN US.
[00:20:26] THANK YOU, DAVE. COMMISSIONERS,

[00:20:27] AS YOU MAY HAVE SEEN FROM
[00:20:28] EARLIER COMMUNICATIONS HERE AT
[00:20:30] THE PORT, DAVE MCFADDEN, OUR
[00:20:32] MANAGING DIRECTOR OF OUR
[00:20:33] ECONOMIC DEVELOPMENT DIVISION,
[00:20:34] WILL BE RETIRING FROM THE PORT
[00:20:36] OF SEATTLE SOON, AND THIS WILL
[00:20:37] BE AYE. LAST COMMISSION MEETING.
[00:20:40] DAVE CAME TO THE PORT AFTER
[00:20:41] LEADING THE YAKIMA COUNTY
[00:20:42] DEVELOPMENT ASSOCIATION. OVER
[00:20:44] THE COURSE OF THE LAST NINE
[00:20:45] YEARS HERE AT THE PORT, DAVE HAS
[00:20:47] BEEN RESPONSIBLE FOR NUMEROUS
[00:20:49] IMPACTFUL INITIATIVES, PROGRAMS
[00:20:51] AND PROJECTS. THERE WILL BE
[00:20:53] ANOTHER EVENT TO RECOGNIZE
[00:20:54] DAVE'S CONTRIBUTIONS MORE
[00:20:56] FORMALLY AND IN DETAIL. THAT
[00:20:58] WILL HAPPEN IN AUGUST, BUT I
[00:20:59] WANT TO TAKE A FEW MINUTES HERE
[00:21:00] IN PUBLIC SESSION TO REFLECT
[00:21:02] UPON SOME OF THE MOST
[00:21:03] TRANSFORMATIONAL WORK DAVE HAS
[00:21:05] UNDERTAKEN AT THE PORT. A LOT OF
[00:21:08] THIS HAPPENING IN PARTNERSHIPS.
[00:21:09] SINCE I'VE COME ON BOARD IN
[00:21:10] 2018, THEY'VE COME TO FRUITION.
[00:21:12] YOU WERE WORKING HARD BEFORE
[00:21:13] THAT, DAVE. I THINK YOU WORKED
[00:21:15] EVEN HARDER UPON THAT. PROJECT
[00:21:18] WISE, DAVE WILL BE REMEMBERED
[00:21:20] FOR AYE. COLLABORATION WITH
[00:21:21] WASHINGTON'S MARITIME BLUE
[00:21:22] INITIATIVE AND THE FORWARD
[00:21:24] LEANING, REALLY COMING UP WITH
[00:21:26] THE CONCEPT OF MOVING FORWARD
[00:21:28] WITH THE MARITIME INNOVATION
[00:21:29] CENTER PROJECT AT FISHERMAN'S
[00:21:31] TERMINAL, THE DEVELOPMENT OF
[00:21:32] UPLANDS OF TERMINAL 91 WHICH IS
[00:21:35] ONGOING RIGHT NOW, THE DES
[00:21:37] MOINES CREEK WEST DEVELOPMENT,
[00:21:38] WHICH I THINK THOSE
[00:21:39] GROUNDBREAKING TOOK PLACE WITHIN
[00:21:41] MY FIRST MONTH OR SO HERE AT THE
[00:21:43] PORT, OUR INNOVATIVE PARTNERSHIP
[00:21:46] AT TERMINAL 106, AS WELL AS
[00:21:48] IMPROVEMENTS TO THE WORLD TRADE
[00:21:49] CENTER, BELL HARBOR CONFERENCE
[00:21:50] CENTER AND PIER 69. THESE
[00:21:53] PROJECTS ARE IMPACTFUL EXAMPLES
[00:21:54] OF HOW DAVE HAS DELIVERED
[00:21:56] RESULTS FOR THE PEOPLE OF KING
[00:21:57] COUNTY AND BUILT THE
[00:21:58] INFRASTRUCTURE FOR THE NEXT
[00:21:59] CENTURY. HE'S ALSO MADE A
[00:22:01] DIFFERENCE AS A POLICY LEADER IN
[00:22:03] ECONOMIC DEVELOPMENT. HE OVERSAW
[00:22:05] ECONOMIC GRANTS THROUGHOUT THE
[00:22:06] COUNTY THAT WERE IMPORTANT.
[00:22:08] WE'VE HEARD MANY OF THE MANY OF
[00:22:10] THE COMMUNITIES VALUING THOSE.

[00:22:12] HE'S ENCOURAGED THE PORT TO TAKE
[00:22:13] ON THE INITIATIVE ON SEVERAL
[00:22:15] SMALL BUSINESS INCUBATOR
[00:22:16] PROGRAMS. MOST NOTABLY, WE'RE
[00:22:18] THE FIRST TO PARTNER IN WHAT IS
[00:22:21] NOW A HIGHLY SUCCESSFUL MARITIME
[00:22:22] BLUE ACCELERATOR PROGRAM. THE
[00:22:25] PORT OF SEATTLE HAS EMBRACED
[00:22:26] SIMILAR OPPORTUNITIES TO SUPPORT
[00:22:28] WOMEN AND MINORITY OWNED FIRMS
[00:22:29] THROUGH ACCELERATORS IN OUR
[00:22:30] UNIQUE BUSINESS COMMUNITY,
[00:22:33] BUSINESS COMMUNITY CONNECTOR
[00:22:34] PROGRAM AND PARTNERSHIP WITH THE
[00:22:36] SEATTLE METROPOLITAN CHAMBER OF
[00:22:38] COMMERCE. DAVE BRINGS A
[00:22:40] PARTNERSHIP MINDSET TO AYE.
[00:22:41] LEADERSHIP IN TOURISM AS WELL,
[00:22:43] AND IT'S BEEN A CHALLENGING AREA
[00:22:45] TO WORK IN DURING THE PANDEMIC,
[00:22:46] BUT AFTERWARDS HE'S WORKED TO
[00:22:48] REALLY RESTORE TOURISM AND
[00:22:50] WORKING WITH THE STATEWIDE LEVEL
[00:22:51] ON THAT AS WELL AS OUR LOCAL
[00:22:54] EFFORTS, THEY'VE HELPED THE PORT
[00:22:55] IN WASHINGTON STATE ESTABLISH A
[00:22:58] LEADERSHIP ROLE IN RESPONSIBLE
[00:22:59] TOURISM PROGRAMS AND WORKING
[00:23:00] WITH COMMISSIONER FELLEMAN ON
[00:23:02] THOSE, DAVE AND AYE. TEAM TOOK
[00:23:04] THE PORT'S DIVERSITY AND
[00:23:05] CONTRACTING PROGRAM TO A NEW
[00:23:06] LEVEL IN TERMS OF INTERNAL AND
[00:23:08] EXTERNAL OUTREACH MEASUREMENT
[00:23:10] AND AS A RESULT EXCEEDED OUR
[00:23:11] FIVE YEAR GOAL OF TRIPLING THE
[00:23:13] NUMBER OF WMBE BUSINESSES
[00:23:15] WORKING WITH THE PORT ANNUALLY
[00:23:16] IN THE VALUE OF CONTRACTS WITH
[00:23:18] WMBE OWNED BUSINESSES. DURING
[00:23:20] THE PANDEMIC, DAVE WORKED
[00:23:22] TIRELESSLY TO ENSURE THAT OUR
[00:23:24] PORT TENANTS EMERGED FROM THE
[00:23:25] PANDEMIC SUCCESSFULLY AND THAT
[00:23:27] THE PANDEMIC'S ECONOMIC EFFECTS
[00:23:29] WERE MITIGATED. DAVE HAS BEEN A
[00:23:31] GREAT LEADER AND PROVIDED MYSELF
[00:23:33] AND MANY OTHERS HERE IN THE
[00:23:34] REGION, THROUGHOUT THE STATE,
[00:23:36] IN FACT, WITH VALUABLE COUNSEL
[00:23:38] ON ALL ASPECTS OF ECONOMIC
[00:23:39] DEVELOPMENT. HE'S A TRUE
[00:23:41] PROFESSIONAL IN OUR WORK AND
[00:23:43] HE'S LEAVING VERY LARGE SHOES TO
[00:23:45] FILL AS HE MOVES FORWARD. I WISH
[00:23:47] DAVE, HIS WIFE MONI AND AYE.
[00:23:48] DAUGHTERS HANNAH AND MEGAN THE
[00:23:50] BEST IN THE NEXT CHAPTER OF
[00:23:51] THEIR LIVES, AND I THINK A LOT
[00:23:53] OF THAT'S GOING TO INCLUDE A LOT
[00:23:54] OF BIKE RIDING AS WELL IN THAT
[00:23:56] TOO. DAVE'S LAST PORT DAY WITH
[00:23:58] THE PORT WILL BE IN AUGUST 9,

[00:23:59] SO I WANT TO TAKE THE
[00:24:00] OPPORTUNITY TO RECOGNIZE AYE. IN
[00:24:02] A PUBLIC MEETING. SO I THANK
[00:24:03] YOU, DAVE, PUBLICLY FOR YOUR
[00:24:04] SERVICE TO THE PORT. SO NOW,
[00:24:06] COMMISSIONERS, I'D LIKE TO TURN
[00:24:07] IT OVER TO YOU. THANK YOU
[00:24:11] SO MUCH, EXECUTIVE DIRECTOR
[00:24:12] METRUCK. AND I'M GOING TO FIRST
[00:24:14] TURN TO COMMISSIONER CALKINS.
[00:24:17] DAVE, WHEN I FIRST STARTED, YOU
[00:24:20] AND I HAD LUNCH WITH THE ELT,
[00:24:23] AND I WENT IN THERE THINKING,
[00:24:24] OH, MY GOSH, I'M FACING THE
[00:24:26] FIRING SQUAD. THAT NEW
[00:24:27] COMMISSIONER FRESH OFF THE
[00:24:28] CAMPAIGN TRAIL. AND YOU MADE A
[00:24:31] POINT LEADING UP TO THAT. AND IN
[00:24:33] THAT LUNCH MEETING OF WELCOMING
[00:24:36] ME IN A WAY THAT FELT REALLY
[00:24:38] AUTHENTIC AND IN WHICH YOU, IT
[00:24:41] WAS CLEAR TO ME THAT YOU ARE
[00:24:42] JUST A TRULY EMPATHETIC PERSON.
[00:24:46] YOU REALLY THINK ABOUT HOW OTHER
[00:24:48] PEOPLE FEEL AND, AND TRY TO HELP
[00:24:51] THEM. AND SO JUST ON A PERSONAL
[00:24:54] LEVEL, THAT WAS REALLY IMPORTANT
[00:24:55] TO MY ONBOARDING HERE AT THE
[00:24:58] PORT. AND YOU'VE BEEN A GREAT
[00:25:01] LISTENING EAR AND SOMEBODY
[00:25:05] WHO'S WILLING TO TAKE OUR IDEAS,
[00:25:08] BAD AND GOOD, AND HELP US TO
[00:25:10] CRAFT THEM INTO BETTER ONES
[00:25:13] REGARDLESS, AND REMIND US WHEN
[00:25:16] MAYBE IT'S A BAD IDEA. BUT I
[00:25:19] THINK IF I HAD TO THINK OF SORT
[00:25:20] OF A THEME FOR WHAT YOU'VE BEEN
[00:25:22] ABLE TO ACCOMPLISH HERE AT THE
[00:25:24] PORT OF SEATTLE IS THAT YOU
[00:25:25] REALLY HELPED US TO THINK OF IT
[00:25:27] NOT AS THE PORT OF SEATTLE, BUT
[00:25:28] AS THE PORT OF KING COUNTY. AND
[00:25:30] TO BORROW A PHRASE FROM ONE OF
[00:25:31] OUR FORMER COLLEAGUES,
[00:25:32] COMMISSIONER BOWMAN, THAT THE
[00:25:34] PORT OF SEATTLE IS AN ASSET OF
[00:25:35] STATEWIDE SIGNIFICANCE AND
[00:25:38] REALLY REGIONALLY CRITICAL. AND
[00:25:41] SO WHEN YOU DRIVE AROUND IN YOUR
[00:25:44] RETIREMENT, AS YOU GO AROUND THE
[00:25:46] 39 CITIES IN THIS COUNTY, I KNOW
[00:25:48] THAT YOU'LL BE ABLE TO POINT TO
[00:25:50] SOME PHYSICAL, TANGIBLE THING IN
[00:25:54] THAT CITY THAT YOU HELPED TO
[00:25:56] BRING ABOUT, EITHER THROUGH THE
[00:25:57] ECONOMIC DEVELOPMENT GRANTS OR
[00:25:59] THROUGH PARTNERSHIPS WITH THE
[00:26:00] CITIES OR THROUGH THE TOURISM
[00:26:03] GRANTS OR THROUGH THE SMALL
[00:26:05] BUSINESS INCUBATORS. YOU HAVE
[00:26:07] DONE SO MUCH UNDER THAT REMIT OF
[00:26:10] ECONOMIC DEVELOPMENT THAT WILL
[00:26:12] REDOUND NOT JUST IMMEDIATELY,

[00:26:16] BUT FOR DECADES TO COME BECAUSE
[00:26:19] OF THE SEEDS YOU'VE PLANTED. SO
[00:26:22] TRULY GRATEFUL TO HAVE HAD THIS
[00:26:24] TIME WORKING WITH YOU. AND
[00:26:27] PLEASE DON'T BE A STRANGER.
[00:26:31] COMMISSIONER FELLEMAN. WELL,
[00:26:33] CONGRATULATIONS.
[00:26:35] CONGRATULATIONS ON COMPLETING
[00:26:37] YOUR TENURE. I HAD THE PLEASURE
[00:26:39] OF STARTING BEFORE YOU AND
[00:26:40] ENDING AFTER YOU. SO I DON'T
[00:26:42] KNOW IF THAT MAKES ME FEEL OLD
[00:26:43] OR SOMETHING, BUT I CERTAINLY
[00:26:45] LOOK FORWARD TO COMPLETING A LOT
[00:26:46] OF PROJECTS WE STARTED TOGETHER,
[00:26:48] WHETHER IT BE THE T 91 UPLANDS
[00:26:50] BIKE PATH OR CEM ACCESS
[00:26:54] OR THE SNOQUALMIE ECOTOURISM
[00:26:56] PROJECT. ALL OF THOSE THINGS ARE
[00:26:58] VERY IMPORTANT TO ME AND
[00:27:00] APPRECIATE THE INITIATION. I
[00:27:02] ALWAYS THOUGHT THAT THE JOB OF
[00:27:04] THE ECONOMIC DEVELOPMENT
[00:27:06] PROGRAM, I THOUGHT THAT'S LIKE
[00:27:07] THE DEFINITION OF THE PORT,
[00:27:09] LIKE, EVERYTHING FITS UNDER
[00:27:11] ECONOMIC DEVELOPMENT. SO I DON'T
[00:27:12] KNOW HOW THERE'S ONE PERSON THAT
[00:27:14] CAN BE IN CHARGE OF ECONOMIC
[00:27:15] DEVELOPMENT OTHER THAN MAYBE THE
[00:27:18] CEO. BUT ANYWAY, I JUST HOPE
[00:27:21] YOU'LL SPEND MORE TIME UP IN THE
[00:27:23] SAN JUANS. IT'S CERTAINLY A
[00:27:24] PLACE TO RESTORE YOUR SOUL. AND
[00:27:26] CONGRATULATIONS. THANK YOU,
[00:27:28] COMMISSIONER CHO.
[00:27:33] HE MAY POP BACK IN AT THE END OF
[00:27:34] THE MEETING FOR COMMENTS. HE LET
[00:27:37] ME KNOW THAT HE'D LIKE TO MAKE
[00:27:38] SOME COMMENTS LATER ON.
[00:27:41] WELL, I GUESS WHAT I'LL SAY IS
[00:27:44] THAT, YOU KNOW, I DIDN'T RUN FOR
[00:27:47] THE PORT BECAUSE I WAS
[00:27:48] INTERESTED IN REAL ESTATE,
[00:27:52] BUT IT WAS SUCH A HUGE PIECE OF
[00:27:54] THIS PORTFOLIO. AND YOU HAVE
[00:27:56] ALWAYS BEEN THERE AS A WONDERFUL
[00:28:00] TEACHER, A WONDERFUL ADVISOR.
[00:28:03] WHEN I CAME IN WITH VISIONS,
[00:28:07] IDEAS FOR WHAT I WANTED FOR THE
[00:28:09] COMMUNITY MEMBERS, THERE WAS.
[00:28:11] IT'S USUALLY NOT WITH A HUGE
[00:28:13] PRICE TAG, BUT THERE WAS NOTHING
[00:28:15] SO NOMINAL THAT IT WASN'T WORTH
[00:28:17] YOUR TIME, YOUR THOUGHT, YOUR
[00:28:19] INPUT, YOUR GUIDANCE. I THINK
[00:28:21] ABOUT MARY'S PLACE. I THINK
[00:28:23] ABOUT THE HUB AND HOW MUCH YOU
[00:28:27] WOULD ALWAYS JUST POUR THE BEST
[00:28:29] OF YOU INTO WHAT MATTERED TO ME
[00:28:31] THE MOST. AND THE WAY MY
[00:28:34] COLLEAGUES PUT IT IS YOU HAVE
[00:28:35] YOUR HUMANITY FRONT AND CENTER.

[00:28:37] AND I FEEL LIKE THAT HUMANITY
[00:28:39] ALWAYS RECOGNIZED ME AND WHAT I
[00:28:41] TRIED TO BRING TO THIS OFFICE.
[00:28:43] AS A COMMISSIONER, I'M REALLY
[00:28:46] GRATEFUL TO YOU, DAVE,
[00:28:51] BECAUSE ECONOMIC DEVELOPMENT IS
[00:28:55] AT THE CORE OF THE MISSION OF
[00:28:57] THE PORT OF SEATTLE AND THE
[00:28:59] POWER THAT IT HAS ON A MACRO
[00:29:01] SCALE, BUT IN THE SMALLEST MICRO
[00:29:05] SCALE IN THE EVERYDAY LIVES OF
[00:29:07] PEOPLE.
[00:29:10] AND IF THAT'S THE HEART OF OUR
[00:29:12] MISSION, THEN YOUR OPERATION WAS
[00:29:15] THE HEART OF OUR OPERATION. I AM
[00:29:19] SO GRATEFUL TO YOU, AND YOU
[00:29:22] DESERVE ALL THE GOODNESS THAT'S
[00:29:25] COMING IN THIS NEXT PHASE. YOU
[00:29:28] KNOW, PLEASE, PLEASE, PLEASE
[00:29:31] NEVER, EVER FORGET US, BECAUSE
[00:29:33] IT WILL BE IMPOSSIBLE FOR US TO
[00:29:35] FORGET YOU. NOT JUST FOR THE
[00:29:37] PHYSICAL IMPACT YOU'VE HAD ON
[00:29:39] THE LANDSCAPE OF OUR REGION AND
[00:29:41] THE PORT, BUT THE IMPACT THAT
[00:29:44] YOU'VE HAD ON US. I THINK, AS A
[00:29:48] TEAM, INTERNALLY, IT JUST GOES
[00:29:51] ON AND IT REVERBERATES. A DROP
[00:29:54] IN THE POND RIPPLES TO THE OUTER
[00:29:56] EDGES, AND WE'LL CONTINUE TO
[00:29:59] FEEL THE IMPACTS FROM EVERYTHING
[00:30:01] THAT YOU'VE LAUNCHED,
[00:30:03] PROGRAMMATICALLY, CULTURALLY,
[00:30:05] SOCIALLY, ALL OF IT. AND THANK
[00:30:07] YOU. THANK YOU. THANK YOU.
[00:30:08] THANK YOU. WOULD YOU LIKE TO SAY
[00:30:11] A COUPLE WORDS?
[00:30:19] I FIGURED THIS DAY WOULD COME.
[00:30:21] I'D HAVE TO FIGURE OUT WHAT TO
[00:30:23] SAY AT THIS POINT. AND I
[00:30:28] GUESS IT STARTED. I WASN'T
[00:30:29] EXPECTING. I WASN'T EXPECTING TO
[00:30:32] BE AT THE POINT. OKAY. I WAS
[00:30:33] HAPPILY WORKING AWAY IN YAKIMA
[00:30:35] ABOUT NINE OR TEN YEARS AGO WHEN
[00:30:37] A HEAD HUNTER CALLED ME WITH
[00:30:38] GREAT PERSISTENCE. I REMEMBER
[00:30:41] VIVIDLY, BECAUSE AYE. FIRST CALL,
[00:30:42] I JUST SAID I WASN'T INTERESTED.
[00:30:44] I WAS NOT IMMEDIATELY EXCITED
[00:30:46] ABOUT THIS. IT TOOK FIVE
[00:30:48] INTERVIEWS IN TWO WEEKS TO GET
[00:30:49] MY HEAD TURNED AROUND AND
[00:30:51] GENERATE SOME EXCITEMENT. AND
[00:30:54] THE JOB OFFER CAME WITHIN TWO
[00:30:56] WEEKS. SO THIS WAS UNEXPECTED,
[00:30:58] SURPRISING, AND DIDN'T GIVE ME A
[00:30:59] LOT OF TIME TO DIGEST JUST WHAT
[00:31:01] I WAS GETTING INTO. AND OF
[00:31:03] COURSE, ONBOARDING AT THE BOARD
[00:31:05] ISN'T OVERNIGHT EASY EITHER. SO
[00:31:07] IT WAS A JOURNEY OF DISCOVERY.
[00:31:11] THANK YOU. IT'S ME.

[00:31:14] I'M STILL LEARNING. IT WAS A
[00:31:16] JOURNEY OF DISCOVERY, AND IT WAS
[00:31:18] VERY INTERESTING IN THAT I HAD
[00:31:20] THREE LEADERS AT THE OUTSET THAT
[00:31:22] WERE IN CHARGE OF THE PORT.
[00:31:25] THAT GAVE ME DIFFERENT
[00:31:26] LEADERSHIP TRAITS AND DIRECTION,
[00:31:29] STARTING WITH TED FICK, THEN TO
[00:31:31] DAVE SOYKE, AND NOW WITH STEVE.
[00:31:32] AND I'M THANKFUL THAT I'VE BEEN
[00:31:34] SPENDING MOST OF MY TIME AT THE
[00:31:35] PORT WITH STEVE, BECAUSE HE'S
[00:31:37] BEEN THAT STEADY HAND THAT
[00:31:38] REALLY, I GUESS, INTRODUCED ME
[00:31:42] TO OUR CULTURE IN A GREAT DETAIL
[00:31:44] AND SUPPORTED THAT JOURNEY OF US
[00:31:47] WORKING TOGETHER. AND WE'VE DONE
[00:31:50] A LOT OF GREAT THINGS. YOU'VE
[00:31:52] CITED SO MANY GOOD THINGS THAT
[00:31:54] WE SHOULD ALL FEEL GOOD ABOUT.
[00:31:56] I'D ADD PRIORITY HIRE AND SOME
[00:31:59] OF THE WORKFORCE PROGRAMS THAT
[00:32:00] ARE WELL ESTABLISHED REALLY WERE
[00:32:02] LED BY MARIE CORROSI AND OUR
[00:32:04] DIVISION EARLY ON. MANY OF THE
[00:32:07] PROGRAMS THAT YOU'LL HEAR ABOUT
[00:32:08] TODAY WERE REALLY IMPLEMENTED
[00:32:09] FOR THE FIRST TIME AT SOME POINT
[00:32:13] IN OUR LIFE TOGETHER.
[00:32:17] I GUESS THE THING I'VE LEARNED
[00:32:18] IS WE'RE EXTREMELY SPECIAL.
[00:32:22] WE'RE A UNIQUE GOVERNMENT AGENCY
[00:32:25] THAT MEANS SO MUCH TO THE
[00:32:26] CITIZENS OF KING COUNTY. BUT AS
[00:32:28] STEVE SAID, TO THE STATE OF
[00:32:30] WASHINGTON, AND WE'VE BEEN
[00:32:32] AROUND 100 YEARS, AND WE PROVIDE
[00:32:34] VITAL PUBLIC SERVICES. AND TO
[00:32:36] ME, AS I THINK ABOUT IT, I'VE
[00:32:38] GOTTEN MORE OUT OF THE DAY TO
[00:32:40] DAY OF WHAT I WANT TO DO OR WHAT
[00:32:42] WE SHOULD DO NEXT YEAR OR THE
[00:32:43] FALL, AND MORE THINKING ABOUT
[00:32:45] WHAT WE NEED TO DO TO BE
[00:32:46] SUCCESSFUL AT TEN YEARS, 2050
[00:32:49] YEARS AT A TIME. AND I KNOW YOU
[00:32:50] SHARE THAT PASSION. WHAT I FOUND
[00:32:54] INTERESTING IS I DIDN'T GO TO
[00:32:56] YOUR RETREAT, BUT I FOUND MYSELF
[00:32:57] LOOKING AT THE DECK RIGHT BEFORE
[00:32:59] I CAME UP HERE, BECAUSE I THINK
[00:33:01] ELIZABETH MORRISON'S JUST
[00:33:05] PHILOSOPHY AND GUIDANCE IS
[00:33:08] REALLY TRUE. WE HAVE TO PROTECT
[00:33:11] OUR FUTURE, EVEN IF IT COSTS US
[00:33:13] SOME OF THE THINGS WE WANT
[00:33:14] TODAY. THAT IS OUR JOB. I'VE
[00:33:16] BEEN HERE NINE YEARS, AND IN THE
[00:33:18] LIFE OF THE PORT, THAT'S JUST A
[00:33:19] SMALL INSTANCE OF TIME. YOU MAY
[00:33:21] BE HERE FOR FOUR, EIGHT YEARS.
[00:33:23] THAT IS A SMALL SLICE OF TIME.
[00:33:25] AND I THINK OUR JOB

[00:33:26] FUNDAMENTALLY IS TO PROTECT THIS
[00:33:28] INSTITUTION AND THE GOOD THINGS
[00:33:30] IT CAN DO. BASIC THINGS.
[00:33:34] YOU SEE A LOT OF VERY SPECIAL
[00:33:35] THINGS I'VE DONE. BUT WHAT I'VE
[00:33:37] LEARNED OVER TIME IS THOSE ARE
[00:33:39] GREAT, BUT WE HAVE TO TAKE CARE
[00:33:41] OF THE BASICS, TOO. AND I THINK
[00:33:43] THAT'S FUNDAMENTALLY OUR
[00:33:44] MISSION. I'VE ENJOYED SO MUCH
[00:33:46] WORKING HERE.
[00:33:49] ECONOMIC DEVELOPMENT'S A TEAM
[00:33:51] SPORT, AND IT'S BEEN ABSOLUTELY
[00:33:53] FANTASTIC TO SEE A WHOLE NETWORK
[00:33:56] OF PEOPLE BEYOND THE PORT JOIN
[00:33:58] FORCES WITH US, WORK TOGETHER IN
[00:34:00] THE NAME OF ECONOMIC
[00:34:01] DEVELOPMENT, WORKFORCE
[00:34:03] DEVELOPMENT, EQUITABLE
[00:34:04] DEVELOPMENT. IT'S BEEN
[00:34:05] FANTASTIC. IT GOES INSIDE,
[00:34:09] BECAUSE I'VE MET SOME OF THE
[00:34:10] BEST PEOPLE OF MY LIFE HERE AT
[00:34:12] THE PORT. AND I'LL NEVER FORGET
[00:34:14] YOU. OKAY. AND WE HAVE WORKED
[00:34:16] TOGETHER, AND IT'S BEEN HARD AT
[00:34:19] TIMES. IT'S NOT ALWAYS A BED OF
[00:34:20] ROSES. SOMETIMES, REALLY, THE
[00:34:22] FRIENDS THAT YOU REALLY MAKE FOR
[00:34:24] LIFE ARE THROUGH THE CHALLENGES
[00:34:26] YOU OVERCOME TOGETHER IN THE
[00:34:27] HARD DECISIONS YOU'VE MADE.
[00:34:29] THAT'S WHAT I TAKE FORWARD.
[00:34:31] THAT'S WHAT I REMEMBER. I'M
[00:34:32] GONNA HAVE A GREAT TIME. I DON'T
[00:34:34] THINK YOU SHOULD WORRY ABOUT ME,
[00:34:36] AND I WILL STAY IN TOUCH. THANK
[00:34:37] YOU SO MUCH.
[00:34:47] WELL, THANK YOU SO MUCH TO DAVE
[00:34:50] AND YOUR FAMILY MEMBERS, AND
[00:34:52] CONGRATULATIONS AGAIN,
[00:34:55] EXECUTIVE DIRECTOR METRUCK. IS
[00:34:56] THERE ANYTHING ELSE TO ADD?
[00:34:59] NO, I THINK THERE WAS JUST SO
[00:35:01] MUCH TO MENTION IN DAVE'S
[00:35:02] CONTRIBUTION. SO I APPRECIATE
[00:35:04] COMMISSIONERS, AND THANK YOU
[00:35:06] AGAIN, DAVE, FOR EVERYTHING.
[00:35:09] WELL, THEN, THAT BRINGS US
[00:35:10] FORWARD TO COMMITTEE REPORTS.
[00:35:12] PLEASE WELCOME TO THE FRONT
[00:35:13] ERIKA CHUNG, COMMISSION
[00:35:15] STRATEGIC ADVISOR. GOOD
[00:35:17] AFTERNOON, VICE PRESIDENT
[00:35:18] HASEGAWA, COMMISSIONERS, AND
[00:35:19] EXECUTIVE DIRECTOR METRUCK. I
[00:35:21] HAVE ONE COMMITTEE REPORT FOR
[00:35:22] YOU TODAY. ON JUNE 28,
[00:35:24] COMMISSIONERS HASEGAWA AND
[00:35:25] CALKINS CONVENED THE EQUITY AND
[00:35:27] WORKFORCE DEVELOPMENT COMMITTEE.
[00:35:28] THERE WERE TWO ITEMS FOR
[00:35:30] BRIEFING, THE 2023 WORKFORCE

[00:35:32] DEVELOPMENT ANNUAL REPORT AND
[00:35:34] THE 2023 PRIORITY HIRE AND
[00:35:36] APPRENTICESHIP ANNUAL REPORT.
[00:35:38] BOTH ITEMS ARE ON TODAY'S AGENDA
[00:35:40] FOR BRIEFING AS SHARED BY
[00:35:42] EXECUTIVE DIRECTOR METRUCK. THIS
[00:35:44] CONCLUDES MY REPORT. THANK YOU.
[00:35:47] THANK YOU. ANY FOLLOW UP
[00:35:51] QUESTIONS BY ANYBODY REGARDING
[00:35:52] THAT REPORT? SEEING NONE, I
[00:35:54] THINK THAT BRINGS US FORWARD TO
[00:35:55] THE PUBLIC COMMENT SECTION OF
[00:35:57] OUR AGENDA. WE CONSIDER IT TO BE
[00:36:00] A VERY IMPORTANT PART OF THE
[00:36:01] PUBLIC PROCESS. THEY'RE RECEIVED
[00:36:02] AND CONSIDERED IN OUR
[00:36:04] DELIBERATIONS AS A COMMISSION.
[00:36:06] BEFORE WE START CALLING ON FOLKS
[00:36:09] WHO HAVE REGISTERED, WE'RE GOING
[00:36:11] TO HAVE CLERK HART PLAY US A
[00:36:13] VIDEO THAT WILL REVIEW THE
[00:36:15] RULES, AND YOU CAN GO AHEAD AND
[00:36:18] PLAY THAT FOR US. MADAM
[00:36:20] COMMISSIONER, VICE PRESIDENT,
[00:36:21] MEMBERS OF THE COMMISSION, I
[00:36:22] KNOW THAT EVERYBODY WILL BE
[00:36:23] WOEFULLY DISAPPOINTED THAT OUR
[00:36:24] VIDEO IS NOT OPERATING TODAY.
[00:36:26] SO I WILL SAY THAT WE HAVE
[00:36:28] COPIES OF THE WRITTEN RULES UP
[00:36:30] WITH MARY CRUISE. AND IF ANYBODY
[00:36:32] IS INTERESTED IN THOSE, THOSE
[00:36:34] ARE AVAILABLE FOR YOU THERE.
[00:36:35] VERY GOOD. THANK YOU SO MUCH.
[00:36:38] THAT ACTUALLY GIVES US BACK,
[00:36:39] WHAT, THREE MINUTES OF OUR
[00:36:40] LIVES. SO WITH THAT, I'M GOING
[00:36:44] TO ACTUALLY TURN TO THE CLERK TO
[00:36:45] GUIDE US THROUGH FOR THOSE WHO
[00:36:46] HAVE SIGNED UP WITH THOSE IN
[00:36:49] PERSON GOING FIRST. THANK YOU,
[00:36:51] MADAM COMMISSION VICE PRESIDENT.
[00:36:53] WE HAVE SEVERAL SPEAKERS TODAY,
[00:36:54] BOTH JOINING US VIRTUALLY AND AS
[00:36:56] WELL FROM THE ROOM. WE'LL START
[00:36:58] OUR LIST VIRTUALLY, AND THEN
[00:36:59] I'LL ALTERNATE BETWEEN THEM,
[00:37:00] BEGINNING WITH STACY OAKES.
[00:37:02] STACY, IF YOU CAN HEAR ME,
[00:37:04] PLEASE GO AHEAD AND REPEAT YOUR
[00:37:05] NAME FOR THE RECORD AND YOUR
[00:37:06] AGENDA ITEM OR A TOPIC RELATED
[00:37:08] TO THE CONDUCT OF PORT BUSINESS.
[00:37:09] AND THEN I'LL START THE TIMER.
[00:37:16] HI. GOOD AFTERNOON. MY NAME IS
[00:37:18] STACY OAKES, AND I'LL BE
[00:37:19] DISCUSSING CRUISE TODAY. THANK
[00:37:22] YOU, STACY.
[00:37:26] YES. SO I'M ALSO A MEMBER
[00:37:29] OF SEATTLE CRUISE CONTROL. AND
[00:37:32] WHAT I'D LIKE TO FOCUS ON TODAY
[00:37:33] IS TO TALK ABOUT THE RECENT TEN
[00:37:35] YEAR BIRTHING AGREEMENT WITH

[00:37:36] CARNIVAL CRUISE LINES. THERE WAS
[00:37:39] LOTS OF TALK ABOUT HOW THIS
[00:37:40] AGREEMENT IS EXCITING BECAUSE OF
[00:37:41] ALL THE THINGS CARNIVAL PROMISES
[00:37:42] TO STRIVE FOR. BUT SHOULD WE
[00:37:45] REALLY BE APPLAUDING AND SINGING
[00:37:46] PRAISES WHEN A POLLUTING AND
[00:37:48] EXPLOITATIVE CORPORATION LIKE
[00:37:50] CARNIVAL PROMISES TO STRIVE FOR
[00:37:52] CAUSING LESS HARM? DO WE
[00:37:54] CONSIDER THEIR PAST BEHAVIOR OF
[00:37:56] VIOLATING ENVIRONMENTAL
[00:37:57] PROTECTIONS AND LAWS, EVEN WHILE
[00:37:59] ALREADY ON PROBATION? OR DO WE
[00:38:01] LAVISH THEM WITH PRAISE ANYWAY
[00:38:03] BECAUSE WE NEED TO SAY THAT
[00:38:05] WE'RE MAKING PROGRESS? HOW DO WE
[00:38:07] MEASURE AND ENFORCE WHAT A FOR
[00:38:09] PROFIT ENTITY IS GOING TO STRIVE
[00:38:11] TO DO? IT FEELS TO ME LIKE MORE
[00:38:14] GREENWASHING, FALSE PROMISES AND
[00:38:16] EXCUSES TO CONTINUE BUSINESS AS
[00:38:18] USUAL. SO WHILE CARNIVAL AND THE
[00:38:20] PORT OF SEATTLE STRIVE TO PROFIT
[00:38:22] OFF CRUISE POLLUTION AND
[00:38:23] EXPLOITATION FOR ANOTHER DECADE,
[00:38:25] I WILL STRIVE TO SURVIVE THE
[00:38:27] OPPRESSIVE 95 DEGREE HEAT INSIDE
[00:38:30] MY HOME. THIS WEEK, FARMWORKERS
[00:38:32] IN EASTERN WASHINGTON WILL
[00:38:33] STRIVE TO SURVIVE GRUELING,
[00:38:35] UNDERPAID WORK IN TRIPLE DIGIT
[00:38:36] TEMPERATURES. OUR ENDANGERED
[00:38:39] ORCAS WILL STRIVE TO SURVIVE
[00:38:40] ANOTHER DECADE OF SEATTLE'S
[00:38:42] CRUISE SHIP ANNUALLY DUMPING 4
[00:38:44] BILLION GALLONS OF TOXIC WASTE
[00:38:45] IN THEIR HOME, AND ANOTHER YEAR
[00:38:47] OF THEIR BABIES NOT SURVIVING
[00:38:49] FOR LONG. YOUTH TODAY WILL
[00:38:51] STRIVE TO PUSH OFF THE CLOUDS OF
[00:38:53] DEPRESSION DARKENING THEIR
[00:38:54] HORIZON AS THEY WATCH ADULTS
[00:38:56] CONTINUE TO WRECK THE PLANET
[00:38:57] WHILE PRETENDING EVERYTHING WILL
[00:38:58] SOMEHOW BE FINE, STRIVING FOR A
[00:39:01] PURPOSE AS THEY MOURN THE CHANCE
[00:39:03] TO ONE DAY BE PARENTS, HAVING
[00:39:04] ALREADY DECIDED THAT THINGS ARE
[00:39:06] SO BLEAK THEY CANNOT IN GOOD
[00:39:07] CONSCIENCE BRING CHILDREN INTO
[00:39:09] THIS WORLD. AND EACH NIGHT I
[00:39:11] WILL STRIVE NOT TO LET THE RIVER
[00:39:13] OF TEARS I CRY FOR MY
[00:39:14] GRANDDAUGHTER, NIECES AND
[00:39:15] NEPHEWS GROW SO VAST THEY WASH
[00:39:18] AWAY THE STREETS AND CARS LIKE
[00:39:19] THE RECENT FLASH FLOODS IN NEW
[00:39:20] MEXICO. THANK YOU.
[00:39:29] THANK YOU, STACEY. OUR NEXT
[00:39:30] SPEAKER IS. FROM THE ROOM IS LEN
[00:39:32] SIKE. LEN, I HOPE I PRONOUNCED
[00:39:35] THAT CORRECTLY. YOU DID WELL.

[00:39:37] GREAT. THANK YOU. HERE. YES,
[00:39:39] PLEASE. AND PLEASE GO AHEAD AND
[00:39:41] REPEAT YOUR NAME FOR THE RECORD
[00:39:43] IN YOUR OWN VOICE. AND YOUR
[00:39:45] AGENDA ITEM OR TOPIC RELATED TO
[00:39:47] THE CONDUCT OF PORT BUSINESS,
[00:39:48] PLEASE. THANK YOU. MY NAME IS
[00:39:50] LEN SIKE. AND WITH ME TODAY IS
[00:39:53] DAVID GOODSSELL. WE ARE
[00:39:54] DEVELOPMENT MANAGERS FOR
[00:39:58] PANTONE DEVELOPMENT ON THE DES
[00:40:00] MOINES CREEK WEST PROJECT.
[00:40:03] PANETTONE IS VERY APPRECIATIVE
[00:40:05] TO HAVE BEEN SELECTED IN THE RFP
[00:40:07] PROCESS FOR THE DEVELOPMENT OF
[00:40:08] THIS PROPERTY. IT'S YET ANOTHER
[00:40:11] CHAPTER IN THE LITANY OF
[00:40:12] PROJECTS WE'VE DEVELOPED IN THE
[00:40:13] DES MOINES CREEK BUSINESS PARK.
[00:40:15] WITH A NUMBER OF DIFFERENT
[00:40:16] WAREHOUSE BUILDINGS. AND ONE
[00:40:18] THAT WE'RE PARTICULARLY PROUD
[00:40:19] OF. THE REGIONAL HEADQUARTERS
[00:40:20] FOR THE FAA AND THAT OFFICE
[00:40:23] BUILDING. OUR OBJECTIVE
[00:40:26] TODAY WAS TO DO ONE SIMPLE
[00:40:28] THING. LET YOU KNOW THAT THERE
[00:40:29] ARE FACES BEHIND THE NAMES. WE
[00:40:31] ARE COMMITTED TO THIS PROJECT.
[00:40:33] WE ARE THE PRIMARY LEADERS OF
[00:40:34] THE COMPANY RESPONSIBLE FOR IT.
[00:40:37] AND WE'RE VERY EXCITED TO GET
[00:40:40] CLOSER AND CLOSER TO THE VARIOUS
[00:40:43] ENTITLEMENT AND PERMITTING
[00:40:44] PROCESS THAT WILL ALLOW US TO
[00:40:46] BEGIN CONSTRUCTION. AND WE THINK
[00:40:48] THAT WE'RE IN THE HOME STRETCH
[00:40:49] FOR THAT. AND WE'VE MADE SOME
[00:40:51] VERY GOOD PROGRESS WITH THE CITY
[00:40:52] OF DES MOINES IN ACHIEVING THAT.
[00:40:54] SO THAT'S ALL WE WANTED TO SAY.
[00:40:57] AND JUST LET YOU KNOW THAT IT'S
[00:40:58] AN IMPORTANT ENOUGH PROJECT FOR
[00:41:00] US. THAT WE WANTED TO BE
[00:41:02] PERSONALLY HERE. SO THAT YOU
[00:41:04] COULD SEE WHO WE ARE AND WHAT WE
[00:41:06] DO. AND HOW COMMITTED WE ARE.
[00:41:08] TO ACCOMPLISHING MORE GREAT
[00:41:10] THINGS IN PARTNERSHIP WITH THE
[00:41:12] PORT IN THE DUWAMISH CREEK
[00:41:13] BUSINESS PARK. THANK YOU.
[00:41:16] THANK YOU. THANK YOU,
[00:41:19] GENTLEMEN.
[00:41:24] OUR NEXT SPEAKER JOINING US
[00:41:25] VIRTUALLY IS CHERYL BORG.
[00:41:27] CHERYL, PLEASE GO AHEAD AND
[00:41:28] RESTATE YOUR NAME FOR THE
[00:41:29] RECORD. AND YOUR TOPIC RELATED
[00:41:30] TO THE CONDUCT OF PORT BUSINESS.
[00:41:31] OR YOUR AGENDA ITEM, PLEASE.
[00:41:36] OKAY. MY NAME IS CHERYL BORG.
[00:41:38] AND I'M COMMENTING ON THE
[00:41:42] PROPOSAL FOR THE FINAL PURCHASE

[00:41:45] OF THE PROPERTY. I BELIEVE.
[00:41:46] ITEM EIGHT. THANK YOU.
[00:41:50] PLEASE GO AHEAD. I JUST
[00:41:53] WANTED TO KEEP IT SIMPLE. I JUST
[00:41:57] HADN'T HEARD MUCH ABOUT THIS
[00:41:58] BEFORE. AND WANTED TO REALLY
[00:42:01] MAYBE PUT A HALT ON IT. AND NOT
[00:42:06] MOVE FORWARD WITH THE REQUEST
[00:42:08] THAT YOU DON'T MOVE FORWARD WITH
[00:42:10] THE PROPOSAL, BUT,
[00:42:14] YOU KNOW, DON'T APPROVE THE
[00:42:15] PURCHASE OF IT. AND INSTEAD STOP
[00:42:17] AND RENEGOTIATE SOMETHING THAT'S
[00:42:20] A LITTLE MORE ENVIRONMENTALLY
[00:42:22] RESPONSIBLE. RATHER THAN MORE
[00:42:25] BUILDINGS AND STUFF. IT ALMOST
[00:42:26] SEEMS LIKE IT WOULD BE BETTER TO
[00:42:29] DO SOMETHING, YOU KNOW, TO KEEP
[00:42:32] THE GREEN SPACE THERE FOR
[00:42:35] AIRPORT TRAFFIC NOISE AND, YOU
[00:42:38] KNOW, THE ENVIRONMENT AND THE
[00:42:39] ANIMALS AND STUFF LIKE THAT.
[00:42:41] BUT JUST REALLY WANTED TO
[00:42:44] REQUEST THAT YOU REACH OUT TO
[00:42:45] THE COMMUNITY AND INVOLVE THEM
[00:42:47] IN THE PROCESS OF WHAT THE PLANS
[00:42:49] ARE FOR THAT. WE KNOW IT WAS
[00:42:51] SOLD OFF OR NEGOTIATED
[00:42:55] QUITE SOME TIME AGO, YEARS AGO
[00:42:57] OR WHATEVER, BUT MANY OF US ARE
[00:43:00] JUST HEARING ABOUT IT FOR THE
[00:43:01] FIRST TIME. SO WE WOULD REALLY
[00:43:02] LIKE TO STOP THE PURCHASE RIGHT
[00:43:05] NOW AND REVISIT IT. THANK YOU.
[00:43:12] THANK YOU, CHERYL. I APPRECIATE
[00:43:13] YOUR COMMENTS TODAY. THE NEXT
[00:43:15] SPEAKER FROM THE ROOM IS LEANN
[00:43:16] SEBELBIA.
[00:43:22] AND, LEANNE, PLEASE GO AHEAD AND
[00:43:24] REPEAT YOUR NAME FOR THE RECORD
[00:43:25] AND YOUR AGENDA ITEM OR TOPIC
[00:43:26] RELATED TO THE CONDUCT OF PORT
[00:43:28] BUSINESS, PLEASE. AND THEN I'LL
[00:43:29] START THE TIMER. DO I PUSH THAT
[00:43:31] BUTTON? YES. IT NEEDS TO BE
[00:43:32] GREEN. YES. THANK YOU.
[00:43:35] THESE MICS ARE STILL RELATIVELY
[00:43:36] NEW TO US, SO. YES. GREAT.
[00:43:40] MY NAME IS LEANNE SEBELBIA. I
[00:43:43] OWN AND OPERATE BF FOODS. I
[00:43:46] WORKED WITH HMS HOST FOR 20
[00:43:48] YEARS, AND NOW I'VE BEEN A DBE
[00:43:50] FOR 20 YEARS. WHEN I HEARD PORT
[00:43:53] JOBS, WAS I SUPPOSED TO SAY THE
[00:43:55] ITEM, TOO? OKAY. ELEVEN A.
[00:43:57] THANK YOU. WHEN I HEARD POSSIBLY
[00:44:01] PORT JOBS MIGHT BE MOVING
[00:44:02] OUTSIDE THE AIRPORT, I COULDN'T
[00:44:04] UNDERSTAND THE THOUGHT PROCESS.
[00:44:06] FOR ME, AS A SMALL BUSINESS
[00:44:08] OWNER, I FELT LIKE SOMEONE
[00:44:09] DOESN'T REALIZE HOW IMPORTANT IT
[00:44:11] IS FOR US TO SUCCEED AND THEIR

[00:44:14] SERVICES NEED TO BE IN THE
[00:44:16] AIRPORT. WITH OUR BUSY SCHEDULES
[00:44:18] AT THE AIRPORT, IT'S A BLESSING
[00:44:20] TO HAVE PORT JOBS DO A LOT OF
[00:44:22] FUNCTIONS WE DON'T HAVE TIME FOR
[00:44:25] FOR NEW EMPLOYEES. THE AIRPORT
[00:44:26] IS ALREADY CONFUSING. PORT JOBS
[00:44:29] HELPS THESE NEW RECRUITMENTS
[00:44:31] FLOW THROUGH THE PROCESS. THEY
[00:44:33] GIVE US A SPACE TO INTERVIEW,
[00:44:34] THEY DO CLASSES FOR US. THEY DO
[00:44:36] TRAINING, CUSTOMER SERVICE,
[00:44:38] HEALTH CARDS, BADGE PREP, AND
[00:44:41] THEY GIVE PEOPLE COLLEGE
[00:44:42] CREDITS. PORT JOBS IS A
[00:44:46] NECESSARY TO. IT IS NECESSARY TO
[00:44:49] REMAIN IN THE AIRPORT
[00:44:50] FACILITIES. THEY MARKET ALL
[00:44:53] AIRPORT JOBS AND HELP US WITH
[00:44:55] RECRUITMENT, JOB RETENTION AND
[00:44:57] TRAINING. IT ONLY WORKS IF THEY
[00:45:00] ARE WITH US IN THE AIRPORT.
[00:45:02] PLEASE DON'T MAKE IT ANOTHER
[00:45:04] CHALLENGE FOR OPERATORS AT THE
[00:45:06] AIRPORT. THANK YOU.
[00:45:11] SHOULD I TURN IT OFF? THANK YOU,
[00:45:12] LEANNE. PLEASE LEAVE IT ON.
[00:45:14] THANK YOU SO MUCH. OUR NEXT
[00:45:17] SPEAKER JOINING US VIRTUALLY IS
[00:45:19] JENNY RUSSO. JENNY, IF YOU CAN,
[00:45:21] PLEASE REPEAT YOUR NAME FOR THE
[00:45:22] RECORD AND YOUR AGENDA ITEM OR
[00:45:23] TOPIC RELATED TO THE CONDUCT OF
[00:45:25] PORT BUSINESS, PLEASE.
[00:45:28] HI, MY NAME IS JENNY RUSSO.
[00:45:31] EXCUSE THE BACKGROUND NOISE. MY
[00:45:34] FANS ARE GOING. I AM HERE TO
[00:45:38] SPEAK ON THE BEHALF OF ITEM
[00:45:41] EIGHT D, THE DES MOINES CREEK
[00:45:42] BUSINESS TRAIL PARK.
[00:45:45] AND I AM ASKING THAT YOU GUYS DO
[00:45:49] NOT APPROVE THIS ITEM. AS
[00:45:53] SOMEBODY STATED EARLIER, OUR
[00:45:55] COMMUNITY HAS NOT HEARD ABOUT
[00:45:56] THIS. I JUST GOT A LETTER IN THE
[00:45:59] MAIL ABOUT THIS YESTERDAY. OUR
[00:46:02] COMMUNITY IS NOW TEAMING
[00:46:04] TOGETHER TO TRY TO GET THIS
[00:46:07] STOPPED, AS THE WILDLIFE AND
[00:46:11] THE WETLANDS, AS WELL AS A
[00:46:13] FAMILY OF OWLS THAT I SEE
[00:46:14] CONTINUALLY IN THAT AREA, ARE IN
[00:46:17] A LOT OF DANGER. I ALSO
[00:46:19] UNDERSTAND THAT INDUSTRIAL
[00:46:21] BUSINESSES ARE SUPPOSEDLY
[00:46:23] NEEDED, BUT IN A NATURAL
[00:46:26] HABITAT. CAN WE FIND SOMEWHERE
[00:46:28] DIFFERENT? I'M JUST ASKING THAT
[00:46:30] WE CAN BE A LITTLE BIT MORE
[00:46:32] ENVIRONMENTALLY CAUTIOUS AND
[00:46:34] UNDERSTANDING THAT THERE ARE SO
[00:46:36] MANY WILDLIFE THAT IS OUT THERE.
[00:46:40] ALL THE WETLANDS THAT THEY'RE

[00:46:41] TALKING ABOUT FILLING IN AND
[00:46:43] DEMOLISHING, THAT'S WHAT MAKES
[00:46:46] DES MOINES CLEAN AND KEEP THE
[00:46:49] AIRPLANE POLLUTION DOWN, IS ALL
[00:46:51] THOSE WETLANDS. AND IT'S RIGHT
[00:46:53] UP ABOVE THE FLIGHT PATH THAT IS
[00:46:55] ABOVE MY HOUSE. THEY ARE. THE
[00:46:57] WETLANDS ARE ACROSS THE STREET
[00:46:59] FROM ME, AND IT HELPS KEEP THE
[00:47:01] POLLUTION DOWN. AGAIN, I AM JUST
[00:47:04] ASKING THAT YOU GUYS DO NOT
[00:47:06] APPROVE THIS TODAY, THAT YOU
[00:47:08] GUYS TAKE INTO CONSIDERATION ALL
[00:47:10] THE WILDLIFE THAT THEY SAY THEY
[00:47:12] DID. AND THEN A STUDY ON. BUT
[00:47:15] I'M KIND OF WONDERING WHAT STUDY
[00:47:16] WAS DONE, CONSIDERING I AM THERE
[00:47:19] EVERY DAY AND I CONSTANTLY AM
[00:47:21] SEEING THE WILDLIFE, ANIMALS,
[00:47:25] OUR OWLS, AGAIN, JUST SO MUCH
[00:47:27] WILDLIFE OUT THERE. IS IT
[00:47:29] POSSIBLE TO MOVE IT SOMEWHERE
[00:47:30] ELSE? SOMEWHERE THAT WE WOULD
[00:47:33] NOT ENDANGER ALL THAT WILDLIFE
[00:47:35] AND WETLANDS? THANK YOU FOR
[00:47:37] LISTENING.
[00:47:40] THANK YOU. OUR NEXT SPEAKER FROM
[00:47:42] THE ROOM IS DAN BENT.
[00:47:48] AND, DAN, IF YOU COULD PLEASE
[00:47:49] REPEAT YOUR NAME FOR THE RECORD
[00:47:50] AND YOUR AGENDA ITEM OR TOPIC
[00:47:52] RELATED TO THE CONDUCT OF PORT
[00:47:53] BUSINESS, PLEASE. OKAY, THANK
[00:47:55] YOU. MY NAME IS DAN BENT. I'M
[00:47:58] PART OF THE HIGH CONNECTS AND BF
[00:48:01] FOODS CONCESSIONS GROUP. AND THE
[00:48:04] TOPIC IS ELEVEN A. I STARTED MY
[00:48:07] CAREER HERE AT THIS AIRPORT IN
[00:48:09] 1980 AS A CHEF APPRENTICE WITH
[00:48:13] HOST INTERNATIONAL AT THE TIME.
[00:48:15] ANYWAY, TO START THAT. THE
[00:48:17] REASON I STARTED THAT IS BECAUSE
[00:48:20] I MOVED MY WAY UP THROUGH THE
[00:48:21] RANKS WITH HMS HOST, AND I WAS
[00:48:24] ABLE TO TRAVEL ACROSS THE
[00:48:25] COUNTRY IN VARIOUS AIRPORTS AND
[00:48:28] OPEN UP CONCESSIONS. EVERY
[00:48:30] AIRPORT I WENT TO, I ALWAYS
[00:48:32] ASKED, IS THERE A AIRPORT,
[00:48:35] JOBS, AIRPORT, UNIVERSITY? AND I
[00:48:37] HAVE TO TELL YOU, IT'S PRETTY
[00:48:38] UNIQUE. SEATTLE IS ONE OF THE
[00:48:40] ONLY ONE LOCATIONS THAT I KNOW
[00:48:41] THAT HAVE THAT. SO I JUST
[00:48:44] THOUGHT THAT YOU GUYS SHOULD BE
[00:48:45] AWARE AND KNOW THAT IT'S A
[00:48:49] UNIQUE STAPLE. AS A PART OF
[00:48:51] SEATTLE, I ACTUALLY HAD THE
[00:48:53] OPPORTUNITY TO TEACH A COUPLE OF
[00:48:56] LEADERSHIP CLASSES THERE. A LOT
[00:48:58] OF THE GROUPS FROM TSA, A LOT OF
[00:49:00] CONCESSIONS MANAGERS CAME AND
[00:49:02] DID A PART OF THAT. AND THE

[00:49:04] REASON I'M SAYING THIS IS PART
[00:49:05] OF IT, IS IF WE MOVE THIS
[00:49:08] UNIVERSITY OR THE JOBS OUTSIDE
[00:49:11] OF THE AIRPORT, IT WOULD BE
[00:49:12] DIFFICULT FOR ANY OF THESE
[00:49:14] PEOPLE TO BE A PART OF IT. AND I
[00:49:16] DON'T KNOW WHO WOULD GO TO THOSE
[00:49:18] LOCATIONS AFTER WORK. PROBABLY
[00:49:20] EVERYBODY WANTS TO GO HOME.
[00:49:21] MAKES IT CONVENIENT FOR IT TO BE
[00:49:23] HERE TO DO THE JOB HERE. A PART
[00:49:25] OF THE AIRPORT, AS YOU GUYS
[00:49:27] SAID, IT'S BEEN A PART OF THE
[00:49:28] AIRPORT FOR 25, 30 YEARS. I
[00:49:32] MEAN, THAT'S A LONGEVITY FOR
[00:49:34] THAT PROGRAM. SO I JUST HOPE YOU
[00:49:36] WOULD GIVE IT SOME CONSIDERATION
[00:49:38] AS TO THE LOCATION. AND I THINK
[00:49:41] ITS IDEAL LOCATION WOULD BE HERE
[00:49:42] AT THE AIRPORT. THANK YOU GUYS
[00:49:44] FOR LISTENING. THANK YOU.
[00:49:49] AND OUR NEXT SPEAKER JOINING US
[00:49:50] VIRTUALLY IS JOE KUNSTLER. JOE,
[00:49:52] IF YOU COULD PLEASE GO AHEAD AND
[00:49:54] REPEAT YOUR NAME FOR THE RECORD
[00:49:55] AND YOUR AGENDA. AGENDA ITEM OR
[00:49:56] TOPIC RELATED TO THE CONDUCT OF
[00:49:57] PORT BUSINESS. AND THEN I'LL
[00:49:58] START THE TIMER. THANK YOU. JOE
[00:50:02] CLINTS. WE'RE HERE. I JUST
[00:50:03] WANTED TO WISH THE SEATTLE
[00:50:06] AIRPORT A HAPPY BIRTHDAY AND YOU
[00:50:08] THOUGHT THE MEETING WOULD BE A
[00:50:09] TIME, BUT IS THAT
[00:50:14] JO? I'M SORRY TO INTERRUPT YOU,
[00:50:16] JO, YOU'RE BREAKING UP A LITTLE
[00:50:17] BIT. YOU MIGHT HAVE BETTER LUCK
[00:50:19] IF YOU TURN OFF YOUR CAMERA.
[00:50:23] I DON'T KNOW HOW THAT HELPED,
[00:50:25] BUT I THINK IT'S A LITTLE BIT
[00:50:27] BETTER. OH, YOU CAN.
[00:50:32] ALL THE WAY UP. HEAR ME NOW?
[00:50:36] OKAY. CAN YOU HEAR ME NOW?
[00:50:38] YOU'RE STILL KIND OF BREAKING UP
[00:50:39] A LITTLE BIT, JOE, BUT I WOULD
[00:50:40] SAY. JUST GO AHEAD. ALL RIGHT.
[00:50:42] YEAH, WELL, I'LL PICK THE BACK
[00:50:45] PART OF THE. I DON'T KNOW WHAT'S
[00:50:46] GOING ON WITH THE BIKE. I KNOW
[00:50:47] THERE WERE SOME AUDIO PROBLEMS
[00:50:49] EARLIER TODAY WHEN
[00:50:52] WE WERE SETTING UP THE MEETING
[00:50:54] ON YOUR END. RESPECTFULLY, AND I
[00:50:56] DON'T MEAN THAT NEGATIVELY, BUT
[00:50:58] THE PORT MISSION MAY WANT TO DO
[00:51:00] A FULL TEST YOUR AUDIO SYSTEMS
[00:51:02] WITH THAT. I JUST WANT TO CALL
[00:51:04] IN AND WISH SEATTLE AIR NATIONAL
[00:51:06] AIRPORT A HAPPY BIRTHDAY. HOPE
[00:51:08] TO SEE SOME MORE COMMISSIONERS
[00:51:09] AT THE SATURDAY EVENT.
[00:51:13] IT WOULD BE NICE IF SOME OF YOU
[00:51:14] COMMISSIONERS MADE THE TIME TO

[00:51:15] COME OUT, BECAUSE I'LL BE
[00:51:16] COVERING THE EVENT AND FOR
[00:51:18] SIMPLIFYING AND JUST WANT TO
[00:51:19] THANK YOU FOR YOUR PUBLIC
[00:51:20] SERVICE. WE'LL TALK MORE LATER.
[00:51:22] THANK YOU. THANK YOU, JOE.
[00:51:28] OUR NEXT SPEAKER JOINING US FROM
[00:51:29] THE ROOM IS BARBARA MCMICHAEL.
[00:51:32] HI, BARBARA. PLEASE GO AHEAD AND
[00:51:34] REPEAT YOUR NAME FOR THE RECORD
[00:51:35] AND YOUR AGENDA ITEM, PLEASE.
[00:51:38] YES. GOOD AFTERNOON, EVERYBODY.
[00:51:39] I'M BARBARA MCMICHAEL WITH
[00:51:41] DEFENDERS OF HIGHLAND FOREST. I
[00:51:43] LIVE IN DES MOINES. AND I'LL BE
[00:51:44] TALKING ABOUT THE, ASKING ABOUT
[00:51:46] REMOVAL FROM THE CONSENT AGENDA
[00:51:48] FOR ITEM 8D, PURCHASE OF
[00:51:50] UNIDENTIFIED ADJACENT PARCEL
[00:51:52] FROM THE CITY OF DES MOINES. SO
[00:51:55] I JUST WANT TO. SPEAKING OF A
[00:51:57] LITANY OF THINGS, I HAVE MY OWN
[00:51:59] LITANY. 04:00 THIS MORNING 4:15,
[00:52:02] 4:37, 4:41. 4:43. 4:49. 4:55,
[00:52:05] 4:58, 5:03,
[00:52:06] 5:04. YOU GET THE GIST. THESE ARE
[00:52:10] THE AIRPLANES THAT WERE FLYING
[00:52:11] OVER MY HEAD AT THAT HOUR. SO MY
[00:52:14] WINDOWS WERE OPEN. MY PORT
[00:52:16] PACKAGE, OBVIOUSLY, YOU KNOW,
[00:52:17] WAS COMPROMISED BECAUSE I HAD MY
[00:52:19] WINDOWS OPEN. JUST TRYING TO GET
[00:52:20] A LITTLE COOL BREEZE. AND SO I
[00:52:22] HAVEN'T BEEN. I HAVEN'T BEEN.
[00:52:24] I'VE BEEN AWAKE THAT LONG. SO
[00:52:27] I'M A LITTLE RATTLED. BUT I DO
[00:52:29] WANT TO TALK ABOUT REMOVING 8D
[00:52:32] FROM THE CONSENT AGENDA. A
[00:52:34] RECENT SURVEY OF DES MOINES
[00:52:36] RESIDENTS PUT GREEN SPACE AND
[00:52:39] PRESERVATION OF NATURAL SPACES
[00:52:40] AT THE TOP OF THE LIST OVER
[00:52:42] PUBLIC SAFETY. EVEN SO, I WANT
[00:52:44] YOU TO BE AWARE OF THAT. THAT
[00:52:45] CAME OUT AFTER THE DES MOINES
[00:52:47] CITY COUNCIL VOTED, I BELIEVE,
[00:52:49] AN ERROR TO APPROVE THIS SELLING
[00:52:53] BACK THE LAND THAT WE HAD BEEN
[00:52:55] DEEDED. I WAS ON TWICE ON THE
[00:52:57] DES MOINES PARKS ADVISORY BOARD
[00:53:00] AND WE HAD MADE PLANS TO USE
[00:53:02] THAT VERY LAND. YOU'RE TALKING
[00:53:04] ABOUT BUYING AGAIN TO BE THIS
[00:53:08] EXTENSION OF THE WOODLAND
[00:53:11] EXTENSION BETWEEN THE DES MOINES
[00:53:12] CREEK TRAIL AND THE MILLER CREEK
[00:53:13] TRAIL. DIRECTOR MCFADDEN TALKED
[00:53:17] ABOUT THE BASICS. COMMISSIONER
[00:53:19] CALKINS TALKED ABOUT A THRIVING
[00:53:20] PLACE. AND ALL OF THAT'S TRUE.
[00:53:22] I'VE BEEN FOND OF THE AIRPORT IN
[00:53:24] THE PAST. I GREW UP IN THE
[00:53:25] COMMUNITY. BUT IT IS NOT A

[00:53:27] THRIVING PLACE FOR AIRPORT
[00:53:29] ADJACENT COMMUNITIES. WE CANNOT
[00:53:31] GET OUR SLEEP. YOU KNOW, SOME OF
[00:53:33] US HAVE PRETTY DIRE HEALTH
[00:53:35] ISSUES. AND WE'VE GOT KIDS
[00:53:37] GROWING UP IN THIS COMMUNITY WHO
[00:53:39] ARE FACING THIS MORE. YOU KNOW
[00:53:40] THAT WE ARE THE MOST
[00:53:42] ENVIRONMENTALLY IMPACTED AREA IN
[00:53:44] THE ENTIRE STATE. YOU'VE ALL
[00:53:47] SEEN THE MAP FROM THE DEPARTMENT
[00:53:48] OF HEALTH AS FAR AS OUR HEALTH
[00:53:53] AND ENVIRONMENTAL IMPACT. SO
[00:53:55] THIS IS A CLIMATE JUSTICE. I'LL
[00:53:56] MAKE IT REALLY FAST. I LOVE TO
[00:53:58] HEAR ABOUT HAVING LUNCH WITH THE
[00:54:00] DIRECTORS AND STUFF. I INVITE
[00:54:01] ALL OF YOU TO HAVE LUNCH ON MY
[00:54:03] TERRACE UNDERNEATH THE APPROACH
[00:54:05] TO THE SECOND RUNWAY. JUST HAVE
[00:54:07] A REASONABLE CONVERSATION,
[00:54:09] STEVE. REALLY FEEL WHAT IT'S
[00:54:10] LIKE FOR OUR SITUATION BEFORE
[00:54:13] YOU MAKE DECISIONS THAT ARE
[00:54:14] GOING TO COMPROMISE OUR TREE
[00:54:15] CANOPY. THANK YOU. THANK YOU,
[00:54:18] BARBARA.
[00:54:22] AND OUR NEXT SPEAKER JOINING US
[00:54:24] REMOTELY IS OLIVIA BRONSON.
[00:54:26] OLIVIA, PLEASE REPEAT YOUR NAME
[00:54:28] FOR THE RECORD AND YOUR AGENDA
[00:54:29] ITEM OR TOPIC RELATED TO THE
[00:54:31] CONDUCT OF PORT BUSINESS,
[00:54:32] PLEASE.
[00:54:35] HI, MY NAME IS OLIVIA BRONSON.
[00:54:37] I AM COMMENTING TO REMOVE 8D,
[00:54:39] AS IN DELTA, FROM THE CONSENT
[00:54:41] AGENDA TO DES MOINES CREEK
[00:54:42] BUSINESS TRAIL PARK. THANK YOU.
[00:54:45] PLEASE PROCEED.
[00:54:48] OKAY. THE PUBLIC COMMUNICATION
[00:54:50] ON THIS PROJECT, AS TEDDY
[00:54:52] MENTIONED, HAS BEEN EXTREMELY.
[00:54:54] THE DECISIONS THE PORT MAKES
[00:54:56] DIRECTLY IMPACT US. I AM A LOCAL
[00:54:58] DES MOINES ARTIST, STUDENT AND
[00:55:00] CHEF AT MARINA MERCANTILE. AND
[00:55:02] I'M A HOMEOWNER ON DES MOINES
[00:55:04] CREEK TRAIL. MY HOME IS DIRECTLY
[00:55:05] DOWNSTREAM FROM THE PROPOSED
[00:55:07] SITE. I'M ALSO A MEMBER OF THE
[00:55:09] WASHINGTON NATIVE PLANT SOCIETY,
[00:55:10] A LOCAL STATE ORGANIZATION THAT
[00:55:12] PROMOTES RESPONSIBLE STEWARDSHIP
[00:55:14] AND URBAN CONSERVATION IN
[00:55:15] WASHINGTON STATE. THE SITE IN
[00:55:18] QUESTION FOR PURCHASE AND
[00:55:19] DEVELOPMENT IS PART OF A
[00:55:20] WETLAND. I NOTICE DURING YOUR
[00:55:22] LAND ACKNOWLEDGEMENT AT THE
[00:55:23] PROCEEDINGS OF THIS MEETING,
[00:55:24] YOU SAY YOU ARE COMMITTED TO
[00:55:25] RESPONSIBLE LAND STEWARDSHIP.

[00:55:27] THE PROPOSAL TO FILL IN THE
[00:55:29] WETLAND BEGS ADDITIONAL REVIEW
[00:55:30] AND PUBLIC INPUT. WE ARE A
[00:55:32] COASTAL COMMUNITY, AND OUR
[00:55:33] WETLANDS PROVIDE NOT ONLY
[00:55:34] OPPORTUNITIES TO ENJOY OUR LOCAL
[00:55:36] BIRDS AND WILDLIFE, BUT VITAL
[00:55:38] WATER FILTRATION, NATURAL FLOOD
[00:55:40] CONTROL, AND THEY PREVENT STREAM
[00:55:42] AND SHORELINE EROSION
[00:55:43] DOWNSTREAM. THE PROPOSED
[00:55:45] CONSTRUCTION WILL NOT ONLY
[00:55:46] DESTROY AMPHIBIAN NESTING
[00:55:47] WATERFOWL AND OWL HABITAT, BUT
[00:55:49] FURTHER DEGRADE THIS AMAZING AND
[00:55:51] FREE NATURAL RESOURCE THAT
[00:55:52] ALREADY NATURALLY PROTECTS MY
[00:55:54] HOME AND OUR HOMES FROM
[00:55:55] FLOODING, EROSION AND WATER
[00:55:57] CONTAMINATION. I ASK THAT YOU DO
[00:55:59] NOT APPROVE ITEM EIGHT C.
[00:56:00] CONCERNED DES MOINES RESIDENTS
[00:56:02] DESERVE A LONGER PERIOD OF TIME
[00:56:03] FOR NEGOTIATING A MORE
[00:56:05] ENVIRONMENTALLY RESPONSIBLE
[00:56:06] PROPOSAL WITH THE CITY OF DES
[00:56:07] MOINES. THANK YOU FOR YOUR TIME.
[00:56:11] THANK YOU, OLIVIA. OUR NEXT
[00:56:12] SPEAKER JOINING US FROM THE ROOM
[00:56:14] IS SANDY HUNTLEY.
[00:56:17] AND, SANDY, PLEASE REPEAT YOUR
[00:56:19] AGENDA. ITEM, TOPIC RELATED TO
[00:56:21] THE CONFERENCE. YEAH, MY NAME IS
[00:56:23] SANDY HUNT, DEFENDER OF HIGHLINE
[00:56:25] FOREST, A TEACHER AT MADRONA
[00:56:28] ELEMENTARY SCHOOL, RECENTLY
[00:56:30] RETIRED, AND I'M SPEAKING ON
[00:56:32] NUMBER 8D AS WELL. I APPRECIATE
[00:56:35] HEARING FROM ALL THE PEOPLE
[00:56:36] CALLING IN THERE. NOBODY I KNOW.
[00:56:38] BUT I LOVE THE FACT THAT WE'RE
[00:56:39] ALL TALKING ABOUT THE SAME
[00:56:40] THING. I LOOKED OVER YOUR
[00:56:43] PRESENTATION, AND WHEN I GET TO
[00:56:46] SLIDE THREE, I CRY EVERY TIME.
[00:56:49] WHEN I FIRST BECAME A TEACHER,
[00:56:51] THAT WHOLE AREA WHERE THE FAA
[00:56:53] IS, WHERE THOSE WAREHOUSES ARE,
[00:56:56] WERE TREES. AND I KNOW THAT THE
[00:56:59] SPEAKERS ARE SPEAKING ABOUT THE
[00:57:00] LITTLE PIECE OF LAND CONNECTING
[00:57:02] THE LEFT AND THE RIGHT SIDE OF
[00:57:04] THE SCREEN, AND THAT THERE IS A
[00:57:06] LEASE AGREEMENT WITH THESE
[00:57:07] LOVELY GENTLEMEN WHO ARE LOOKING
[00:57:09] FORWARD TO PUTTING A BUSINESS
[00:57:11] PARK THERE THAT WILL GENERATE
[00:57:12] 550 JOBS. BUT YOU'RE SEEING THE
[00:57:16] IMPACT ON THE IMMEDIATE
[00:57:17] COMMUNITY AROUND THE AIRPORT.
[00:57:20] AS WE SPEAK, WE KNOW THAT TREES
[00:57:24] ARE CRITICAL. YOU'VE HEARD US
[00:57:25] TALK ABOUT IT AS DEFENDERS OF

[00:57:27] HIGHLINE NORTH, YOU KNOW,
[00:57:29] SEATAC PARK, AND WE WANT TO
[00:57:31] BRING THAT MESSAGE TO THE SOUTH.
[00:57:34] IT'S NOT LOST ON US ALL THAT ON
[00:57:37] A DAY LIKE TODAY, THE HEAT INDEX
[00:57:40] FOR THE COMMUNITIES WHERE MY
[00:57:41] STUDENTS LIVE IS MITIGATED BY
[00:57:45] HAVING THIS WETLANDS NEAR THEIR
[00:57:48] HOMES. I WILL SAY THAT THE
[00:57:53] LAST MONTH HAS BEEN KIND OF
[00:57:55] SHOCKING TO ME AS I COME OUT OF
[00:57:57] SCHOOL AND WE SMELL THE AIR,
[00:58:01] I GUESS IT'S, I DON'T KNOW,
[00:58:03] FUEL DUMPS FROM THE AIRPLANES
[00:58:05] THAT ARE GOING THROUGH ACROSS
[00:58:08] THIS LAND TO THE WEST OF MY
[00:58:12] SCHOOL. YOU KNOW, ONCE WE
[00:58:14] CONTINUE TO ADD MORE AND MORE OF
[00:58:16] THESE BUILDINGS IN, I MEAN, I
[00:58:18] DON'T KNOW IF THAT FUEL DUMP IS.
[00:58:20] THAT FUEL DUMP SMELL IS MORE
[00:58:24] PROMINENT THAN IN THE PAST, BUT
[00:58:26] IT'S SOMETHING THAT I'VE
[00:58:27] NOTICED, PARTICULARLY SINCE
[00:58:28] THOSE BUILDINGS HAVE BEEN BUILT.
[00:58:30] SO PLEASE RECONSIDER THE ENTIRE
[00:58:34] LEASE OF THE WEST
[00:58:37] SIDE OF THAT PROPERTY, AS WELL
[00:58:39] AS THIS CORRIDOR. THANK YOU.
[00:58:44] THANK YOU, SANDY. OUR NEXT
[00:58:46] SPEAKER FROM THE ROOM IS PATRICK
[00:58:47] MCKEE.
[00:58:53] AND PATRICK, IF YOU COULD PLEASE
[00:58:54] REPEAT YOUR NAME FOR THE RECORD
[00:58:55] AND YOUR ITEM. THANK YOU.
[00:59:00] HI, MY NAME IS PAT MCKEE. I'M
[00:59:02] WITH SEATTLE CRUISE CONTROL,
[00:59:04] AND I WANTED TO TALK ABOUT THE.
[00:59:06] WELL, A BUNCH OF THINGS, BUT SAY
[00:59:08] THE RECENT BIRTHING AGREEMENT
[00:59:09] WITH CARNIVAL. SO,
[00:59:12] COMMISSIONERS, WE'RE HERE AGAIN.
[00:59:13] THE HOTTEST SEATTLE, JULY 9 ON
[00:59:15] RECORD AROUND THE WORLD. EACH OF
[00:59:16] THE PREVIOUS 13 MONTHS HAS BEEN
[00:59:18] THE HOTTEST ON RECORD. DAILY
[00:59:20] INTIMATIONS OF CATASTROPHE,
[00:59:22] LIKE YESTERDAY'S REPORT ABOUT
[00:59:23] THE ONGOING CLIMATE RELATED
[00:59:24] COLLAPSE OF WASHINGTON'S ICONIC
[00:59:26] CHERRY GROWING INDUSTRY FAIL TO
[00:59:28] BREAK THROUGH THE ANODYNE
[00:59:29] NORMALCY OF BUSINESS AS USUAL.
[00:59:31] THE PORT NEEDS A MORE
[00:59:32] COMPREHENSIVE DASHBOARD.
[00:59:34] JUDGING BY THE NEW TEN YEAR
[00:59:36] BIRTHING AGREEMENT WITH REPEAT
[00:59:37] ENVIRONMENTAL OFFENDER AND
[00:59:38] CORPORATE CRIMINAL, CARNIVAL
[00:59:40] CRUISE BUSINESS AS USUAL REMAINS
[00:59:41] THE ORDER OF THE DAY AT THE
[00:59:42] ASPIRING GREENEST PORT IN NORTH
[00:59:44] AMERICA. WHAT A TRAGIC MISSED

[00:59:47] OPPORTUNITY TO ACTUALLY, IN THE
[00:59:48] COMMISSIONER'S WORDS, CHANGE THE
[00:59:50] GAME NOW WHEN IT MATTERS TO
[00:59:52] ADDRESS CRUISE GHG REDUCTIONS OF
[00:59:54] SCRUBBER BAN, EXPANDED DISCHARGE
[00:59:56] FREE ZONES, TOWNS THE OVERWHELM
[00:59:58] AT SMALL DESTINATION PORTS, IT
[01:00:00] ONLY GETS HARDER AND MORE
[01:00:01] EXPENSIVE FROM HERE. JUST LAST
[01:00:04] WEEK, THE CANADIAN PARLIAMENT
[01:00:05] PASSED ANTI GREENWASHING
[01:00:06] LEGISLATION PROHIBITING
[01:00:07] DECEPTIVE CLAIMS THAT PROMOTE
[01:00:09] THE ENVIRONMENTAL AND ECOLOGICAL
[01:00:10] BENEFITS OF A BUSINESS ACTIVITY
[01:00:12] THAT ARE NOT BASED ON ADEQUATE
[01:00:13] AND PROPER SUBSTANTIATION.
[01:00:15] ENFORCING THIS SORT OF POLICY AT
[01:00:17] THE PORT MIGHT GET
[01:00:18] UNCOMFORTABLE. TRUMPETING THE
[01:00:19] GREENEST CRUISE FLEET, WHILE
[01:00:20] CARBON EMISSIONS INCREASE YEAR
[01:00:22] OVER YEAR, IS INHERENTLY SUCH A
[01:00:23] CLAIM. IN MAY, THE CITY OF
[01:00:25] EDINBURGH BANNED FROM CITY
[01:00:27] ADVERTISING SPACES ADS FOR
[01:00:29] CREWS, AIRLINES AND AIRPORTS,
[01:00:30] FOSSIL FUEL COMPANIES AND
[01:00:32] GASOLINE CARS. THEY EXPLAIN THAT
[01:00:34] THE PROMOTION OF HIGH CARBON
[01:00:35] PRODUCTS IS INCOMPATIBLE WITH
[01:00:37] NET ZERO OBJECTIVES AND THAT
[01:00:39] REACHING THE CITY'S CLIMATE
[01:00:40] TARGETS REQUIRES A SHIFT IN
[01:00:42] SOCIETY'S PERCEPTION OF SUCCESS.
[01:00:44] WE CAN'T CHANGE THE GAME IN ANY
[01:00:46] MEANINGFUL WAY UNTIL WE
[01:00:47] ACKNOWLEDGE THIS PORT OF SEATTLE
[01:00:49] FOLLOWS OF THESE LEADS. GET OUT
[01:00:51] OF THE CRUISE GREENWASHING
[01:00:52] BUSINESS. NO MORE INTERNATIONAL
[01:00:54] PROMOTIONAL EXPENDITURES. NO
[01:00:55] MORE HOSTING CLIA CONFERENCES,
[01:00:57] NO MORE WEBPAGES TOUTING CRUISE
[01:00:59] ACCOMPLISHMENTS AND
[01:01:00] SUSTAINABILITY. WHAT MESSAGE
[01:01:02] MIGHT THAT SEND TO CORPORATE
[01:01:03] CRUISE ABOUT THE SERIOUSNESS OF
[01:01:05] YOUR COMMITMENT REGARDING
[01:01:06] CLIMATE GOALS TO THE TOURISM
[01:01:08] CONSUMING PUBLIC OR TO STAFF
[01:01:10] NEGOTIATING FUTURE LEASE
[01:01:11] AGREEMENTS. THANK YOU. THANKS.
[01:01:16] THANK YOU VERY MUCH, PATRICK.
[01:01:19] OUR NEXT SPEAKER FROM THE ROOM
[01:01:20] IS JC HARRIS.
[01:01:29] JC, IF YOU COULD REPEAT YOUR
[01:01:30] NAME FOR THE RECORD AND YOUR
[01:01:31] AGENDA ITEM. THANK YOU,
[01:01:39] JC HARRIS. ITEM 8D,
[01:01:44] YOU MENTIONED ORIS DUNHAM AND A
[01:01:47] LITTLE BIT OF HISTORY. AYE. ERA
[01:01:50] OF THE SEATAC COMMUNITIES PLAN

[01:01:53] WHEN THAT LAND WAS BOUGHT OUT.
[01:01:55] AND DANSHEA BEFORE THEY HAD A
[01:01:58] CATCHPHRASE, AS WE DO BETTER,
[01:02:01] YOU'LL DO BETTER. THE ORIGINAL
[01:02:04] FAA GRANT SPECIFICALLY TALKED
[01:02:06] ABOUT COMMUNITY BENEFIT. NOW,
[01:02:09] YOU CAN DEFINE THAT IN DIFFERENT
[01:02:11] WAYS. NORTH SEA-TAC PARK, FOR
[01:02:13] EXAMPLE, AND A BUSINESS PARK IN
[01:02:16] DES MOINES. BUT AT SOME POINT,
[01:02:19] THE POLITICS CHANGED AND
[01:02:22] THE NOTION BEING THAT ANY
[01:02:24] ECONOMIC DEVELOPMENT, THE RISING
[01:02:27] TIDE WOULD LIFT ALL BOATS. I AM
[01:02:30] HERE TO TELL YOU THAT YOU HAVE
[01:02:31] RUN A NATURAL EXPERIMENT AT THE
[01:02:34] DES MOINES CREEK BUSINESS PARK.
[01:02:36] AND IT HAS BEEN FANTASTIC FOR
[01:02:39] THE PORT OF SEATTLE WRIT LARGE,
[01:02:41] BUT A DISASTER FOR THE PEOPLE OF
[01:02:45] DES MOINES. THE PRICE OF
[01:02:47] REMOVING THOUSANDS OF TREES AND
[01:02:50] ALL OF THAT HABITAT HAS GIVEN A
[01:02:53] TAX EXEMPT AGENCY LIKE THE PORT
[01:02:56] BASICALLY ABOUT \$10 MILLION IN
[01:02:59] BENEFIT EVERY YEAR. AND THE PORT
[01:03:02] OF SEATTLE YIELDS ABOUT 50,000.
[01:03:04] THAT'S THE PRICE OF ALL THAT
[01:03:07] ASPHALT. YOU HAVE AN OPPORTUNITY
[01:03:10] HERE WITH THE WESTERN
[01:03:14] PHASE FIVE TO COME BACK TO THE
[01:03:18] CITY OF DES MOINES AND NOT STOP
[01:03:21] THE PROJECT, BUT RECONSIDER IT
[01:03:24] USING YOUR OWN LAND STEWARDSHIP
[01:03:26] PLANNING STANDARDS. AND DO
[01:03:30] BETTER. BECAUSE AS IT STANDS
[01:03:33] NOW, THE PROJECT IS SIMPLY AN
[01:03:37] EXTENSION OF A WHOLE LOT OF
[01:03:40] ASPHALT THAT HAS BEEN
[01:03:42] DETRIMENTAL AND NO BENEFIT TO MY
[01:03:44] TOWN. I BELIEVE THAT YOUR EQUITY
[01:03:46] LENS REQUIRES YOU TO THINK ABOUT
[01:03:49] THE LOCAL BENEFIT, HOW IT WILL
[01:03:52] BENEFIT THE PEOPLE OF DES
[01:03:54] MOINES. AND I KNOW I'M RUNNING
[01:03:57] OVER. BUT JUST AS A MATTER OF
[01:03:59] PARLIAMENTARY PROCEDURE, IT'S
[01:04:02] INTERESTING TO ME THAT YOU VOTE
[01:04:04] TO POLL ITEMS BEFORE YOU HEAR
[01:04:07] FROM THE PUBLIC ON OFTEN
[01:04:10] HUNDREDS OF MILLIONS OF DOLLARS
[01:04:11] OF ITEMS. AND I WOULD JUST
[01:04:13] SUGGEST YOU MAY WANT TO RETHINK
[01:04:15] THAT, AT LEAST FOR OPTICS, JUST
[01:04:18] TO BE ABLE TO HEAR FROM US
[01:04:19] BEFORE YOU MAKE THESE DECISIONS.
[01:04:21] I THANK YOU FOR YOUR INDULGENCE.
[01:04:26] RIGHT? THAT'S CORRECT. YES.
[01:04:28] THANK YOU, JC. OUR NEXT SPEAKER
[01:04:31] WORTHLEY. AND HEATHER, IF YOU
[01:04:34] COULD REPEAT YOUR NAME FOR THE
[01:04:35] RECORD IN YOUR AGENDA ITEM OR
[01:04:36] TOPIC RELATED TO THE CONDUCT OF

[01:04:38] PORT BUSINESS, PLEASE. THANK
[01:04:40] YOU. MY NAME IS HEATHER WORTHLEY
[01:04:42] AND I'M SPEAKING TO ELEVEN A
[01:04:46] WORKFORCE DEVELOPMENT. I'M
[01:04:48] READING INTO THE RECORD A LETTER
[01:04:49] I RECEIVED FROM EVAN AULT,
[01:04:51] WHO'S THE DIRECTOR OF OPERATIONS
[01:04:52] FOR CONCESSIONS INTERNATIONAL,
[01:04:54] THE OPERATOR OF THE SALTES
[01:04:55] RESTAURANT AND BREWTOP SOCIAL
[01:04:57] DOWNSTAIRS I'M WRITING TO
[01:04:59] EXPRESS MY HEARTFELT AND SINCERE
[01:05:01] SUPPORT AND GRATITUDE FOR THE
[01:05:02] AIRPORT JOBS OFFICE. FOR PORT
[01:05:04] JOBS AND AIRPORT UNIVERSITY,
[01:05:07] PORT JOBS AND THE AIRPORT JOBS
[01:05:08] OFFICE OFFER A VALUABLE AND
[01:05:10] INDISTINCT DISPENSABLE RESOURCE
[01:05:12] FOR BOTH JOB SEEKERS AND
[01:05:14] EMPLOYERS AT THE AIRPORT AS WELL
[01:05:17] AS AIRPORT WORKERS. THE AIRPORT
[01:05:18] JOBS OFFICE CONTINUES TO PROVIDE
[01:05:20] ESSENTIAL EMPLOYMENT SERVICES ON
[01:05:22] SITE, SUCH AS RESUME WRITING,
[01:05:24] INTERVIEW PREPARATION, JOB
[01:05:26] MATCHING, AND REFERRALS. THEY
[01:05:28] ALSO OFFER TRAINING PROGRAMS AND
[01:05:30] TRANSLATION SERVICES FOR
[01:05:32] CANDIDATES WHO NEED TO IMPROVE
[01:05:33] THEIR SKILLS, NAVIGATE A
[01:05:36] CHALLENGING CREDENTIAL PROCESS,
[01:05:38] AND OVERCOME LANGUAGE BARRIERS.
[01:05:41] AS A FOOD AND BEVERAGE TENANT AT
[01:05:43] THIS AIRPORT, OUR ORGANIZATION
[01:05:45] HAS BENEFITED IMMENSELY FROM THE
[01:05:47] AIRPORT JOBS OFFICE IN MANY
[01:05:49] WAYS. THEY HAVE HELPED US FIND
[01:05:50] QUALIFIED AND DIVERSE CANDIDATES
[01:05:52] FOR VARIOUS POSITIONS, SAVING
[01:05:54] OUR MANAGERS OPERATION, TIME AND
[01:05:56] MONEY. THEY'VE ALSO PROVIDED A
[01:05:58] MULTITUDE OF TRAINING AND
[01:05:59] TRANSLATION SERVICES FOR OUR
[01:06:00] EMPLOYEES. ONE OF THE MOST
[01:06:02] REMARKABLE PROGRAMS AT PORTLAND
[01:06:04] AIRPORT UNIVERSITY, WHICH GIVES
[01:06:06] EDUCATION AND CAREER TRAINING
[01:06:08] OPPORTUNITIES TO THOSE WHO MAY
[01:06:09] NOT OTHERWISE BE ABLE TO ACCESS
[01:06:12] THESE SERVICES. THE OUTREACH TO
[01:06:15] IMMIGRANT SERVICE PROGRAMS HAS
[01:06:17] BEEN ONE OF THE THINGS THAT I
[01:06:18] PERSONALLY HAVE BEEN SO
[01:06:19] DELIGHTED TO BE A PART OF AND
[01:06:21] CONTRIBUTE TO. CONTRIBUTING
[01:06:23] ESSENTIAL EVERYDAY ITEMS SUCH AS
[01:06:25] FOOD AND TOILETRIES, AND THEN
[01:06:27] OFFERING JOB FINDING SERVICES TO
[01:06:29] THOSE NEW TO OUR COUNTRY WHO ARE
[01:06:31] STRUGGLING TO FIND A FOOTHOLD IS
[01:06:33] SOMETHING I'VE BEEN SO IMPRESSED
[01:06:34] WITH. OUR COMPANY WAS DELIGHTED
[01:06:36] TO HELP SUPPORT THIS EFFORT AND

[01:06:38] WE WOULD LOVE TO DO SO IN THE
[01:06:39] FUTURE. IT'S A VITAL ASSET FOR
[01:06:42] THE AIRPORT COMMUNITY. PORT JOBS
[01:06:44] MAKES A POSITIVE DIFFERENCE IN
[01:06:45] THE LIVES OF SO MANY PEOPLE AND
[01:06:47] CONTRIBUTES TO THE GROWTH AND
[01:06:48] SUCCESS OF THIS AIRPORT. THANK
[01:06:51] YOU.
[01:06:54] THANK YOU HEATHER. JUST LOST MY
[01:06:57] TIMER. HANG ON A MINUTE.
[01:07:05] AND OUR LAST SPEAKER THAT WE
[01:07:07] HAVE FROM THE ROOM IS LUIS
[01:07:08] NAVARRO.
[01:07:11] LOUISE, IF YOU COULD GO AHEAD
[01:07:12] AND REPEAT YOUR NAME FOR THE
[01:07:14] RECORD AND YOUR AGENDA ITEM OR
[01:07:15] TOPIC RELATED TO THE CONDUCT OF
[01:07:17] PORT BUSINESS, PLEASE. AND IT IS
[01:07:19] GOOD TO SEE YOU SIR. THANK YOU.
[01:07:21] MICHELLE. LUIS NAVARRO,
[01:07:23] RESIDENT OF KIRKLAND AND RETIRED
[01:07:25] PORT OF SEATTLE DIRECTOR OF
[01:07:26] WORKFORCE DEVELOPMENT. I'M HERE
[01:07:28] TO SUPPORT ELEVEN A, WHICH IS
[01:07:31] THE WORKFORCE DEVELOPMENT ANNUAL
[01:07:32] REPORT, AND ELEVEN C, WHICH IS
[01:07:35] THE ANNUAL REPORT ON
[01:07:37] APPRENTICESHIP AND PRIORITY HIRE
[01:07:39] UTILIZATION. THE FIRST REPORT,
[01:07:42] WORKFORCE DEVELOPMENT, SUPPORTS
[01:07:44] THE EFFORTS OF THE BOARD IN THE
[01:07:47] COMMUNITY. THE SECOND, THE
[01:07:49] PRIORITY HIRE AND APPRENTICESHIP
[01:07:52] UTILIZATION IS HOW THE WORK,
[01:07:54] HOW THE PORT WALKS THE TALK
[01:07:57] USING MINORITY PEOPLE OF COLOR
[01:08:00] AND WOMEN ON OUR PROJECTS. I SAY
[01:08:03] OUR BECAUSE I'M STILL PART OF
[01:08:04] THE FAMILY. BUT FIRST I WANT TO
[01:08:06] SAY HAPPY BIRTHDAY TO THE
[01:08:08] AIRPORT. IT IS A MILESTONE. I
[01:08:11] SPENT THE DECADE OF THE NINETIES
[01:08:13] AT THIS AIRPORT REPRESENTING TWO
[01:08:15] DIFFERENT AIRLINES AND SEATTLE
[01:08:17] WAS ONE OF 25 AIRPORTS. ON
[01:08:20] AVERAGE, THAT I HANDLED, AND IT
[01:08:22] WAS ALWAYS A SPECIAL PLACE.
[01:08:24] SEATTLE TACOMA INTERNATIONAL
[01:08:25] AIRPORT. AND THEN IN THE FIRST
[01:08:27] DECADE OF THE TWO THOUSANDS, I
[01:08:29] BECAME AN EMPLOYEE MANAGING THE
[01:08:31] PROPERTIES DEPARTMENT AT THE
[01:08:33] AIRPORT. SO I WAS ABLE TO ALSO
[01:08:35] ENJOY IT. BACK TO MY SUPPORT
[01:08:39] FOR WORKFORCE DEVELOPMENT. AS
[01:08:41] THE FORMER DIRECTOR OF WORKFORCE
[01:08:42] DEVELOPMENT, I SURROUNDED MYSELF
[01:08:44] WITH INCREDIBLE TEAM MEMBERS,
[01:08:46] PEOPLE SMARTER THAN I WAS,
[01:08:49] DOING THIS WORK BETTER THAN I
[01:08:51] COULD, AND THAT'S WHAT YOU'RE
[01:08:52] GOING TO HEAR TODAY. THEN I
[01:08:54] LEARNED THAT A NEW DIRECTOR HAS

[01:08:56] BEEN HIRED, ANNA PAVLICH. AND I
[01:08:59] WAS SO HAPPY TO HEAR THAT SHE IS
[01:09:02] NOW THE DIRECTOR OF WORKFORCE
[01:09:03] DEVELOPMENT. I WORKED WITH ANNA
[01:09:05] IN MY PREVIOUS ROLE. I ENJOYED
[01:09:09] LEARNING FROM HER. I. SHE HELPED
[01:09:12] PUBLIC AGENCIES LIKE US MANAGE
[01:09:14] SOME DIFFICULT PROCESSES IN THE
[01:09:16] COMMUNITY. SHE IS THE BEST
[01:09:19] SELECTION PERSON FOR THIS JOB.
[01:09:21] AND I'M SO HAPPY. NOT ONLY DO WE
[01:09:23] HAVE THE SMARTEST PEOPLE DOING
[01:09:25] THE WORK, NOW, YOU HAVE THE
[01:09:26] SMARTEST DIRECTOR OF WORKFORCE
[01:09:29] DEVELOPMENT, AND I HOPE YOU
[01:09:30] SUPPORT HER AND THE ENTIRE PORT
[01:09:32] FAMILY AS WELL. SO THANK YOU
[01:09:33] VERY MUCH. THANK YOU,
[01:09:36] LOUISE. MADAM COMMISSIONER AND
[01:09:39] VICE PRESIDENT, THAT CONCLUDES
[01:09:40] OUR SIGN UPS TODAY. IS THERE
[01:09:42] ANYBODY ELSE WHO DID NOT SIGN UP
[01:09:44] IN ADVANCE WHO'S IN THE ROOM,
[01:09:45] IN PERSON OR ONLINE, VIRTUALLY,
[01:09:48] THAT WOULD LIKE TO MAKE PUBLIC
[01:09:49] COMMENT?
[01:09:53] OKAY. WELL, SEEING NONE, I'D
[01:09:56] LIKE TO THANK EVERYBODY FOR
[01:09:57] COMING IN AND TAKING THEIR TIME
[01:09:59] TO ADVISE THE COMMISSION TODAY,
[01:10:01] AND WE CAN MOVE ON IN OUR
[01:10:04] AGENDA. AND, MADAM COMMISSIONED
[01:10:07] VICE PRESIDENT, WE DID HAVE ONE
[01:10:08] WRITTEN COMMENT. IT CAME FROM
[01:10:09] PATRICK MCKEE, SO HE SUBMITTED
[01:10:11] IN WRITING WHAT HE SPOKE TO
[01:10:13] ORALLY. VERY GOOD. THANK YOU.
[01:10:16] SO, COMMISSIONERS, I'M GOING TO
[01:10:17] REMOVE ITEM 8D FROM THE CONSENT
[01:10:20] AGENDA. SO WE'LL BE EXPECTING A
[01:10:22] PRESENTATION FROM STAFF ON THAT
[01:10:23] SEPARATELY IMMEDIATELY FOLLOWING
[01:10:25] ADOPTION OF THE OTHER ITEMS.
[01:10:27] COMMISSIONERS, IS THERE A MOTION
[01:10:30] TO APPROVE CONSENT TO CONSENT
[01:10:32] AGENDA ITEMS COVERING EIGHT ABCE
[01:10:35] AND F AT THIS TIME? SO MOVED.
[01:10:40] SECOND. THE MOTION WAS MADE AND
[01:10:41] SECONDED BY COMMISSIONERS
[01:10:42] CALKINS AND FELLEMAN.
[01:10:44] COMMISSIONERS, PLEASE SAY AYE OR
[01:10:45] NAY WHEN YOUR NAME IS CALLED FOR
[01:10:46] APPROVAL. FOR APPROVAL OF THE
[01:10:48] CONSENT AGENDA, BEGINNING WITH
[01:10:50] COMMISSIONER CALKINS. AYE.
[01:10:52] THANK YOU. I DON'T BELIEVE WE
[01:10:54] HAVE COMMISSIONER CHO. NO, I DO.
[01:10:56] SEE HE'S BACK. YES.
[01:10:58] COMMISSIONER CHO? FOR APPROVAL
[01:10:59] OF THE CONSENT AGENDA MINUS ITEM
[01:11:00] 8D. AYE. THANK YOU.
[01:11:04] COMMISSIONER FELLEMAN. AYE.
[01:11:06] HASEGAWA. AYE. THANK YOU. FOUR

[01:11:09] AYES, ZERO AND NAYS FOR THIS
[01:11:10] ITEM. AND THANK YOU. THE MOTION
[01:11:11] PASSES, AND AT THIS TIME,
[01:11:16] WE CAN MOVE FORWARD TO ITEM 8D
[01:11:18] IN THE FOR PRESENTATION, AND I
[01:11:20] CAN GO AHEAD AND READ THAT INTO
[01:11:21] THE RECORD. THANK YOU. THIS IS
[01:11:23] AGENDA ITEM EIGHT,
[01:11:24] AUTHORIZATION FOR THE EXECUTIVE
[01:11:25] DIRECTOR TO TAKE ALL NECESSARY
[01:11:27] STEPS AND EXECUTE ALL PURCHASE
[01:11:29] AND SALE DOCUMENTS, INCLUDING
[01:11:31] THE GROUND LEASE AMENDMENT, FOR
[01:11:32] THE PURCHASE OF A 19,880 1
[01:11:35] SQFT UNDERUTILIZED AND ADJACENT
[01:11:38] PARCEL FROM THE CITY OF DES
[01:11:39] MOINES TO ENHANCE ACCESSIBILITY
[01:11:41] AND THE OVERALL DEVELOPABILITY
[01:11:44] OF THE DES MOINES CREEK WEST
[01:11:45] PROJECT IN THE REQUESTED AMOUNT
[01:11:47] OF \$700,000.
[01:11:50] COMMISSIONERS, THE PORT'S 2024
[01:11:52] SEA REAL ESTATE STRATEGIC PLAN
[01:11:54] SUPPORTS PURCHASE OF THIS
[01:11:56] PARCEL, WHICH IS STRATEGICALLY
[01:11:58] LOCATED TO PROVIDE COMMERCIAL
[01:11:59] CARGO ACCESS TO DES TO THE DES
[01:12:01] MOINES CREEK WEST DEVELOPMENT.
[01:12:04] THIS PROJECT WILL PRESERVE
[01:12:05] ADJACENT WETLANDS AND
[01:12:06] SIGNIFICANT GREEN BUFFER ZONES
[01:12:08] AS WELL AS RELOCATES AND MAKES
[01:12:10] IMPROVEMENTS TO A POPULAR
[01:12:11] WALKING TRAIL. SO WE HAVE TO
[01:12:14] PRESENT WE HAVE MANAGING
[01:12:15] DIRECTOR DAVID MCFADDEN OF
[01:12:18] ECONOMIC DEVELOPMENT AND KARA
[01:12:19] LEES, DIRECTOR OF REAL ESTATE
[01:12:20] DEVELOPMENT AND PLANNING. KARA
[01:12:24] THANK YOU, DIRECTOR METRUCK AND
[01:12:25] COMMISSIONERS. I DO HAVE A
[01:12:30] PREPARED PRESENTATION. IT MAY
[01:12:31] NOT ANSWER ALL OF YOUR
[01:12:32] QUESTIONS. WE CAN HUSTLE THROUGH
[01:12:34] THIS AND I CAN GET TO YOUR
[01:12:36] QUESTIONS, BUT NEXT SLIDE,
[01:12:38] PLEASE. SO THESE
[01:12:42] ARE THE ACTIONS REQUESTED TO
[01:12:45] EXECUTE A PURCHASE AND SALE
[01:12:47] AGREEMENT WITH THE CITY OF DES
[01:12:49] MOINES FOR A 20,000 SQUARE FOOT
[01:12:52] PARCEL TO AUGMENT THE EXISTING
[01:12:55] PORTS DES MOINES CREEK WEST
[01:12:56] DEVELOPMENT SITE AND THE FUNDS
[01:12:58] OF \$700,000 TO PAY FOR THAT AND
[01:13:03] TO EXECUTE AN AMENDMENT TO OUR
[01:13:05] EXISTING GROUND LEASE WHICH WAS
[01:13:07] APPROVED BY THIS COMMISSION IN
[01:13:09] JULY OF 2022 WITH THE PANETTONE
[01:13:12] REPRESENTATIVES TO REFLECT THE
[01:13:15] ADDED SQUARE FEET IN REFINED
[01:13:17] TERMS. NEXT SLIDE.
[01:13:21] THE PROPERTY IN QUESTION IS THE

[01:13:23] SMALL TRACK C SHOWN HERE
[01:13:28] WITH THE BALLOON ADJACENT TO THE
[01:13:30] EXISTING DES MOINES CREEK WEST
[01:13:32] BUSINESS PARK SITE. THE PURPOSE
[01:13:35] OF THE PURCHASE IS TO MOVE THIS
[01:13:38] PROPERTY THAT HAD BEEN PLANNED
[01:13:39] AS A ROADWAY, PUBLIC ROADWAY
[01:13:42] CONNECTION TO THE DEVELOPMENT
[01:13:43] SITE UNDER A DEVELOPMENT
[01:13:45] AGREEMENT THAT PRE EXISTS THIS
[01:13:46] DEAL WITH THE CITY OF DES
[01:13:48] MOINES. SO THE CITY OF DES
[01:13:50] MOINES HAS BEEN A PARTNER WITH
[01:13:51] THE PORT OF SEATTLE TO DEVELOP
[01:13:53] THE BUSINESS PARK. THIS IS
[01:13:54] ACTUALLY THE LAST TRACK IN THE
[01:13:55] DES MOINES CREEK PARK. WHEN WE
[01:13:57] HAD ORIGINALLY SIGNED A SIGNED A
[01:13:59] DEVELOPMENT AGREEMENT WITH THE
[01:14:00] CITY OF DES MOINES. THIS TRACT
[01:14:02] WAS TO BE A PUBLIC ROADWAY. BUT
[01:14:04] FOR REASONS OF PERMITTING AND
[01:14:06] DESIGN, THE DEVELOPER TEAM HAS
[01:14:09] REQUESTED THAT THIS BE A LIMITED
[01:14:12] PRIVATE ROAD. AND WE'LL SHOW YOU
[01:14:15] WHY AS THE SLIDES PROGRESS.
[01:14:17] NEXT SLIDE, PLEASE.
[01:14:20] THE DES MOINES CREEK WEST
[01:14:22] PROJECT SUPPORTS NUMEROUS GOALS.
[01:14:25] OUR ECONOMIC DEVELOPMENT GOALS
[01:14:26] FOR JOBS AND REVENUE
[01:14:28] CONTRIBUTIONS TO OUR PROJECTS.
[01:14:30] IT HITS ALL OF OUR
[01:14:33] SUSTAINABILITY TARGETS AND
[01:14:35] STANDARDS, ACTUALLY EXCEEDS THEM
[01:14:37] FOR DEVELOPMENT PRESERVES,
[01:14:39] ADJACENT WETLANDS AND A
[01:14:40] SIGNIFICANT GREEN BUFFER WHICH
[01:14:43] ACTUALLY WILL BE UNDER A
[01:14:44] PERMANENT EASEMENT AND RELOCATES
[01:14:47] AND IMPROVES A POPULAR WALKING
[01:14:49] TRAIL. SO THAT'S THE PROJECT.
[01:14:52] NEXT SLIDE.
[01:14:56] IT IMPROVES TRAIL ACCESS FOR
[01:14:58] RESIDENTS. AND THIS HAS BEEN A
[01:15:00] SIGNIFICANT AREA FOR CRIME AND
[01:15:02] CAMPING. THE TRAIL SYSTEM
[01:15:06] HAS BEEN CHAMPIONED BY THE CITY
[01:15:08] OF DES MOINES. AND ITS CITIZENS.
[01:15:13] THROUGH A PROCESS THEY CALLED
[01:15:14] SUSTAINABLE BUILDING DESIGN. AS
[01:15:18] A PRIME PREVENTION STRATEGY. SO
[01:15:20] THIS FOLLOWS AND CONFORMS WITH
[01:15:21] THOSE STANDARDS. NEXT SLIDE,
[01:15:23] PLEASE.
[01:15:27] JUST A LITTLE OVERVIEW OF
[01:15:28] PANETTONE. WHO YOU WERE
[01:15:30] INTRODUCED TO EARLIER IN PUBLIC
[01:15:32] COMMENT PERIOD. BUT THEY HAVE
[01:15:34] BEEN OUR SIGNIFICANT PARTNER.
[01:15:35] ON THE DEVELOPMENT AND DESIGN OF
[01:15:37] DES MOINES CREEK WEST BUSINESS
[01:15:38] PARK. NEXT SLIDE, PLEASE.

[01:15:42] TRACT C IS BETWEEN 216TH
[01:15:46] STREET AND 20TH AVENUE IN DES
[01:15:48] MOINES. THAT'S CURRENTLY OWNED
[01:15:49] BY THE CITY OF DES MOINES. THIS
[01:15:53] WILL PROVIDE SAFE AND SECURE
[01:15:54] ACCESS. FROM 20TH STREET. INTO
[01:15:56] THE NEW BUSINESS INDUSTRIAL
[01:16:00] PARK. THE INTENTION IS FOR THE
[01:16:03] PORT TO BUY IT FROM THE CITY OF
[01:16:04] DES MOINES. AND THEN RENT IT
[01:16:06] UNDER THE COMMON TERMS OF THE
[01:16:07] GROUND LEASE FOR PANETTONE. FOR
[01:16:09] ADDITIONAL CASH FLOW ONTO THE
[01:16:11] PROJECT. NEXT SLIDE, PLEASE.
[01:16:15] THIS JUST SHOWS A LITTLE BIT OF
[01:16:16] THE IMPORTANCE. OF THE TRACK C.
[01:16:19] TO SAFE OPERATIONS OF THE
[01:16:21] BUSINESS PARK. WHAT YOU SEE HERE
[01:16:23] IS THE SET
[01:16:27] OR THE SITE DESIGN.
[01:16:29] WITH ALL OF THE TRUCK LOADING ON
[01:16:32] THE EAST THERE. SO THIS WILL BE
[01:16:34] SIGNIFICANTLY A PRIVATE ROAD.
[01:16:35] THAT WILL SERVE ENTRY INTO THE
[01:16:38] TRUCK LOADING. THERE IS A PUBLIC
[01:16:41] CAR ACCESS ON 216. SO IT
[01:16:44] MAINTAINS BOTH THE
[01:16:48] PUBLIC ACCESS, THE SAFETY OF THE
[01:16:51] TRAIL ACCESS. AND YOU CAN SEE
[01:16:52] THE TRAIL RUNNING SOUTH TO
[01:16:56] NORTH. ALONG THAT WINDING PATH.
[01:16:59] THROUGH THE TREE FORESTED TREE
[01:17:03] ACCESS AREA. WHICH IS ALL UNDER
[01:17:06] A BUFFER PERMANENT EASEMENT.
[01:17:10] SO THOSE TREES WILL NEVER COME
[01:17:12] DOWN. AND JUST FOR CONTEXT. YOU
[01:17:15] MAY REMEMBER THE LAST TIME WE
[01:17:16] CAME TO COMMISSION WITH THIS
[01:17:18] PROJECT. WAS TO PURCHASE A
[01:17:20] REMNANT PARCEL FROM WSDOT. OF
[01:17:22] THE 509 RIGHT OF WAY. THAT WAS
[01:17:24] SURPLUSED BY WSDOT. THAT IS IS
[01:17:27] SIGNIFICANTLY WHERE THIS ENTRY
[01:17:29] AND TRAIL SYSTEM AND BUFFER ZONE
[01:17:31] ARE. OUR SITE IS ONLY ROUGHLY
[01:17:36] MAYBE A THIRD OF THAT THAT WOULD
[01:17:37] BE DEVOTED TO THE DEVELOPMENT.
[01:17:39] THE MOST OF IT IS BUFFER AND
[01:17:43] TREES PERMANENTLY. NEXT SLIDE,
[01:17:46] PLEASE.
[01:17:50] JUST A LITTLE BIT ABOUT THE
[01:17:51] TRANSACTION. PROPERTY IS OWNED
[01:17:53] BY THE CITY OF DES MOINES. IT
[01:17:54] WAS APPRAISED AT 699. DES MOINES
[01:17:58] HAS ACCEPTED THIS VALUE. IF
[01:18:01] PANETTONE CAN'T GET THROUGH ITS
[01:18:03] SEPA DETERMINATION. WE DON'T
[01:18:05] HAVE A CONTINUING OBLIGATION TO
[01:18:06] THE PURCHASE AND THAT. LET'S GO
[01:18:08] TO THE NEXT SLIDE.
[01:18:12] THIS IS JUST A FINANCIAL
[01:18:13] OVERVIEW. I THINK.
[01:18:16] SIGNIFICANTLY. ALL I WANT TO

[01:18:17] TALK ABOUT HERE IS WE HAVE
[01:18:19] ALREADY EXTENDED OURSELVES. TO
[01:18:21] SUPPORT THE STREET IMPROVEMENTS.
[01:18:25] TO SUPPORT THIS BUSINESS PARK.
[01:18:27] THE PURCHASE OF THE WSDOT
[01:18:28] PROPERTY. TO AUGMENT IT. THE
[01:18:30] SMALL PARCEL WOULD FURTHER
[01:18:32] AUGMENT IT. THAT'S JUST OUR
[01:18:34] FINANCIAL COMPLEMENT. TO THE
[01:18:38] WORK THAT PANETTONE WILL BE
[01:18:39] DOING HERE. ALL RIGHT.
[01:18:43] NEXT SLIDE, PLEASE.
[01:18:46] OKAY, SO CURRENTLY, THE
[01:18:49] PANETTONI TEAM HAS BEEN WORKING
[01:18:50] WITH THE CITY OF DES MOINES FOR
[01:18:53] ITS SEPA DETERMINATION. AND THAT
[01:18:56] IS THE POINT IN WHICH WE ARE AT
[01:19:00] FOR THIS DEVELOPMENT TO OCCUR.
[01:19:02] THERE HAVE BEEN A LOT OF WORK
[01:19:06] DONE ON THE CITY OF DES MOINES
[01:19:07] SIDE TO ACCOUNT FOR THE
[01:19:10] WETLANDS, THE BUFFER. IN THIS
[01:19:14] PERIOD. SINCE WE APPROVED THIS
[01:19:15] LEASE, WE NEGOTIATED THIS
[01:19:17] PERMANENT EASEMENT ON THE
[01:19:19] FORESTED PART OF THE 509 PARCEL.
[01:19:23] WE NEGOTIATED A BETTER
[01:19:25] ARRANGEMENT FOR THE TRAIL SO
[01:19:27] THAT IT WAS SAFER. SO THE
[01:19:31] PANETTONE TEAM IS RIGHT NOW
[01:19:33] WORKING WITH THE CITY OF DES
[01:19:35] MOINES ON ITS SEPA
[01:19:36] DETERMINATION. THEY ARE IN
[01:19:38] PROCESS ON THAT RIGHT NOW. THE
[01:19:40] PROPERTY WAS POSTED JUST
[01:19:41] OVERDOSE A WEEK AGO FOR THE
[01:19:43] VARIANCE THAT IS GOING TO BE
[01:19:44] REQUIRED FOR THE SALE OF THE
[01:19:46] TRACK SEA FROM THE CITY OF DES
[01:19:48] MOINES TO THE PORT OF SEATTLE.
[01:19:50] SO THAT WILL COME UP IN SEVERAL
[01:19:53] WEEKS TIME AS AN ACTION ON THE
[01:19:55] CITY OF DES MOINES ROSTER.
[01:19:56] ALONG WITH THEIR SEPA
[01:19:57] DETERMINATION, THIS PROJECT
[01:20:00] SIGNIFICANTLY CONFORMS TO THE
[01:20:02] STRINGENT GUIDELINES OF THE DES
[01:20:04] MOINES LAND STEWARDSHIP PROGRAM,
[01:20:06] WHICH WE HAVE HAD A ROLE IN
[01:20:08] SUPPORTING. I KNOW SARAH COX IS
[01:20:10] ONLINE THAT CAN SPEAK TO MORE OF
[01:20:12] THE PARTICULARS OF THAT. BUT IT
[01:20:16] DOES CONFORM WITH THE BEST
[01:20:18] THINKING ON ENVIRONMENTAL DESIGN
[01:20:21] AS WELL AS SUPPORTING THE
[01:20:22] ECONOMIC DEVELOPMENT GOALS OF
[01:20:23] THIS PROJECT. IF THEY GET
[01:20:26] THROUGH THEIR PERMITS, THEY
[01:20:28] EXPECT TO DO GROUNDBREAKING IN
[01:20:30] EARLY 25 WITH SUBSTANTIAL
[01:20:32] COMPLETION IN 26. NEXT SLIDE,
[01:20:35] PLEASE. RIGHT NOW,
[01:20:39] THE CITY IS IN DEVELOPMENT

[01:20:40] REVIEW AND PERMITTING. AS I
[01:20:42] SAID, THERE ARE SEVERAL PERMIT
[01:20:45] REQUIREMENTS, THE MASTER PLAN,
[01:20:46] SEPA DETERMINATION,
[01:20:49] ENVIRONMENTALLY CRITICAL AREAS
[01:20:50] REVIEW, DESIGN REVIEW, AND
[01:20:52] VARIOUS PERMITS FOR
[01:20:53] CONSTRUCTION. THE TREE
[01:20:55] REPLACEMENT STRATEGY IS THREE TO
[01:20:57] ONE REPLACEMENT RATIO FOR TREES.
[01:20:59] DES MOINES HAS BEEN OUR PARTNER
[01:21:00] IN WORKING ON THIS AND HAVE AN
[01:21:03] UNDERSTANDING OF WHERE THE
[01:21:05] REPLACEMENT TREES WILL GO AGAIN.
[01:21:08] THERE'S STILL THE SIGNIFICANT
[01:21:09] BUFFER THAT WE NEGOTIATED FOR
[01:21:11] THE PERMANENT EASEMENT ALONG THE
[01:21:13] TRAIL ACCESS ROUTE. NEXT SLIDE,
[01:21:16] PLEASE. JUST A LITTLE OVERVIEW
[01:21:20] OF THE HISTORY AND ECOLOGY OF
[01:21:22] THE SITE. THIS PARCEL WAS
[01:21:24] HISTORICALLY AGRICULTURAL LAND
[01:21:26] ORCHARDS. WE BOUGHT THE WESTERN
[01:21:29] PORTION AS A BORROW AREA FOR
[01:21:31] THIRD RUNWAY FILL IN 93, BUT IT
[01:21:33] WAS NEVER USED. ADDITIONALLY,
[01:21:35] AS I SAID, WE PURCHASED FROM
[01:21:38] WSDOT THE 509 ENHANCEMENT.
[01:21:42] THE MAJORITY OF THE SITE WAS
[01:21:44] HOUSING AFTER IT WAS ORCHARDS.
[01:21:47] THE MAJORITY OF THE ECOLOGY IS
[01:21:49] RED ALDER AND OTHER HARDWOODS,
[01:21:52] MEANING THAT THERE HAS BEEN
[01:21:53] SIGNIFICANT DEVELOPMENT ON THE
[01:21:55] SITE IN THE PAST. I DON'T KNOW
[01:21:58] IF SARAH COX HAS ANY ADDITIONAL
[01:22:00] INSIGHT INTO THE ECOLOGICAL
[01:22:02] INVENTORY AND LAND STEWARDSHIP
[01:22:04] PROCESS.
[01:22:10] GOOD AFTERNOON, COMMISSIONER.
[01:22:11] SARAH COX, DIRECTOR OF AVIATION
[01:22:13] ENVIRONMENT SUSTAINABILITY. AS
[01:22:15] KIRA. YES, REGARDING THIS,
[01:22:19] AS KIRA NOTED, YOU KNOW, MOST OF
[01:22:22] IT HAS BEEN PREVIOUSLY
[01:22:24] DEVELOPED. AND CURRENTLY THE
[01:22:27] GROUND COVER IS PREDOMINANTLY
[01:22:29] BLACKBERRY AND IVY. AND THERE
[01:22:33] ARE SOME SLOPES AND WITH RESPECT
[01:22:37] TO THE WETLANDS AND BUFFERS,
[01:22:40] YOU KNOW, SOME OF THAT, YOU
[01:22:41] KNOW, WILL BE PROTECTED IN THE
[01:22:43] EAST AS WELL. AND THE
[01:22:47] AREAS THAT MAY BE IMPACTED WILL
[01:22:50] BE MITIGATED VIA THE CITY
[01:22:54] OF DES MOINES PERMITTING
[01:22:55] PROCESS. AND ALL OF ANY
[01:22:59] TREE REMOVAL WILL BE FOLLOWING
[01:23:01] CITY OF DES MOINES TREE
[01:23:04] REPLACEMENT STANDARDS AND
[01:23:07] RELOCATED WITHIN,
[01:23:10] WITHIN THE CITY AND PER THE,
[01:23:13] THEIR ADOPTED URBAN FOREST

[01:23:15] MANAGEMENT PLAN, WHICH
[01:23:17] HIGHLIGHTED, YOU KNOW, WHICH
[01:23:19] AREAS THAT THEY'RE FOCUSING ON
[01:23:21] REPLANTING. THANK YOU. THANKS,
[01:23:24] SARAH. NEXT SLIDE. I THINK
[01:23:27] THAT'S IT. YEAH. SO HAPPY TO
[01:23:29] TAKE YOUR QUESTION. I'D JUST
[01:23:30] ADD, BECAUSE I'VE BEEN HERE EVEN
[01:23:33] LONGER THAN CARE ON THIS, AND,
[01:23:34] AND WE FIRST IDENTIFIED THIS
[01:23:37] POTENTIAL DEVELOPMENT IN OUR
[01:23:39] 2016 REAL ESTATE STRATEGIC PLAN
[01:23:41] THAT WE SHARED WITH THE
[01:23:42] COMMISSION. SO WE'VE BEEN
[01:23:43] WORKING ON ELEMENTS OF DES
[01:23:45] MOINES CREEK DEVELOPMENT FOR
[01:23:47] LONGER THAN I HAVE BEEN AT THE
[01:23:49] PORT. WE WORKED FOR PROBABLY TWO
[01:23:52] TO THREE YEARS JUST TO SECURE AN
[01:23:55] AGREEMENT TO PURCHASE THE KEY
[01:23:57] PARCEL FROM WSDOT AND BROUGHT
[01:23:59] THAT FORWARD TO YOU THREE YEARS
[01:24:01] AGO BEFORE WE RELEASED THE RFP.
[01:24:05] SINCE THAT POINT IN TIME, WE
[01:24:07] HAVE WORKED PRETTY ACTIVELY WITH
[01:24:08] THE CITY AROUND THE DEVELOPMENT
[01:24:10] REVIEW, AROUND THE RFP PROCESS,
[01:24:14] AND ESPECIALLY DISCUSSED THE
[01:24:15] TREE PLANNING ISSUES IN GREAT
[01:24:17] DETAIL. AND AS YOU SEE, THEY
[01:24:20] HAVE AN ORDINANCE THAT DOES
[01:24:22] REQUIRE THAT, AND THEN THEY'VE
[01:24:24] ADDED THROUGH A FORT TARIFF,
[01:24:26] OUR PARTNERSHIP WITH FORTERRA
[01:24:28] AND THEM TO COME UP WITH A NEW
[01:24:30] TREE PLAN THAT REALLY HELPS THEM
[01:24:32] STRATEGICALLY PLANT THOSE TREES
[01:24:35] FOR THE FUTURE. SO ALL I'M
[01:24:38] REALLY SUGGESTING IS, YES, THIS
[01:24:40] HAS BEEN UNFOLDING FOR YEARS AND
[01:24:45] WE'VE BEEN TRYING TO BE VISIBLE,
[01:24:47] TRANSPARENT AND PUBLIC AT
[01:24:48] SEVERAL JOINTS IN TIME. WE'RE
[01:24:51] RIGHT IN THE MIDDLE OF A
[01:24:52] PERMITTING PROCESS THAT CITI IS
[01:24:54] LEADING THAT'S VERY VISIBLE,
[01:24:55] AGAIN, THAT PROVIDES THAT
[01:24:57] NOTICE, COMMENT AND INPUT. AND
[01:25:00] SO I JUST WANTED TO SHARE THAT
[01:25:02] WITH YOU. WE'VE BEEN VERY MUCH
[01:25:04] TRYING TO BE OPEN AND
[01:25:06] TRANSPARENT AS WE MOVE THIS
[01:25:08] DEVELOPMENT FORWARD.
[01:25:11] THANK YOU FOR THE PRESENTATION.
[01:25:13] I'LL TURN TO MY COLLEAGUE
[01:25:14] CECILIA, IF YOU HAVE QUESTIONS
[01:25:15] OR COMMENTS. COMMISSIONER
[01:25:18] CALKINS,
[01:25:22] I'M CURIOUS TO KNOW.
[01:25:25] SO I REMEMBER VISITING THIS
[01:25:28] PARCEL AS PART OF A TOUR THAT
[01:25:31] WAS HOSTED BY THE CITY OF DES
[01:25:32] MOINES. AND SO I RECALL THIS AS

[01:25:36] BEING IN PART PROMPTED BY THE
[01:25:39] CITY ITSELF, AS AN ECONOMIC
[01:25:42] DEVELOPMENT OPPORTUNITY THAT
[01:25:43] THEY'VE BEEN PROMOTING. I MEAN,
[01:25:44] WE DID A WHOLE HALF DAY LOOKING
[01:25:47] AT THE NEW WATERFRONT, LOOKING
[01:25:48] AT THIS DEVELOPMENT. IT WAS PART
[01:25:50] OF AN ENTIRE PACKAGE OF INTEREST
[01:25:52] FROM COUNCIL, SUPPORTED THROUGH
[01:25:54] THE CITY MANAGER'S OFFICE. AND
[01:25:56] SO HAS THAT POSTURE CHANGED OR
[01:25:59] IS THIS STILL. I MEAN, THEY'RE
[01:26:00] THE ONES SELLING US THIS,
[01:26:01] RIGHT? YEAH, NO, IT HAS NOT
[01:26:03] CHANGED. AND, IN FACT, THOSE
[01:26:05] WERE FORMAL AGREEMENTS TO
[01:26:06] DEVELOP THE DES MOINES CREEK
[01:26:07] BUSINESS PARK THAT STIMULATED
[01:26:09] OUR OPENNESS TO MAKE ADDITIONAL
[01:26:12] INVESTMENTS, FOR INSTANCE,
[01:26:14] PAYING FOR THE CITY OF DES
[01:26:17] MOINES ENHANCEMENT OF THE
[01:26:18] ROADWAY CONNECTION TO ENHANCE
[01:26:21] THE VIABILITY OF THE SITE AS AN
[01:26:23] INDUSTRIAL PARK SITE, AS WELL AS
[01:26:26] THEY HAVE BEEN SUPPORTING THE
[01:26:27] SEPA PROCESS. AND OBVIOUSLY,
[01:26:29] OUR PARTNERS IN NEGOTIATION ON
[01:26:31] THIS SMALL PARCEL, THEY HAD TO
[01:26:34] AGREE TO TAKE IT OUT OF PUBLIC,
[01:26:36] A PUBLIC ROADWAY WHICH WAS IN
[01:26:38] THE ORIGINAL DEVELOPMENT
[01:26:40] AGREEMENT, AND ALLOW IT TO BE
[01:26:41] PRIVATE TO SUPPORT THIS
[01:26:42] DEVELOPMENT. SO, YES, THEY
[01:26:43] ACTIVELY ARE SUPPORTING THIS AND
[01:26:45] CONTINUING WITH THE SEPA AND
[01:26:47] PERMITTING PROCESS. OKAY, THANK
[01:26:49] YOU, COMMISSIONER FELLEMAN.
[01:26:56] YOU KNOW, LIKE A LOT OF THINGS,
[01:26:57] LIKE THE COURT PUTS A LOT OF
[01:26:58] THOUGHT INTO STUFF, AND THIS IS
[01:27:00] OBVIOUSLY A LOT OF THOUGHT, BUT
[01:27:03] UNLESS THE PUBLIC KNOWS ABOUT
[01:27:04] IT, IT SORT OF JUST SEEMS LIKE,
[01:27:06] OH, NO, IT'S ANOTHER
[01:27:07] DEVELOPMENT. AND THESE
[01:27:08] CONSIDERATIONS ARE VERY
[01:27:09] IMPORTANT. AND IT SEEMS
[01:27:13] UNFORTUNATE THAT THE MAJOR
[01:27:14] PROBLEM HERE SEEMS PROCEDURAL AT
[01:27:16] THIS POINT, THAT THE LACK OF
[01:27:18] NOTIFICATION SEEMS TO BE THE
[01:27:20] ISSUE. NOW, PERMITTING IS THE
[01:27:22] CITY'S PROBLEM. AND SO THE CITY
[01:27:25] HAS AN OBLIGATION TO MAKE SURE
[01:27:27] THAT WHEN THEY'RE DOING PERMIT
[01:27:28] REVIEW AND ALL THAT, IT IS AS
[01:27:31] PUBLIC AS IT NEED BE. AND IF
[01:27:32] THEY ARE THE PROMOTER OF THE
[01:27:34] PROJECT. ALL THE MORE REASON.
[01:27:38] I DO ALWAYS ENJOY THESE ARCHIVAL
[01:27:41] PHOTOS. AND THAT ONE ON PAGE 13

[01:27:45] OF THE ORTHOPHOTO FROM 1936
[01:27:50] SHOWS AN EARLY SHOT WHICH I'VE,
[01:27:53] IT LOOKS LIKE HALF FARMLAND,
[01:27:54] HALF TREE COVER. AND IT
[01:27:57] WOULD BE KIND OF INTERESTING TO
[01:27:58] SEE THE CURRENT STATE OF THE
[01:28:00] PROPERTY NEXT TO IT AND THAT,
[01:28:04] YOU KNOW, BECAUSE, YOU KNOW,
[01:28:06] THAT'S GOT CONSIDERABLE TREE
[01:28:07] COVER RIGHT NOW. AND WHAT YOU'RE
[01:28:09] SAYING HERE IS IT'S GOT, YOU
[01:28:10] KNOW, MOSTLY IVY AND, YOU KNOW,
[01:28:12] OTHER INVASIVES, BLACKBERRIES OR
[01:28:14] WHATEVER. SO, I MEAN, JUST IN
[01:28:17] TERMS OF, YOU KNOW, FOR OUR OWN
[01:28:18] VISIBILITY, I MIGHT HAVE TAKEN
[01:28:20] THAT WALK, BUT I DON'T REMEMBER.
[01:28:22] YEAH, YEAH. SO I REMEMBER SEEING
[01:28:25] THE BROADER, YOU KNOW, FAA
[01:28:28] DEVELOPMENT AND ALL THAT. SO I
[01:28:32] GUESS, YOU KNOW, IT'S,
[01:28:35] THIS IS ON CONSENSUS. IT'S ONLY
[01:28:37] ONE READING. AND I
[01:28:41] GUESS IT WOULD BE, I THINK, I
[01:28:44] DON'T KNOW WHAT THEY'RE DOING.
[01:28:45] A SEPA REVIEW THAT'S GOING TO BE
[01:28:47] DRIVEN BY THE CITY. IT IS,
[01:28:48] YEAH. AND CLEARING PERMITS
[01:28:50] THEY'VE GOT. EXACTLY. AND SO I
[01:28:52] ASSUME THAT IT'S JUST AN EA THAT
[01:28:54] THEY'RE SEEKING. THEY'RE NOT
[01:28:55] DOING A FULL EIS ON THIS SEPA
[01:28:58] ANALYSIS. THEY'RE JUST DOING THE
[01:29:00] OTHER ROUTINE ENVIRONMENTAL
[01:29:02] CHANGE. ENVIRONMENTAL. AND ALSO
[01:29:04] IT'S IN CONFORMITY TO THE
[01:29:05] DEVELOPMENT AGREEMENTS AND
[01:29:06] VARIOUS OTHER AGREEMENTS SUCH AS
[01:29:08] THE CRITICAL WETLANDS. PART OF
[01:29:10] THE REASON IT'S GOING TO
[01:29:11] VARIANCE IS MITIGATING SOME OF
[01:29:14] THOSE IN A SENSITIVE WAY. SOME
[01:29:16] OF THOSE STANDARDS HADN'T
[01:29:17] CHANGED FROM WHEN WE DID THE
[01:29:19] ORIGINAL DEAL. SO, YEAH,
[01:29:20] THERE'S QUITE A BIT OF PROCESS
[01:29:22] ON THE DEMO INSIDE, INCLUDING
[01:29:23] THIS VARIANCE THAT WILL GO
[01:29:25] FORWARD SOMETIME IN AUGUST.
[01:29:28] SO IN ADDITION TO JUST LIKE
[01:29:30] SEEING THE BEFORE AND AFTER THE
[01:29:33] CURRENT AND THE BEFORE, IT WOULD
[01:29:36] BE REALLY KIND OF VALUABLE TO
[01:29:37] SEE THE AFTER. YOU KNOW THAT
[01:29:39] THIS IS THE PROPOSED
[01:29:40] DEVELOPMENT. THIS IS WHAT IT
[01:29:42] WAS, AND THIS IS WHAT IT
[01:29:44] CURRENTLY IS IN A SIMILAR SCALE.
[01:29:49] JUST TO GET. YOU GET A HINT OF
[01:29:50] THAT, IF YOU WANT TO MAYBE GO
[01:29:52] BACK TO OUR SLIDE DECK AND LOOK
[01:29:55] AT. I DON'T KNOW WHAT NUMBER IT
[01:29:56] IS BECAUSE IT'S NOT IN FRONT OF

[01:29:58] ME, BUT LOOKS AT THE OPERATIONAL
[01:30:00] DETAILS OF THE ROADWAY, IS THAT
[01:30:03] POSSIBLE TO PULL THAT UP? I
[01:30:05] MEAN, YOU KNOW, HAVING THE ROAD
[01:30:07] ACCESS. MAYBE THE SLIDE. NEXT
[01:30:09] SLIDE ON THIS ONE.
[01:30:13] IS THERE OTHER SLIDE?
[01:30:16] GET A SENSE OF THAT.
[01:30:21] THE ENTIRE AREA BETWEEN 20TH
[01:30:26] STREET AND THAT TRUCK COURT IS A
[01:30:29] PERMANENT FORESTED BUFFER ZONE
[01:30:31] WITH A PUBLIC TRAIL SENSITIVELY
[01:30:33] DESIGNED ACCORDING TO DES MOINES
[01:30:35] GUIDELINES. OUR OWN FOR TERRA
[01:30:36] EXPERIENCE. THAT'S WHAT IS THE
[01:30:39] SUBJECT OF THIS AMONG THE
[01:30:41] SUBJECTS OF THE SEPA REVIEW.
[01:30:42] AND IT IS IN CONFORMITY WITH THE
[01:30:45] SENSITIVITIES THAT WE COMMUNITY
[01:30:48] HAVE AGREED TO OVER THE COURSE
[01:30:50] OF TIME HERE. AND SO NO ZONING
[01:30:53] CHANGES HAVE OCCURRED TO. NO,
[01:30:55] EVERYTHING IS CONSISTENT WITH
[01:30:56] THE DEVELOPMENT AGREEMENT FROM
[01:30:58] LONG AGO. AND AGAIN, THEY'VE
[01:31:00] ENHANCED SOME OF THE SEPA
[01:31:01] REQUIREMENTS AND STEWARDSHIP
[01:31:03] PROGRAM. SO THIS PROJECT
[01:31:05] INHERITS THE MOST CONTEMPORARY
[01:31:06] FRAMEWORK. SO AS FAR AS THE
[01:31:09] PUBLIC IS CONCERNED, THEY CAN
[01:31:10] STILL PARTICIPATE IN THE SEPA
[01:31:11] PROCESS, THEY CAN STILL PROVIDE
[01:31:13] THEIR INPUT. AND AS FAR AS WE'RE
[01:31:16] CONCERNED, THIS WAS A LEGITIMATE
[01:31:18] DEVELOPMENT THAT WENT THROUGH
[01:31:19] THE PROCESS, IS GOING THROUGH
[01:31:21] THE PROCESS UNTIL IT'S COMPLETE.
[01:31:23] THE PUBLIC STILL HAS THEIR BITES
[01:31:25] AT THE END. PREMATURE. YEAH,
[01:31:27] THAT'S WHY WE BACKSTOP. YOU
[01:31:29] KNOW, IF FOR WHATEVER REASON,
[01:31:31] THEY CAN'T ATTAIN THEIR PERMITS,
[01:31:33] WE WOULD ABANDON OUR APPROACH TO
[01:31:35] PURCHASE THIS PROPERTY BECAUSE
[01:31:37] IT WOULDN'T BE NECESSARY.
[01:31:39] AGAIN, I JUST WANT TO CONCLUDE,
[01:31:40] OBVIOUSLY, A LOT OF THOUGHT WENT
[01:31:42] INTO THIS, AND I JUST WISH THE
[01:31:44] PUBLIC UNDERSTOOD THE
[01:31:45] CONSIDERATIONS THAT YOU MADE OF.
[01:31:46] MADE HERE. AND I DON'T KNOW THAT
[01:31:49] WOULD ALLAY ALL THEIR CONCERNS,
[01:31:50] BUT I THINK IT SHOULD BE CLEAR
[01:31:51] THAT THIS IS NOT JUST A. YOU
[01:31:55] KNOW, WE JUST PUT A WAREHOUSE ON
[01:31:57] A PIECE OF PROPERTY. YEAH. AND,
[01:31:58] YOU KNOW, MAYBE PART OF WHAT'S
[01:32:00] STIMULATING IS THAT THE PROPERTY
[01:32:01] WAS POSTED VERY RECENTLY BECAUSE
[01:32:03] OF ITS SEPA PROCESS. SO IT COULD
[01:32:06] BE THAT THIS HAS HAD A LONG
[01:32:09] HISTORY. YOU KNOW, SOMETIMES THE

[01:32:11] PROJECTS THAT WE WORK ON IN
[01:32:12] DEVELOPMENT ARE FIVE, SEVEN,
[01:32:14] EIGHT YEARS. AND YOU CAN LOSE
[01:32:16] TRACK OF THEM EASILY. BUT IT WAS
[01:32:17] PUBLICLY POSTED FOR IT, SEPA,
[01:32:19] AS WE'RE WORKING WITH DES MOINES
[01:32:20] AND THE PANETTONE TEAM TO GET
[01:32:22] THIS THROUGH ITS PERMITS.
[01:32:26] COMMISSIONER CHO,
[01:32:31] NO QUESTIONS FROM ME. THANK YOU
[01:32:32] SO MUCH. THANK YOU. SO WHEN
[01:32:37] IS THE PUBLIC COMMENT PERIOD FOR
[01:32:39] THE SEPA REVIEW? IT'S GOING ON
[01:32:42] RIGHT NOW. AND WHEN DOES IT
[01:32:43] CONCLUDE? I'M GOING TO TURN TO
[01:32:45] MY PANETTONI FRIENDS HERE. HOW
[01:32:49] MUCH MORE TIME? IT WAS A TOTAL
[01:32:50] OF 45 DAYS. ABOUT TEN TO TWELVE
[01:32:53] OF THOSE HAVE ELAPSED. SO IT'S
[01:32:54] ABOUT ANOTHER 30 DAYS. OKAY.
[01:32:57] YEAH. SO THERE'S STILL TIME
[01:32:58] WAITING TO HEAR FROM MEMBERS OF
[01:32:59] THE PUBLIC AND EXPRESSING THEIR
[01:33:02] PERSPECTIVES AND THE IMPACT ON
[01:33:04] THEM. THE LAND
[01:33:08] STEWARDSHIP PLAN PRINCIPLES
[01:33:11] AND STANDARDS. I'M HEARING YOU
[01:33:13] SAY THAT IT CONFORMS TO THAT,
[01:33:14] BUT IT'S GOING BY THE CITY OF
[01:33:16] DES MOINES STANDARDS FOR TREE
[01:33:17] REPLACEMENT, WHICH IS, I ASSUME,
[01:33:18] THREE TO ONE. EXACTLY WHAT
[01:33:20] PRECLUDES US FROM ASKING DES
[01:33:23] MOINES TO GO FURTHER, TO CONFORM
[01:33:25] WITH OUR STANDARDS, WHICH ARE
[01:33:26] FOUR TO ONE. CERTAINLY, WE CAN
[01:33:29] HAVE THAT CONVERSATION WITH OUR
[01:33:30] PARTNERS THERE. WELL, LET'S
[01:33:32] MAYBE ASK SARAH FOR SOME INPUT
[01:33:33] THERE, BECAUSE I BELIEVE WE'VE
[01:33:34] HAD SOME OF THOSE CONVERSATIONS
[01:33:36] WITH SOME OF OUR CITIES, OR AT
[01:33:37] LEAST CONSIDERED THAT. AND I'VE
[01:33:39] ASKED THIS IN THE PAST. YEAH, I
[01:33:41] DO. I'M LOOKING FOR THAT ANSWER.
[01:33:46] YEAH. WITH RESPECT TO THE CITY
[01:33:48] OF DES MOINES, THAT'S THEIR.
[01:33:50] THEIR CURRENT STANDARD. YOU
[01:33:52] KNOW, WE. LIKE, FOR EXAMPLE,
[01:33:54] CITY OF DES MOINES IS JUST
[01:33:55] REDEVELOPING THEIR. THEIR
[01:33:57] STANDARD. AND I KNOW CITY OF
[01:33:58] SEA-TAC IS EVALUATING THEIRS
[01:34:02] AS WELL. YOU KNOW, THIS WOULD.
[01:34:05] IS SOMETHING THAT POTENTIALLY
[01:34:06] COULD BE DONE, YOU KNOW,
[01:34:10] BUT THAT WOULD BE A CITY OF DES
[01:34:12] MOINES, YOU KNOW, MAKING THAT
[01:34:14] DETERMINATION IF THEY WANT TO GO
[01:34:16] ABOVE THEIR CURRENT REPLACEMENT
[01:34:18] STANDARD REQUIREMENTS. AND WE
[01:34:20] CAN ENGAGE IN THOSE
[01:34:21] CONVERSATIONS, I THINK WE

[01:34:23] SHOULD. THANK. THANK YOU VERY
[01:34:24] MUCH. AND, YOU KNOW, IT'S NOT
[01:34:27] JUST OUR LAND STEWARDSHIP PLAN
[01:34:29] DOESN'T JUST DICTATE OR
[01:34:30] ESTABLISH WHAT OUR EXPECTATIONS
[01:34:32] AND BEST PRACTICES ARE IN TAKING
[01:34:35] CARE OF THE LAND. IT'S ALSO THE
[01:34:37] WAY THAT WE ARE ENGAGING WITH
[01:34:39] THE PUBLIC AROUND THESE ISSUES.
[01:34:41] AND SO I'M WONDERING IF SOMEBODY
[01:34:42] CAN PLEASE ILLUMINATE WHAT THE
[01:34:44] CITY OF DES MOINES HAS DONE. WE
[01:34:46] HAVE. I KNOW WE HAVE A
[01:34:48] COUNCILMEMBER IN THE ROOM, BUT
[01:34:50] IS THERE ANYBODY ON STAFF THAT
[01:34:51] COULD TELL US THE CITY OF DES
[01:34:53] MOINES PRACTICE IN ENGAGING THE
[01:34:54] PUBLIC ON SOME OF THIS, ON THESE
[01:34:57] PLANS AND THE PROCESSES?
[01:35:01] I'M NOT SURE WE HAVE ANYBODY
[01:35:02] AVAILABLE. I WOULD JUST SENSE
[01:35:04] BECAUSE OF CEPA, THERE'S NOTICE,
[01:35:06] YOU KNOW, BOTH NEWSPAPER SIGNS
[01:35:08] POSTED UP. THERE'S A PROCESS.
[01:35:10] THEY HAVE TO FOLLOW THE NOTICE
[01:35:11] AND COMMENT PERIODS.
[01:35:15] WE'RE CONFIDENT THEY'RE
[01:35:16] FOLLOWING ALL THOSE THINGS. I
[01:35:18] DON'T KNOW WHAT I CAN ADD HERE,
[01:35:20] OTHER THAN THAT. NO, THAT'S
[01:35:21] HELPFUL. I MEAN, I JUST.
[01:35:24] WE'RE LOOKING TO BE ABLE TO. WE
[01:35:27] ESTABLISH THESE STANDARDS, TO BE
[01:35:28] ABLE TO PUSH THE ENVELOPE. AND
[01:35:30] IF WE CAN DO THAT IN OUR TREE
[01:35:32] REPLACEMENTS, I JUST WONDER IF
[01:35:34] WE CAN ALSO PUSH THE ENVELOPE
[01:35:35] AND OUR COMMUNITY ENGAGEMENT AND
[01:35:38] OUR STEWARDSHIP OF THAT
[01:35:39] RELATIONSHIP AND TRANSPARENCY AS
[01:35:41] WELL. WHAT'S THE IMPACT OF A
[01:35:43] DELAY ON A VOTE HERE? IT'S
[01:35:45] PRETTY SIGNIFICANT. THIS TRAIN
[01:35:47] IS PRETTY FAR DOWN THE TRACK.
[01:35:49] AS I SAID, WE BROUGHT THE LEASE
[01:35:50] DEAL TO YOU IN 2022.
[01:35:54] THE PANETTONE TEAM HAS BEEN
[01:35:56] WORKING IN GOOD FAITH AND AT
[01:35:57] GREAT EXPENSE TO GET THE
[01:35:58] PERMITTING PROCESS ENGAGED AND
[01:36:01] WORKING WITH THE CITY OF DES
[01:36:02] MOINES. THOSE PERMITTING
[01:36:04] STANDARDS HAVE CHANGED OVER THE
[01:36:05] COURSE OF THE TIME WE'VE BEEN
[01:36:06] TALKING WITH THEM. AND WE'VE
[01:36:09] ACCOMMODATED THOSE CHANGES WITH
[01:36:10] CERTAIN DIFFERENCES OF APPROACH.
[01:36:12] BUT FOR THEM TO STOP NOW WOULD
[01:36:18] BE A SIGNIFICANT DELAY. AND
[01:36:20] AGAIN, I THINK WE'VE GOT ALL THE
[01:36:22] PUBLIC PROCESS AHEAD OF US AT
[01:36:23] THE CITY OF DES MOINES FOR THE
[01:36:24] COMMUNITY TO CONTINUE TO ENGAGE

[01:36:26] ON THE PROJECT. WOULD THE DELAY
[01:36:28] OF VOTE BY THE COMMISSION TODAY
[01:36:30] ACTUALLY STOP THE PROCESS? OR
[01:36:32] WOULD IT GIVE THE PUBLIC DUE
[01:36:34] TIME TO BE ABLE TO PROVIDE FULL
[01:36:35] PUBLIC COMMENT ON THE PROCESS?
[01:36:37] IT WOULD NOT STOP THE PROCESS,
[01:36:39] BUT IT WOULD SIGNIFICANTLY
[01:36:41] IMPACT THE DEVELOPMENT TEAM.
[01:36:43] HOW SO? SO THE
[01:36:47] PACKAGE THAT IS GOING TO THE
[01:36:51] HEARINGS EXAMINER AT THE CITY OF
[01:36:52] DES MOINES INCLUDES MANY OF
[01:36:54] THESE AUGMENTED SUSTAINABILITY
[01:36:58] AGENDA ITEMS. FOR INSTANCE,
[01:37:00] THERE IS A WETLANDS IMPROVEMENT
[01:37:03] THAT REQUIRES THIS
[01:37:07] VARIANCE TO TAKE PLACE. AND WE
[01:37:10] HAVE ONE OPPORTUNITY FOR THAT
[01:37:12] VARIANCE TO TAKE PLACE THAT WILL
[01:37:14] ALSO. THAT ACTION WILL ALSO
[01:37:16] INCLUDE THE AUGMENTATION OF THE
[01:37:18] SITE WITH THIS TRACK C AND THE
[01:37:19] TRAIL ALIGNMENT. SO IT'S KIND OF
[01:37:21] A PACKAGE DEAL. IT'S ON
[01:37:25] TRACK. NOW, WE'VE GOT 30 DAYS
[01:37:28] FOR THE HEARINGS EXAMINER TO
[01:37:31] HEAR FROM THE PUBLIC. AND THAT
[01:37:32] INCLUDES THE APPEAL PERIOD. SO
[01:37:36] IF WE WERE TO PULL OUR SUPPORT,
[01:37:39] NOT POLL. IF WE WERE TO DELAY
[01:37:42] OUR SUPPORT, IT WOULD
[01:37:44] SIGNIFICANTLY DELAY THE PROGRESS
[01:37:46] OF THE PROJECT. IF IT WERE
[01:37:47] APPROVED UNDER THIS VARIANCE
[01:37:50] DETERMINATION BY THE CITY OF DES
[01:37:52] MOINES HEARINGS EXAMINER.
[01:37:54] WHAT'S THE IMPACT OF DELAYING
[01:37:55] THE PROJECT? IT'S ALREADY BEEN
[01:37:58] SIGNIFICANTLY DELAYED. EXACTLY.
[01:38:01] YES. AND I'D HAVE
[01:38:05] TO ASK PANETTONE HOW THEY WOULD
[01:38:07] APPROACH IT IF THEY WOULD
[01:38:08] CONTINUE.
[01:38:13] WELL, I JUST ADD, ANYTIME
[01:38:15] THERE'S A DELAY OR AN UPSET
[01:38:16] THERE IS A POTENTIAL THAT YOU
[01:38:19] LOSE THE FRICTION OR THE DEAL
[01:38:21] WITH YOUR PRIVATE DEVELOPER. SO
[01:38:24] THAT IS A DEFINITE RISK. IT WAS
[01:38:26] A RISK THAT WE'VE STARTED
[01:38:27] SENSING IN A GROWING WAY THIS
[01:38:29] YEAR.
[01:38:32] I WANT TO BE HONEST. THAT IS A
[01:38:34] RISK. WE CAN BE PATIENT.
[01:38:37] WE COULD TAKE YEARS TO DO THIS.
[01:38:40] YOU HAVE SOME OPTIONS. BUT
[01:38:42] THERE'S BEEN A LOT OF WORK
[01:38:43] THAT'S GONE ON TO THIS PROJECT
[01:38:45] FOR ABOUT THE LAST FIVE YEARS,
[01:38:47] INCLUDING ROAD INVESTMENTS WE
[01:38:48] MADE IN 2018.
[01:38:53] I THINK WE'VE HEARD ABOUT SOME

[01:38:55] OF THE SENSITIVITIES ABOUT LAND
[01:38:56] STEWARDSHIP, TREE REPLANTING.
[01:38:58] WE ARE HAPPY TO CARRY THOSE
[01:39:00] MESSAGES AND DISCUSSION POINTS
[01:39:01] FORWARD. I WOULD PROBABLY AGREE
[01:39:03] WITH KIRA. I THINK THERE'S A BIT
[01:39:05] OF RISK OF DELAY. WELL, HOW LONG
[01:39:08] WOULD THAT BE, AND HOW DOES THAT
[01:39:11] WORK IN THE MIDDLE OF A PUBLIC
[01:39:13] COMMENT PERIOD THAT'S UNFOLDING
[01:39:15] RIGHT NOW THAT THE CITY IS
[01:39:17] ACTUALLY IN CHARGE OF? RIGHT.
[01:39:20] WELL, YEAH. COMMISSIONER
[01:39:22] FELLEMAN.
[01:39:26] SO WE VOTE TO APPROVE THIS
[01:39:29] TODAY. LET'S JUST SAY. AND THE
[01:39:31] PUBLIC, YOU KNOW, WE'RE A
[01:39:33] THOUSAND MILES AWAY COMPARED TO
[01:39:35] THE FOLKS THAT LIVE NEXT DOOR,
[01:39:37] AND THEY RAISE SOME CONCERNS AND
[01:39:39] THEY WANT ADDITIONAL MITIGATION.
[01:39:41] RIGHT. YOU KNOW, SEPA PROCESS
[01:39:43] ALLOWS FOR MAYBE A THREE TO ONE
[01:39:45] LAW, BUT THERE'S NOTHING THAT
[01:39:46] PRECLUDES THE CITY TO EXCEED IT.
[01:39:49] AND THE PUBLIC RAISES THESE
[01:39:52] THINGS THAT WE HAD NO IDEA
[01:39:53] ABOUT. AND WE COULD EVEN
[01:39:55] FORMALLY, I WOULD ASSUME IT'D BE
[01:39:56] KIND OF WEIRD, BUT WE COULD
[01:39:58] WRITE A COMMENT LETTER OURSELVES
[01:39:59] OR BE ON RECORD SUPPORTING
[01:40:02] BACKING UP SOME OF THE
[01:40:04] COMMUNITIES DESIRES FOR
[01:40:06] ENHANCEMENTS, NOT TO PULL
[01:40:08] SUPPORT, BUT IF THERE WERE
[01:40:10] THINGS THAT WE JUST WERE UNAWARE
[01:40:12] OF, THERE WOULD NOTHING PRECLUDE
[01:40:13] US FROM DOING THAT. RIGHT. EVEN
[01:40:16] WITH SUPPORT THE PROJECT AT THIS
[01:40:18] TIME, SIGNIFICANTLY, THE CITY OF
[01:40:19] DES MOINES COULD ENHANCE OR ADD
[01:40:21] ANY CONDITION AS A PART OF THEIR
[01:40:23] PUBLIC SEPA PROCESS. THAT'S WHAT
[01:40:25] IT'S THERE FOR, TO DO. RIGHT.
[01:40:27] AND AGAIN, TO THE DEGREE THAT
[01:40:29] PUBLIC RIGHTS US AS WELL AS THE
[01:40:31] CITY, AND WE SAY, AND YOU KNOW,
[01:40:34] WE HAVE SKIN IN THIS GAME AS
[01:40:35] WELL. RIGHT. WE BOUGHT THINGS
[01:40:36] AND TO ENHANCE THE TRAIL AND ALL
[01:40:38] THAT OTHER STUFF. SO I WOULD
[01:40:40] JUST BE COMFORTABLE IN
[01:40:42] SUPPORTING THIS PROJECT AND
[01:40:44] KNOWING THAT WE'RE IN THE SEPA
[01:40:45] REVIEW AND WE OBVIOUSLY HAVE AN
[01:40:47] ENGAGED PUBLIC. YEAH. YOU KNOW,
[01:40:50] AND AS I MENTIONED IN MY
[01:40:52] PRESENTATION, IF FOR WHATEVER
[01:40:54] REASON, THEY CAN'T MAKE IT
[01:40:56] THROUGH THEIR SEPA PROCESS, YOU
[01:40:58] KNOW, THE PROJECT ENDS.
[01:41:02] COMMISSIONER CALKINS AND

[01:41:06] COMMISSIONER FELLEMAN, YOU'VE
[01:41:07] TAUGHT ME THIS OVER THE YEARS
[01:41:09] WORKING TOGETHER. BUT SEPA
[01:41:10] PROCESS IS, IN PART, ABOUT A
[01:41:12] BALANCE OF EQUITIES, AND IT IS A
[01:41:15] LENGTHY AND DETAILED PROCESS,
[01:41:17] BECAUSE IT TAKES A LOT TO
[01:41:20] UNDERSTAND THAT IN ANY PROJECT
[01:41:24] THERE ARE IMPACTS AND BENEFITS,
[01:41:27] AND TRYING TO FIGURE OUT HOW
[01:41:29] THOSE IMPACTS AND BENEFITS
[01:41:31] OVERALL WEIGH, YOU KNOW,
[01:41:34] THAT IS A RESPONSIBILITY OF THE
[01:41:37] SEPA PROCESS AND THE AGENCY THAT
[01:41:39] CONDUCTS IT. AND IN THIS CASE,
[01:41:42] I AM REALLY RETICENT TO
[01:41:48] SORT OF PULL THAT BACK FROM THE,
[01:41:51] YOU KNOW, THERE IS A PUBLIC
[01:41:53] COMMENT AS A PART OF THAT, AND
[01:41:56] IT SOUNDS LIKE THE AUTHORITIES
[01:41:58] PRIMARILY ARE VESTED WITH THE
[01:41:59] CITY IN THIS INSTANCE. AND I'M
[01:42:03] ALSO CONCERNED THAT WE'RE, YOU
[01:42:04] KNOW, IN OUR CONVERSATION TODAY,
[01:42:07] WE HAVEN'T HEARD FROM THE
[01:42:09] POTENTIAL BENEFICIARIES, THE 550
[01:42:12] WORKERS IN THIS EVENTUAL
[01:42:14] FACILITY, AND, YOU KNOW, THE
[01:42:16] BENEFITS OF THE MITIGATION
[01:42:17] STRATEGIES FOR WHAT
[01:42:18] ENVIRONMENTAL IMPACTS THERE
[01:42:19] MIGHT BE TO THIS. SO I'M PRETTY
[01:42:22] RELUCTANT, AFTER ALL THIS WORK
[01:42:23] HAS BEEN PUT INTO, REALLY
[01:42:25] CONSIDERING THE BALANCE OF
[01:42:26] EQUITIES HERE AT THE 11TH HOUR,
[01:42:29] TO KIND OF CREATE A THROW
[01:42:33] SAND IN THE GEARS OF WHAT I
[01:42:34] THINK HAS BEEN A PRETTY LENGTHY
[01:42:37] AND TRANSPARENT PROCESS BY THE
[01:42:40] CITY TO GET IT THIS FAR.
[01:42:47] EXECUTIVE DIRECTOR, METRUCK
[01:42:48] COMMISSIONER I THINK, I JUST
[01:42:50] WANT TO CLARIFY. I THINK WE'RE
[01:42:51] MOVING BACK AND FORTH BETWEEN
[01:42:52] THE PROJECT AND THE TRACK C.
[01:42:54] THE ITEM THAT'S BEFORE YOU
[01:42:55] TODAY, IS THAT JUST BECAUSE THE
[01:42:58] ITEM BEFORE YOU TODAY IS VERY
[01:43:00] LIMITED AS OPPOSED TO THE SEPA
[01:43:02] REVIEW, CORRECT? YEAH, THE
[01:43:05] ACTION. SO THAT'S THE. I'M JUST
[01:43:06] TRYING TO POINT OUT THE
[01:43:07] DIFFERENCE OF THE ITEM BEFORE
[01:43:08] YOU TODAY, AND THIS PURCHASE
[01:43:10] WILL NOT GO FORWARD IF THE
[01:43:12] PERMITS ARE NOT APPROVED AND
[01:43:13] THAT PROCESS IS NOT APPROVED.
[01:43:15] I'M JUST TRYING TO CLARIFY THE
[01:43:16] ITEM BEFORE YOU TODAY VERSUS THE
[01:43:19] ITEM THAT WE HEARD SOME COMMENTS
[01:43:21] ABOUT, WHICH I BELIEVE IS THE
[01:43:22] PROJECT WHICH IS UNDER REVIEW

[01:43:23] UNDER THE SEPA REVIEW. AM I
[01:43:25] CORRECT IN THAT? YOU ARE
[01:43:26] ABSOLUTELY CORRECT IN THAT. AND
[01:43:28] THE SUCCESS OF THE RATIONALE FOR
[01:43:31] OUR OBJECTIVES TO ACQUIRE TRACK
[01:43:34] C AND TO AMEND OUR LEASE WAS
[01:43:37] REALLY CONTINGENT ON THAT PUBLIC
[01:43:39] PROCESS WITH THE CITY OF DES
[01:43:41] MOINES. WE DON'T HAVE ANY ROLE
[01:43:43] TO PLAY IN THE APPROVALS THERE.
[01:43:45] THIS IS JUST TO SUPPORT THE
[01:43:48] DEVELOPMENT PROJECT AS WE AGREED
[01:43:49] TO WITH THE CITY OF DES MOINES
[01:43:50] AND OUR DEVELOPMENT AGREEMENT
[01:43:52] YEARS AGO AND UP TO THE DATE.
[01:43:55] COMMISSIONER FELLEMAN,
[01:43:59] THANK YOU. EXECUTIVE METRUCK TO
[01:44:00] HELP ME UNDERSTAND THAT. SO I
[01:44:03] WOULD IMAGINE THE SEPA REVIEW
[01:44:04] SHOULD HAVE TO CONSIDER THIS
[01:44:07] ROAD ACCESS IN EXTREME DETAIL.
[01:44:10] YES. SO IT IS AN
[01:44:14] ADD ON TO IT. THE SEPA REVIEW
[01:44:17] HAS BEEN GOING ON FOR MANY
[01:44:20] YEARS. THIS ADDITIONAL
[01:44:24] PIECE OF PROPERTY IS FOLDED INTO
[01:44:26] IT. WHAT WE'RE DOING TODAY IS AS
[01:44:31] A RESULT OF ALL THE ANALYSIS
[01:44:33] THAT BOTH TRAFFIC ENGINEERS,
[01:44:35] ENVIRONMENTAL ENGINEERS, AND
[01:44:36] OTHER PERMITTING OFFICIALS IN
[01:44:37] THE CITY OF DES MOINES. AS WELL
[01:44:39] AS OUR FORTERRA DISCUSSIONS.
[01:44:44] YOU KNOW, ALL THE TRANSACTIONS
[01:44:45] WE'VE DONE TO DATE. ALL OF THAT
[01:44:49] IS TO SUPPORT THE DEVELOPMENT
[01:44:52] ROLE. HOWEVER, AT THE END OF THE
[01:44:55] DAY, THE PERMITS ARE WITH THE
[01:44:58] CITY OF DES MOINES. THEY ARE THE
[01:45:00] ENVIRONMENTAL STEWARDS OF RECORD
[01:45:02] HERE. AND WE HAVE BEEN JUST
[01:45:05] CONFORMING TO THAT REGULATORY
[01:45:06] ENVIRONMENT. AS HAS PANETTONE, IN
[01:45:08] A SENSITIVE WAY. AND THERE HAVE
[01:45:10] BEEN A LOT OF CHANGES. ALONG THE
[01:45:12] TWO YEAR PROCESS. THEY'VE BEEN
[01:45:13] WORKING ON FOR PERMITS. I HAVE
[01:45:15] NO DOUBT. LIKE I SAID, WE'RE
[01:45:17] JUST GETTING OUR HEAD AROUND IT.
[01:45:19] BUT THIS WAS ALREADY A ROAD.
[01:45:20] RIGHT. IS THIS MORE. IT WAS
[01:45:21] ALWAYS A ROAD. YEAH, IT WAS A
[01:45:23] ROAD. AND NOW IT'S SORT OF LIKE
[01:45:24] FOR PRIVATE ACCESS. TO SORT OF
[01:45:26] KEEP THE TRUCK SEPARATED FROM
[01:45:27] THE REST OF THE WORLD AND.
[01:45:29] RIGHT. EXACTLY. SO INTENSITY.
[01:45:31] AND TO ENHANCE THE SAFETY. OF
[01:45:33] THAT PUBLIC TRAIL THAT'S GOING
[01:45:34] THROUGH IT. INTENSITY OF USE
[01:45:36] DOESN'T CHANGE. IT'S JUST SORT
[01:45:37] OF LIKE THE ACCESSIBILITY OF IT.
[01:45:39] AND THIS WAS OUR LAND THAT ARE

[01:45:42] SO. IT WAS ALWAYS SO. YOU KNOW,
[01:45:45] TO ME. THAT THE ACTUAL LAND USE
[01:45:48] DOESN'T REALLY CHANGE. IT
[01:45:50] DOESN'T CHANGE IN ANY WAY. AND
[01:45:51] THE ACCESS TO THE BIG
[01:45:53] DEVELOPMENT DOESN'T CHANGE IF
[01:45:55] IT'S JUST PRIVATIZED.
[01:45:58] EXACTLY. AND THEN ENHANCED AS A
[01:46:02] RESULT. IT DOESN'T. YES. AND IT
[01:46:05] ENHANCED THE TRAILS. BUT ALSO
[01:46:07] ENHANCES THE GREEN SPACES. AND
[01:46:09] PRESERVES THOSE RIGHT. IN
[01:46:10] PERPETUITY. ONE OF THE
[01:46:13] NEGOTIATIONS WE'VE HAD WITH THE
[01:46:14] CITY OF DES MOINES WITH
[01:46:16] PANETTONE. IS WHEN WE
[01:46:19] BOUGHT THE 509 RIGHT OF WAY
[01:46:21] PARCEL. IT WAS SIGNIFICANTLY
[01:46:23] FORESTED. THERE'S BIG GRADE
[01:46:24] CHANGE. AND ONE OF THE
[01:46:26] ADVANTAGES FOR THE PORT. ON
[01:46:28] TAKING OWNERSHIP OF THAT. IS
[01:46:29] THAT WE COULD AGREE TO A
[01:46:31] PERMANENT NATURAL EASEMENT. SO
[01:46:34] THAT'S PERMANENT. IT RUNS WITH
[01:46:35] THE LAND. PANETTONE SELLS THIS
[01:46:37] PROJECT DOWN THE ROAD. THAT
[01:46:39] EASEMENT AND THAT BUFFER WILL
[01:46:41] ALWAYS BE THERE. IT IS
[01:46:42] SIGNIFICANT. THANK YOU.
[01:46:48] ANY OTHER COMMENTS OR QUESTIONS
[01:46:50] FROM MY COLLEAGUES?
[01:46:54] YOU KNOW, WE. FOR OUR ROLE,
[01:47:01] THERE'S BEEN A REALLY
[01:47:02] INTENTIONAL, I THINK. AND
[01:47:04] THOUGHTFUL PROCESS. AND I THINK
[01:47:05] THAT THE PROCESS MATTERS.
[01:47:07] THAT'S WHY WE'VE ROLLED OUT THE
[01:47:10] STEWARDSHIP PLAN. THAT'S
[01:47:11] SOMETHING WE'VE BEEN THINKING
[01:47:12] ABOUT. NOT JUST FOR THIS
[01:47:14] PROJECT. BUT ACROSS THE BOARD.
[01:47:15] AND HOW WE DO BUSINESS WITH THE
[01:47:16] PORT OF SEATTLE. OUR ROLE IN
[01:47:20] APPROVING THIS OR
[01:47:23] NOT APPROVING IT. ONLY CAN HAVE
[01:47:26] SO MUCH INFLUENCE. ON WHAT THE
[01:47:27] CITY OF DES MOINES IS ABLE TO
[01:47:28] DO. FOR THEIR PART,
[01:47:31] I WANT STAFF TO GO BACK. AND
[01:47:34] HAVE CONVERSATIONS WITH THEM.
[01:47:36] ABOUT RAISING THE EXPECTATION.
[01:47:39] YOU KNOW, WE PUT OUT FOUR TO
[01:47:41] ONE. BECAUSE WE KNOW THAT IT'S
[01:47:44] TRIED AND TRUE AND A BEST
[01:47:45] PRACTICE. I THINK IT'S MORE THAN
[01:47:48] REASONABLE THAN ASK THEM TO MEET
[01:47:49] US THERE. SO PLEASE GO BACK FOR
[01:47:52] THAT. WILL DO. I AM.
[01:48:00] I HEAR THAT THERE'S ADDITIONAL
[01:48:02] ROOM FOR PUBLIC COMMENT TO HAPPEN
[01:48:04] DURING THE SEPA PROCESS AND
[01:48:07] THAT THE CITY OF DES MOINES WILL

[01:48:09] BE ABLE TO TAKE THAT UNDER
[01:48:10] CONSIDERATION AS WELL. AND SO NO
[01:48:13] ACTION TODAY WILL NEGATE THAT
[01:48:16] THEY ARE IRRESPECTIVE OF ONE
[01:48:18] ANOTHER. OKAY. THE SEPA PROCESS
[01:48:20] WILL CONTINUE AS WE TALKED ABOUT
[01:48:22] TIME WISE, WE GOT ANOTHER 30
[01:48:24] PLUS DAYS THERE. SO, YEAH,
[01:48:27] THAT'S ALL OPEN. WE HAVE NO ROLE
[01:48:29] TO PLAY IN THAT. THIS IS JUST
[01:48:30] ENABLING THE DEVELOPMENT WORK TO
[01:48:32] SUCCEED. I'LL PUSH BACK SAYING
[01:48:35] WE HAVE. IT'S NOT THAT WE HAVE
[01:48:36] NO ROLE. WE STILL HAVE THE POWER
[01:48:38] OF INFLUENCE. FAIR ENOUGH. AND
[01:48:40] SO I WOULD ALSO LIKE US TO GO
[01:48:43] BACK AND HAVE A CONVERSATION
[01:48:44] WITH THE CITY OF SEA-TAC.
[01:48:45] BECAUSE IT'S NOT JUST THIS
[01:48:47] PROJECT WHERE WE HAVE MEMBERS OF
[01:48:48] THE CONCERNED PUBLIC COMING TO
[01:48:50] US SAYING THAT THEY FELT
[01:48:51] BLINDSIDED, THEY DIDN'T HAVE
[01:48:52] ENOUGH INFORMATION. AND, YES,
[01:48:55] SOMETIMES IN THE COURT OF PUBLIC
[01:48:57] OPINION, PERCEPTION IS REALITY.
[01:48:59] AND THAT MATTERS TO ME. THE
[01:49:01] PROCESS OF HOW WE'RE DOING
[01:49:03] BUSINESS AND THE PEOPLE WE'RE
[01:49:04] DOING BUSINESS WITH AND THE
[01:49:05] PROCESSES THAT THEY ABIDE BY
[01:49:07] MATTERS TO ME. SO PLEASE GO BACK
[01:49:10] AND TALK TO THE CITY OF DES
[01:49:11] MOINES. I KNOW THAT WE HAVE A
[01:49:12] COUNCIL MEMBER IN THE AUDIENCE
[01:49:14] WITH US TODAY AND TALK ABOUT
[01:49:17] THE WAY THAT THEY ARE
[01:49:18] COMMUNICATING WITH THE MEMBERS
[01:49:20] OF THE PUBLIC WITH THAT,
[01:49:23] FOR ALL THE THINGS THAT HAVE
[01:49:25] BEEN SHARED BY MY COLLEAGUES, I
[01:49:26] THINK THAT WE'RE OKAY. IF
[01:49:28] THERE'S SOMEBODY WHO WANTS TO
[01:49:29] MAKE A MOTION IN A SECOND TO ACT
[01:49:31] ON THIS TODAY, SO THAT WE'RE NOT
[01:49:33] THE ONES DELAYING THIS PROJECT
[01:49:36] WHEN IT IS TIME SENSITIVE AT
[01:49:38] THIS JUNCTURE. SO I'LL TURN TO
[01:49:41] MY COLLEAGUES AND SEE IF THERE'S
[01:49:42] A MOTION. SO MOVED.
[01:49:46] SECOND. ALL RIGHT. IS THERE ANY
[01:49:50] FURTHER DISCUSSION? THE MOTION'S
[01:49:51] BEEN MADE AND SECONDED.
[01:49:54] PLEASE NOTE FOR THE RECORD THAT
[01:49:55] COMMISSIONER CHO HAS JOINED THE
[01:49:56] MEETING. CLERK HART. PLEASE CALL
[01:49:59] THE ROLL. THANK YOU. BEGINNING
[01:50:02] WITH COMMISSIONER CALKINS. AYE.
[01:50:04] THANK YOU. COMMISSIONER CHO.
[01:50:05] AYE. THANK YOU. COMMISSIONER
[01:50:07] FELLEMAN. AYE. THANK YOU.
[01:50:09] COMMISSIONER HASEGAWA. AYE.
[01:50:10] THANK YOU. FOUR AYES, ZERO AND

[01:50:12] NAYS FOR THIS ITEM. THANK YOU.
[01:50:14] THANK YOU.
[01:50:23] OKAY, MOVING FORWARD IN OUR
[01:50:26] AGENDA,
[01:50:31] WE'RE RUNNING WAY BEHIND TIME,
[01:50:33] FOLKS,
[01:50:39] SO WE ARE GOING TO MOVE ON TO.
[01:50:43] WE HAVE NO NEW BUSINESS ITEMS
[01:50:45] FOR TODAY, SO WE CAN MOVE
[01:50:46] DIRECTLY INTO OUR THREE
[01:50:47] PRESENTATIONS. VERY GOOD. CLERK
[01:50:50] HART, PLEASE READ THE FIRST ITEM
[01:50:51] INTO THE RECORD. EXECUTIVE
[01:50:52] DIRECTOR METRUCK WILL THEN
[01:50:53] INTRODUCE THE ITEM THANK YOU.
[01:50:55] THIS IS AGENDA ITEM ELEVEN A THE
[01:50:57] 2023 WORKFORCE DEVELOPMENT
[01:50:59] ANNUAL REPORT.
[01:51:02] COMMISSIONERS WORKFORCE
[01:51:04] DEVELOPMENT IS CRITICAL TO
[01:51:05] ACHIEVING THE PORT'S MISSION AS
[01:51:06] AN ECONOMIC DEVELOPMENT AGENCY.
[01:51:08] THE PORT OF SEATTLE CONTINUES TO
[01:51:10] INVEST IN REGIONAL WORKFORCE
[01:51:11] DEVELOPMENT AND WE HAVE MADE A
[01:51:13] SIGNIFICANT COMMITMENT FOR
[01:51:14] INCREASED FUNDING IN MARITIME
[01:51:16] PROGRAMS AS WELL AS ENHANCING
[01:51:17] CAREER DEVELOPMENT OPPORTUNITIES
[01:51:19] AND PORT RELATED INDUSTRIES FOR
[01:51:21] STRUCTURALLY EXCLUDED
[01:51:22] COMMUNITIES. WE'RE PLEASED TO
[01:51:23] HAVE ANNA PAVLICH ON BOARD AS
[01:51:25] OUR NEW WORKFORCE DEVELOPMENT
[01:51:27] DIRECTOR. YOU WILL HEAR FROM
[01:51:29] ANNA ON OUR \$3.5 MILLION
[01:51:30] INVESTMENTS MADE IN 2023 FOR
[01:51:33] EXTERNAL WORKFORCE DEVELOPMENT
[01:51:34] PROGRAMS IN THE PORT RELATED
[01:51:36] SECTORS OF AVIATION,
[01:51:37] CONSTRUCTION TRADES AND
[01:51:38] MARITIME. THE PORT OF SEATTLE
[01:51:40] ALSO SUPPORTED THE MARITIME HIGH
[01:51:42] SCHOOL, THE YOUTH MARITIME
[01:51:43] COLLABORATIVE, THE DIRT CORPS,
[01:51:45] TO TRAIN FOR GREEN JOBS IN THE
[01:51:46] DUWAMISH VALLEY. STAFF WILL ALSO
[01:51:48] PRESENT TRENDS, CHALLENGES AND
[01:51:50] OPPORTUNITIES FOR 2024 AND
[01:51:51] YOU'LL HEAR FROM PRESENTERS WHO
[01:51:53] BENEFITED FROM PORT FUNDED
[01:51:55] PROGRAMS. SO AT THIS POINT, WE
[01:51:57] HAVE A NUMBER OF SPEAKERS HERE.
[01:51:58] SO I THINK I'M GOING TO TURN
[01:51:59] OVER TO OUR SENIOR DIRECTOR,
[01:52:02] BOOKDA GHEISAR OF EQUITY,
[01:52:03] DIVERSITY AND INCLUSION
[01:52:05] VIRTUALLY HERE, WHO'S JOINING US
[01:52:07] VIRTUALLY ON HER PTO TIME TO DO
[01:52:10] THIS. SO THANK YOU, BOOKDA, FOR
[01:52:11] DOING THAT ON THIS IMPORTANT
[01:52:12] ISSUE. SO I'LL TURN IT OVER TO
[01:52:14] BOOKDA TO KICK US OFF. BOOKDA.

[01:52:18] THANK YOU, EXECUTIVE DIRECTOR
[01:52:19] METRUCK, AND GOOD AFTERNOON,
[01:52:21] COMMISSIONERS. MY NAME IS BOOKDA
[01:52:23] GHEISAR AND I'M THE SENIOR
[01:52:24] DIRECTOR OF OFFICE OF EQUITY,
[01:52:26] DIVERSITY AND INCLUSION, WHICH
[01:52:29] INCLUDES THE OFFICE OF WORKFORCE
[01:52:30] DEVELOPMENT. I'M REALLY SORRY TO
[01:52:32] NOT BE THERE IN PERSON TO JOIN
[01:52:34] YOU FOR THIS ANNUAL REPORT. I'M
[01:52:37] HERE IN TORONTO WITH SOME NEW
[01:52:39] FAMILY THAT IS ARRIVING FROM
[01:52:40] IRAN AND MY FAMILY IS SO EXCITED
[01:52:42] ABOUT THAT. SO I'M SPENDING A
[01:52:44] WEEK HERE AND JOINING YOU
[01:52:46] VIRTUALLY. WE ARE REALLY EXCITED
[01:52:49] TO BRING TO YOU OUR WORKFORCE
[01:52:51] DEVELOPMENT ANNUAL REPORT AS
[01:52:53] MANDATED BY THE WORKFORCE POLICY
[01:52:56] DIRECTIVE, WHICH WAS ADOPTED A
[01:52:58] FEW YEARS AGO, WHERE WE COME TO
[01:53:00] YOU ANNUALLY AND REPORT ON THE
[01:53:03] PROGRESS OF OUR WORK AND LOOK
[01:53:06] AHEAD AND ALSO SOME DATA AND
[01:53:09] METRICS FROM OUR WORK WITH OUR
[01:53:11] PARTNERS IN THE COMMUNITY. AS
[01:53:13] YOU'VE HEARD TODAY FROM
[01:53:15] EXECUTIVE DIRECTOR METRUCK,
[01:53:16] WE'RE INCREDIBLY EXCITED TO
[01:53:18] BRING TO YOU OUR FIRST REPORT
[01:53:20] WITH AN INCREDIBLY CAPABLE TEAM.
[01:53:23] OUR DIRECTOR, ANNA PAVLICH
[01:53:25] JOINED US JUST A MONTH AND A
[01:53:27] HALF AGO, SO SHE'S REALLY BEEN
[01:53:30] WORKING HARD TO GET THE DETAILS
[01:53:31] OF THIS REPORT TOGETHER IN JUST
[01:53:33] A MONTH AND A HALF OF BEING ON
[01:53:35] THE JOB, AND WE HAVE AN
[01:53:36] INCREDIBLE TEAM THAT SHE'LL BE
[01:53:38] INTRODUCING TO YOU. AND WE ALSO
[01:53:40] HAVE A NUMBER OF COMMUNITY
[01:53:41] PARTNERS WHO ARE, OF COURSE,
[01:53:43] WORKING WITH US THROUGHOUT THE
[01:53:45] YEAR TO DELIVER INCREDIBLE
[01:53:46] OUTCOMES AND ARE HERE TODAY TO
[01:53:49] SPEAK ABOUT THEIR WORK. AND I
[01:53:50] WANT TO THANK THEM FOR SPENDING
[01:53:51] THE TIME TO JOIN US TODAY.
[01:53:55] AND I AM NOW
[01:53:59] GOING TO TURN IT OVER TO ANNA,
[01:54:01] WHO WILL BE PRESENTING ALONG
[01:54:03] WITH COMMUNITY PARTNERS FOR
[01:54:04] ABOUT 15 MINUTES OR SO, AND THEN
[01:54:07] WE WANT TO SPEND SOME TIME TO
[01:54:09] ADDRESS ANY QUESTIONS OR
[01:54:10] COMMENTS THAT YOU MIGHT HAVE.
[01:54:12] THANK YOU ALL FOR ALLOWING US
[01:54:13] THIS TIME, AND I'M TURNING IT
[01:54:15] OVER TO ANNA. THANK YOU, SENIOR
[01:54:18] DIRECTOR AT GHEISAR AND EXECUTIVE
[01:54:20] DIRECTOR METRUCK. I AM INCREDIBLY
[01:54:22] PLEASED TO BE HERE AND IF IT'S
[01:54:24] ALL RIGHT WITH YOU, I WILL PAUSE

[01:54:26] ON INTRODUCE INTRODUCING MY
[01:54:28] COLLEAGUES HERE UNTIL THEY SPEAK
[01:54:29] SINCE WE HAVE LIMITED TIME, BUT
[01:54:31] MY NAME IS ANNA PAVLICH. AS THE
[01:54:33] NEW DIRECTOR, I AM INCREDIBLY
[01:54:35] IMPRESSED JUST BEING HERE A
[01:54:37] MONTH AND A HALF AT SEEING THAT
[01:54:38] THE PORT UNDER YOUR LEADERSHIP,
[01:54:40] ALL OF YOU WHO HAVE ALREADY
[01:54:42] SPOKEN, HAVE COMMITTED YOUR
[01:54:44] HEART, SOUL AND MIND TO
[01:54:46] WORKFORCE DEVELOPMENT, AS WELL
[01:54:47] AS YOUR INVESTMENTS IN EQUITABLE
[01:54:49] WORKFORCE DEVELOPMENT. SO NEXT
[01:54:51] SLIDE PLEASE. I AM HERE WITH A
[01:54:55] TRUE COMMITMENT TO THE MISSION
[01:54:57] AND PLANS THAT HAVE ALREADY BEEN
[01:54:59] PUT IN PLACE, AS YOU HEARD FROM
[01:55:01] LUIS NAVARRO, MY PREDECESSOR,
[01:55:03] WHO I DID NOT PAY TO MAKE THOSE
[01:55:05] VERY KIND REMARKS. BUT THANK
[01:55:07] YOU, LUIS. WE ARE DEFINITELY
[01:55:09] FOCUSED ON NEAR PORT COMMUNITIES
[01:55:11] AND HIGH DEMAND CAREERS, BUT MY
[01:55:13] GOAL IN TAKING ON THIS POSITION
[01:55:15] IS THAT WE SHIFT MORE OF OUR
[01:55:17] INVESTMENTS TOWARDS HIGH WAGE
[01:55:19] CAREERS THAT ARE ALSO IN HIGH
[01:55:20] DEMAND. AND SO THEY'LL BE SEEING
[01:55:22] MORE OF THAT AS WE CONTINUE TO
[01:55:24] GROW ALL OF OUR INVESTMENTS
[01:55:25] ACROSS THE SECTORS WITH AN
[01:55:28] INTENTIONAL, OF COURSE,
[01:55:29] CONTINUED BASELINE EXPECTATION
[01:55:31] THAT WE'RE SUPPORTING
[01:55:32] STRUCTURALLY EXCLUDED
[01:55:33] COMMUNITIES BY DEVELOPING
[01:55:35] ADDITIONAL METRICS FOR HOW WE
[01:55:37] EVALUATE THE BARRIERS
[01:55:39] COMMUNITIES FACE AND SOME OF OUR
[01:55:40] COMMUNITY PARTNERS FACE, AS
[01:55:41] WELL, AS WELL AS ADDRESSING
[01:55:44] THOSE ISSUES AND DEVELOPING
[01:55:46] RETENTION METRICS, FOCUSING ON
[01:55:49] ENSURING THAT THE SUCCESS
[01:55:50] METRICS WE HAVE IN PLACE ARE
[01:55:52] REALLY USING THE BEST VALUE OF
[01:55:54] OUR INVESTMENTS. AND SO WITH
[01:55:57] NEXT SLIDE, PLEASE, THIS WORK
[01:55:59] COULD NOT BE DONE WITHOUT A
[01:56:00] POWERHOUSE TEAM THAT ARE IN THE
[01:56:02] AUDIENCE. RAISE YOUR HANDS,
[01:56:03] PLEASE. CRYSTAL DOME, CARL
[01:56:05] HUGLE, LESLIE HORTON AND OUR
[01:56:07] NEWEST ADDITION, ROBERT BROWN
[01:56:08] III, IS JOINING US JUST
[01:56:10] YESTERDAY TO FOCUS ON MARITIME
[01:56:12] AND GREEN JOBS. SO INCREDIBLE
[01:56:14] TEAM DOING THE HARD WORK. I'M
[01:56:16] GOING TO BE FOCUSED REALLY HIGH
[01:56:18] LEVEL ON THE QUANTITATIVE
[01:56:19] OUTCOMES FROM 2023 AND THEN PASS
[01:56:21] IT TO MY INCREDIBLE COLLEAGUES

[01:56:22] AT OUR PARTNER ORGANIZATIONS TO
[01:56:24] TALK MORE ABOUT THE DIFFERENT
[01:56:25] SECTORS. SO IN 2023, WE SAW A
[01:56:28] LOT OF INCREASES IN A LOT OF
[01:56:30] AREAS, THE FIRST BEING JUST MORE
[01:56:32] OF OUR INVESTMENTS GETTING OUT
[01:56:33] IN THE COMMUNITY, A 38% INCREASE
[01:56:36] IN 23 OVER THE PRIOR YEAR AND A
[01:56:39] 22% INCREASE IN THE NUMBER OF
[01:56:41] JOB APPRENTICESHIP AND
[01:56:42] INTERNSHIP PLACEMENTS, LARGELY
[01:56:44] DUE TO WORK AT THE AIRPORT BY
[01:56:46] PORT JOBS AND OTHER PARTNERS.
[01:56:48] AND THAT ALSO TRANSLATED INTO A
[01:56:50] HUGE INCREASE IN JOB TRAINING
[01:56:52] COMPLETION. SO A LOT OF THOSE
[01:56:53] ARE JOB READINESS, LIKE BADGE
[01:56:56] PREPARATION. YOU'LL HEAR MORE
[01:56:58] ABOUT THEM WHEN EXECUTIVE
[01:57:00] DIRECTOR WORTHLEY GIVES HER
[01:57:02] UPDATES FROM PORT JOBS. BUT I
[01:57:03] REALLY WANT TO HIGHLIGHT THAT IN
[01:57:05] 2023, 83% OF THE FOLKS SERVED BY
[01:57:08] OUR WORKFORCE DEVELOPMENT
[01:57:10] INVESTMENTS WERE BLACK
[01:57:11] INDIGENOUS PEOPLE OF COLOR, A
[01:57:14] REALLY INCREDIBLE NUMBER,
[01:57:15] ESPECIALLY GIVEN THAT THE
[01:57:16] GENERAL POPULATION IN KING
[01:57:17] COUNTY IS ONLY 46%. BIPOC, NEXT
[01:57:21] SLIDE, PLEASE. SO WE
[01:57:24] WANTED TO HIGHLIGHT FOR YOU THAT
[01:57:25] WHEN WE TALK ABOUT STRUCTURALLY
[01:57:27] EXCLUDED COMMUNITIES, WE WANT TO
[01:57:28] FOCUS THEM FIRST ON NEARPORT
[01:57:30] COMMUNITIES. SO IF YOU SEE THE
[01:57:31] BOTTOM RIGHT MAP, THE SMALLER
[01:57:33] ONE, THESE ARE OUR NEAR PORT
[01:57:35] COMMUNITIES. THE DARKER THE
[01:57:36] BLUE, THE MORE PEOPLE WE
[01:57:38] SUPPORTED WITH JOB TRAINING AND
[01:57:39] EMPLOYMENT SERVICES IN 23. AND
[01:57:42] THEN YOU CAN SEE IN THE LARGER
[01:57:43] MAP JUST A REAL EXPANDED
[01:57:44] OUTREACH. WE'VE REALLY REACHED
[01:57:46] PEOPLE ALL OVER THE REGION
[01:57:48] AGAIN, MANY WHO ARE WORKING IN
[01:57:50] THE AIRPORT, BUT WE'VE REALLY
[01:57:52] WORKED HARD TO ENSURE THAT AT
[01:57:54] LEAST 76% OF THOSE WE SUPPORT
[01:57:56] WITH THESE RESOURCES LIVE IN
[01:57:57] THOSE STRUCTURALLY EXCLUDED
[01:57:59] COMMUNITIES THAT ARE NEAR PORT.
[01:58:00] NEXT SLIDE, PLEASE. AND SO I'M
[01:58:03] GOING TO TALK A LITTLE BIT AGAIN
[01:58:04] ABOUT EACH SECTOR AND SOME OF
[01:58:06] THE HIGH LEVEL OUTCOMES AND
[01:58:08] DEMOGRAPHICS, BUT I'M NOT GOING
[01:58:09] TO AYE. ON EVERYTHING TO MAKE
[01:58:11] COLLEAGUES. 76% OF THOSE TRAINED
[01:58:15] IN THE CONSTRUCTION SECTOR USING
[01:58:16] OUR INVESTMENTS WERE BIPOC.
[01:58:18] OVER \$32 AN HOUR IN WAGES FOR

[01:58:21] THOSE WHO CAME THROUGH THE
[01:58:23] PARTNERS WE WORK WITH. THAT'S A
[01:58:25] 40% INCREASE FROM THE PRIOR
[01:58:27] YEAR. AND 77% RETAINED AN
[01:58:30] APPRENTICESHIP AT THE FIRST
[01:58:31] YEAR, WHICH IS A REALLY GOOD
[01:58:33] NUMBER, A REALLY GOOD RETENTION
[01:58:35] RATE FOR THOSE JUST GETTING
[01:58:36] STARTED IN CONSTRUCTION.
[01:58:38] APPRENTICESHIP, NEXT SLIDE,
[01:58:40] PLEASE. SO BY SECTOR, YOU'LL
[01:58:43] ALSO SEE SOME OF OUR MAJOR
[01:58:44] INVESTORS AND SOME OF OUR
[01:58:47] PRIMARY PARTNERS. BUT THIS IS
[01:58:48] NOT EXHAUSTIVE. THESE ARE THE
[01:58:50] PRIMARY PARTNERSHIPS WE HAVE.
[01:58:52] AND THE PHOTO HERE IS FROM THE
[01:58:55] PACT PRE APPRENTICESHIP PROGRAM,
[01:58:56] WHICH YOU'LL HEAR ABOUT MORE IN
[01:58:57] JUST A MINUTE. BUT A LOT OF THE
[01:58:59] TRAINING THAT WAS PLANNED FOR 23
[01:59:02] DIDN'T GET STARTED UNTIL QUARTER
[01:59:03] FOUR. SO OUR PLACEMENT NUMBERS
[01:59:06] OF 138 TRAINED IN PRE
[01:59:07] APPRENTICESHIP WERE DOWN FROM
[01:59:09] THE PRIOR YEAR, BUT THEY'RE
[01:59:10] REBOUNDING HERE IN 2024.
[01:59:13] SO NOW I'M GOING TO TURN IT OVER
[01:59:15] TO THE PRE APPRENTICESHIP
[01:59:16] CONSTRUCTION TRAINING PROGRAM
[01:59:19] THROUGH SEATTLE COLLEGES. THE
[01:59:20] PROGRAM DIRECTOR, JERRY JORDAN,
[01:59:22] TO TALK ABOUT PACT AND THEIR
[01:59:24] WORK IN TRAINING FOLKS TO WORK
[01:59:26] IN CONSTRUCTION.
[01:59:29] ALL RIGHT, THANK YOU. YES,
[01:59:30] AGAIN, MY NAME IS JERRY JORDAN.
[01:59:32] I AM THE CURRENT DIRECTOR OF THE
[01:59:33] PACT PROGRAM WHICH IS A PRE
[01:59:35] APPRENTICESHIP CONSTRUCTION
[01:59:36] PLANNING PROGRAM. SORRY ABOUT
[01:59:38] THAT. THE PAC PROGRAM HAS BEEN
[01:59:41] AROUND SINCE 1998, AND THE
[01:59:44] MISSION OF THE PAC PROGRAM WAS
[01:59:45] SET TO ALLEVIATE
[01:59:49] BARRIERS IN THE TRADES. AND
[01:59:53] THOSE ARE DRIVER'S LICENSE,
[01:59:55] HIGH SCHOOL DIPLOMA. AND THEN WE
[01:59:57] TEACH TO THE INDUSTRY ITSELF.
[02:00:00] SO WE TEACH TO WHAT THEY'RE
[02:00:03] GOING TO BE TESTED ON AS A PRE
[02:00:04] APPRENTICESHIP PROGRAM WITH THE
[02:00:06] GOAL OF GETTING THESE
[02:00:07] INDIVIDUALS INTO A REGISTERED
[02:00:09] APPRENTICESHIP PROGRAM. ALL
[02:00:10] RIGHT, SO WHAT WE HAVE IS ELEVEN
[02:00:12] WEEK PROGRAM AND WE HAVE TWO.
[02:00:14] SO WE HAVE THE DAY PROGRAM,
[02:00:16] WHICH IS ELEVEN WEEKS. AND WE
[02:00:18] ALSO HAVE A NIGHT PROGRAM OF
[02:00:21] LAST YEAR WE STARTED A NIGHT
[02:00:23] PROGRAM TO ALLOW INDIVIDUALS
[02:00:25] THAT ARE NOT ONLY LOOKING TO

[02:00:28] CHANGE CAREERS, BUT ARE
[02:00:29] CURRENTLY WORKING. SO WE FOCUS
[02:00:31] ON THE UNDERREPRESENTED
[02:00:33] POPULATION, BLACK AND BROWN
[02:00:35] FOLKS RECENTLY FROM
[02:00:37] INCARCERATION, MILITARY, AND
[02:00:40] THOSE INDIVIDUALS IN THOSE
[02:00:41] CATEGORIES. IN THE COMMUNITY
[02:00:43] THAT WE SERVE IN THAT ELEVEN
[02:00:45] WEEKS, WHAT THEY WILL GET IS
[02:00:48] CERTIFICATIONS. THEY'LL GET
[02:00:49] THEIR OSHA, THEY'LL GET THEIR
[02:00:51] FORKLIFT, FLAGGING AND CPR,
[02:00:53] WHICH ARE REQUIRED. OSHA IS
[02:00:55] DEFINITELY. OSHA IS
[02:01:00] SAFETY IN CONSTRUCTION FIELD.
[02:01:02] SO YOU DEFINITELY NEED TO GET
[02:01:03] THAT. WE ALSO HAVE ARTICULATION
[02:01:06] AGREEMENTS WITH SOME OF THE
[02:01:07] TRADES, WHICH ALLOWS THOSE
[02:01:10] INDIVIDUALS THAT SUCCEED IN THE
[02:01:12] PAC PROGRAM ARE GETTING
[02:01:14] CONSIDERED PREFERRED ENTRY INTO
[02:01:15] THE TRADES. SO WHAT THIS ALLOWS
[02:01:18] OUR COMMUNITY IS THE OPPORTUNITY
[02:01:19] FOR THEM TO GET A LIVABLE WAGE
[02:01:22] AND BUILD THE COMMUNITY THAT
[02:01:24] THEY LIVE IN. AND WE ARE
[02:01:28] EXCITED TO CONTINUE TO HAVE THIS
[02:01:31] PARTNERSHIP AS THE PAC PROGRAM.
[02:01:32] WE BELIEVE IN PARTNERSHIP,
[02:01:34] WHICH IS A GROUP OF FOLKS THAT
[02:01:36] ARE SEARCHING FOR THE SAME
[02:01:37] COMMON GOAL. AND THAT HAS BEEN
[02:01:39] WHAT WE ARE FASCINATED AND
[02:01:42] APPRECIATIVE OF WORKING WITH THE
[02:01:44] PORT OF SEATTLE AT THIS TIME.
[02:01:45] THANK YOU. THANK YOU,
[02:01:48] JERRY. I'M GOING TO MOVE ON.
[02:01:50] NEXT SLIDE, PLEASE, TO MARITIME.
[02:01:53] SO, IN ADDITION TO THE GREAT
[02:01:55] WORK HAPPENING IN CONSTRUCTION
[02:01:56] THAT JERRY AND AYE. FABULOUS TEAM
[02:01:58] ARE DOING, WE'VE SEEN SOME REAL
[02:02:00] IMPROVEMENTS AND JUST A
[02:02:02] BURGEONING AMOUNT OF WORK HERE
[02:02:04] IN THE MARITIME SECTOR,
[02:02:05] PARTICULARLY AROUND CAREER
[02:02:06] CONNECTED LEARNING. RIGHT. YOU
[02:02:08] ALL HAVE BEEN CHAMPIONS OF THE
[02:02:10] YOUTH MARITIME CAREER LAUNCH
[02:02:11] PROGRAM, WHICH SAW IN LAST YEAR,
[02:02:14] 72% OF THE YOUTH WERE BIPOC,
[02:02:16] 15% WOMEN, 13% NON BINARY.
[02:02:19] THOSE ARE GREAT OUTCOMES FOR THE
[02:02:21] FIRST YEAR WITH 21 INTERNSHIP
[02:02:23] PLACEMENTS AND OVER \$19 AN
[02:02:26] HOUR. NEXT SLIDE, PLEASE. IN
[02:02:30] ADDITION TO THESE ARE, AGAIN,
[02:02:32] SOME OF THE PRIMARY
[02:02:33] PARTNERSHIPS, MARITIME HIGH
[02:02:34] SCHOOL SAW OVER A 51% INCREASE
[02:02:37] IN THE STUDENT ENROLLMENT LAST

[02:02:38] YEAR AT 121 STUDENTS. AND NOT TO
[02:02:42] MENTION ALL THE WORK AT MARITIME
[02:02:43] BLUE. AND WE HAVE ONLINE TODAY
[02:02:47] ROB JONES, WHO IS THE VP OF
[02:02:50] YOUTH AND WORKFORCE AT URBAN
[02:02:52] LEAGUE OF METROPOLITAN SEATTLE,
[02:02:54] WHO'S HERE TO TALK ABOUT THE
[02:02:55] WORK THAT URBAN LEAGUE HAS DONE
[02:02:57] UNDER YOUTH MARITIME CAREER
[02:02:59] LAUNCH NEXT SLIDE AND
[02:03:02] I'LL TURN IT OVER TO ROB.
[02:03:07] GOOD AFTERNOON. MY NAME IS
[02:03:08] ROBERT JONES, THE YOUTH AND
[02:03:11] WORKFORCE VP OF YOUTH AND
[02:03:12] WORKFORCE DEVELOPMENT HERE AT
[02:03:13] DERVERLY METROPOLITAN SEATTLE.
[02:03:16] IN THE INAUGURAL YEAR OF THE
[02:03:18] PROGRAM, WE PROUDLY SERVED AND
[02:03:20] TRAINED 13 PARTICIPANTS. TWELVE
[02:03:22] SUCCESSFULLY COMPLETED THE THREE
[02:03:23] MONTH INTERNSHIP. WE RECEIVED
[02:03:26] INTEREST FROM SEVEN EMPLOYERS
[02:03:27] INTERESTED IN HOSTING INTERNS
[02:03:29] AND PLACE PARTICIPANTS WITH FIVE
[02:03:31] OF THESE EMPLOYERS. AMONG THE
[02:03:33] TWELVE PARTICIPANTS, ONE STUDENT
[02:03:35] SECURED A PERMANENT POSITION
[02:03:36] FOLLOWING THE INTERNSHIP. PRIOR
[02:03:39] TO STARTING THE INTERNSHIP,
[02:03:41] PARTICIPANTS COMPLETED JOB
[02:03:43] READINESS WORKSHOPS AND EARNED
[02:03:44] CERTIFICATES IN BASIC SAFETY
[02:03:46] TRAINING THROUGH COMPASS
[02:03:47] COURSES. THE TRAINING INCLUDE
[02:03:49] BASIC FIREFIGHTING, PERSONAL
[02:03:51] SURVIVAL TECHNIQUES, FIRST AID
[02:03:52] AND CPR, AND PERSONAL SAFETY AND
[02:03:55] SOCIAL RESPONSIBILITY. AS A
[02:03:58] NOTABLE SUCCESS STORY FROM THIS
[02:04:00] YEAR PROGRAM IS MARQUEZ BARTREZ.
[02:04:03] EXCUSE ME. DARDEN BARTREZ
[02:04:05] INTERNEED WITH THE WASHINGTON
[02:04:06] STATE FERRIES AS A WIPER,
[02:04:08] SHOWING A STRONG INTEREST IN A
[02:04:09] MARITIME CAREER. AFTER AYE.
[02:04:11] INTERNSHIP ENDED IN FEBRUARY,
[02:04:13] WASHINGTON STATE FERRIES
[02:04:14] INVESTED IN AYE. FUTURE BY
[02:04:17] SPONSORING A THREE WEEK COURSE
[02:04:20] FOR AYE. Q MET SURFING
[02:04:23] CERTIFICATION. MARTRE
[02:04:25] SUCCESSFULLY COMPLETED THE
[02:04:26] COURSE, OBTAINED A CERTIFICATE,
[02:04:28] AND APPLIED FOR A WIPER POSITION
[02:04:29] WITH THE WASHINGTON STATE
[02:04:30] FERRIES. HE WAS QUICKLY
[02:04:32] INTERVIEWED, HIRED AND FULL TIME
[02:04:34] PERMANENT EMPLOYER STARTING
[02:04:37] EARLY MAY. SO WE HAVE SUCCESS IN
[02:04:40] THIS PROGRAM. HAD A LOT OF YOUTH
[02:04:41] THAT WE WERE ABLE TO CONNECT
[02:04:42] WITH TO GIVE THEM OPPORTUNITY TO
[02:04:46] FIRST LEARN ABOUT MARITIME,

[02:04:51] SEE THE INTEREST LEVEL RISE AND
[02:04:53] YOUTH OF COLOR, AND THEN ALSO
[02:04:55] PLACE THEM IN THE FIELD. THANK
[02:04:58] YOU, ROB. AND I JUST A SPECIAL
[02:05:00] SHOUT OUT TO ROB. HE LEFT A
[02:05:01] MEETING WITH MAYOR HARRELL TO
[02:05:03] COME DO THIS VIRTUALLY. SO THANK
[02:05:04] YOU, ROB, FOR DOING THAT. ALL
[02:05:07] RIGHT, I'M GOING TO MOVE ON NOW
[02:05:08] TO GREEN JOBS. NEXT SLIDE,
[02:05:09] PLEASE. THANK YOU. A
[02:05:11] LONGSTANDING PARTNERSHIP THAT
[02:05:12] THE PORTS HAD WITH DIRT CORPS
[02:05:14] HAS REALLY RESULTED IN A NUMBER
[02:05:15] OF BOTH YOUTH AND ADULTS GAINING
[02:05:18] NECESSARY SKILLS AND RESTORATION
[02:05:20] WORK AND OTHER OCCUPATIONS
[02:05:23] RELATED TO GREEN JOBS IN THE
[02:05:24] DUWAMISH VALLEY. TAUGHT BOTH IN
[02:05:26] SPANISH AND ENGLISH. AND I WILL
[02:05:28] SAY FROM MY PERSPECTIVE,
[02:05:30] LOOKING AT A LOT OF THE ANALYSIS
[02:05:31] AROUND GREEN JOBS, WE'RE REALLY
[02:05:32] LOOKING TOWARDS THE CONSTRUCTION
[02:05:34] SECTOR. THAT'S WHERE A LOT OF
[02:05:36] THE CLEAN AND RENEWABLE ENERGY
[02:05:37] JOBS WILL BE AND ARE. AND SO
[02:05:40] WE'VE PUT AN INCREASE FOCUS ON
[02:05:42] CONSTRUCTION HERE WITH A
[02:05:43] PARTNERSHIP WITH THE NORTHWEST
[02:05:45] CARPENTERS INSTITUTE. YOU HEARD
[02:05:46] FROM THEM LAST YEAR AND ARE
[02:05:48] BUILDING OUT PARTNERSHIPS WITH
[02:05:50] THE ELECTRICIANS, SHEET METAL,
[02:05:51] HEAT AND FROST, AND OTHERS WITH
[02:05:54] THE SOUTH KING COUNTY FUND AND
[02:05:55] SOME OTHER INVESTMENTS. AND
[02:05:57] THAT'S WHERE A LOT OF THE
[02:05:59] INSTALLATION, MAINTENANCE AND
[02:06:00] OPERATION OF CLEAN AND RENEWABLE
[02:06:02] ENERGY WILL BE. SO YOU'LL BE
[02:06:03] SEEING MORE OF OUR FOCUS THERE.
[02:06:05] AND LAST BUT NOT LEAST,
[02:06:06] COALITION OF CLIMATE CAREERS, A
[02:06:08] NEW PARTNERSHIP WITH OTHER
[02:06:10] PUBLIC AGENCIES AND REALLY
[02:06:11] GETTING THEIR ARMS AROUND A LOT
[02:06:13] OF THE INFRASTRUCTURE
[02:06:14] INVESTMENTS AND HOW WE CAN BE
[02:06:15] PREPARED WITH WORKFORCE
[02:06:16] DEVELOPMENT. SO LOOKING FORWARD
[02:06:18] TO WORKING CLOSELY WITH THEM AS
[02:06:20] WELL IN THE COMING YEARS. NEXT
[02:06:22] SLIDE. AND LAST BUT NOT LEAST,
[02:06:24] AVIATION, THE LAST PORT RELATED
[02:06:27] SECTOR THAT WE ARE INVESTING OUR
[02:06:29] WORKFORCE DEVELOPMENT IN, 87% OF
[02:06:31] THE PARTICIPANTS IN 2020 WERE
[02:06:33] BIPOC. OVER 1500 PEOPLE PLACED
[02:06:36] IN JOBS AND TRAINING AS WELL WAS
[02:06:38] UP 77% IN JOB READINESS TRAINING
[02:06:41] WITH AN HOURLY WAGE OF ABOUT \$20
[02:06:44] AN HOUR. AND NEXT SLIDE,

[02:06:47] PLEASE. THAT WORK IS DUE IN
[02:06:49] LARGE PART TO OUR PARTNERS AT
[02:06:51] PORT JOBS AND SEVERAL OTHER
[02:06:53] PARTNERS, INCLUDING PARTNER AND
[02:06:55] EMPLOYMENT, THAT'S OFFERING
[02:06:56] MULTICULTURAL SUPPORT STAFF TO
[02:06:58] FOLKS ACROSS MANY, MANY
[02:07:00] LANGUAGES IN JOB SEARCH
[02:07:01] SUPPORTS. AND OF COURSE SOUTH
[02:07:03] SEATTLE COLLEGE WITH THE
[02:07:05] AVIATION MAINTENANCE TECHNICIAN
[02:07:06] PROGRAM AND GROUND SERVICE
[02:07:08] EQUIPMENT, WHICH YOU'LL BE
[02:07:09] HEARING MORE ABOUT HERE SHORTLY
[02:07:10] AS WELL. SO NOW I'M GOING TO
[02:07:11] TURN IT OVER TO EXECUTIVE
[02:07:13] DIRECTOR OF PORT JOBS, HEATHER
[02:07:14] WERTHLEY. THANK YOU ANNA. GOOD
[02:07:17] AFTERNOON COMMISSIONERS
[02:07:18] EXECUTIVE DIRECTOR METRUCK AND
[02:07:21] MANAGING AIRPORT DIRECTOR
[02:07:23] LYTTLE, WHO I THINK I SPIED IN
[02:07:24] THE AUDIENCE. MY NAME IS HEATHER
[02:07:27] WORTHLEY AND I AM VERY GRATEFUL
[02:07:30] TO THE PORT'S LEADERSHIP IN
[02:07:32] AVIATION WORKFORCE DEVELOPMENT,
[02:07:34] WHICH YOU'VE BEEN INVESTING IN
[02:07:36] FOR 25 YEARS, AND WE
[02:07:40] ARE HERE SERVING A TRIPLE
[02:07:43] CUSTOMER BASE AT YOUR DIRECTION.
[02:07:46] AIRPORT EMPLOYERS COME TO US TO
[02:07:49] FILL THEIR OPEN POSITIONS WITH
[02:07:51] SKILLED WORKERS. WE PUBLISH A
[02:07:53] HOT LIST THAT IS UPDATED SEVERAL
[02:07:55] TIMES A WEEK, KEEPING TRACK OF
[02:07:57] THE OPEN POSITIONS ACROSS MORE
[02:07:59] THAN 100 AIRPORT EMPLOYERS,
[02:08:01] BOTH INSIDE AND OUTSIDE ON THE
[02:08:03] RAMP. WE HAVE AIRPORT WORKERS
[02:08:06] WHO WE SERVE WITH CAREER
[02:08:07] CONNECTED LEARNING THROUGH OUR
[02:08:08] AIRPORT UNIVERSITY OFFERINGS AND
[02:08:11] COMMUNITY JOB SEEKERS WHO ARE
[02:08:13] LOOKING FOR, IN MANY CASES,
[02:08:15] THEIR FIRST JOB. WHETHER THEY'RE
[02:08:17] A YOUNG PERSON JUST COMING OUT
[02:08:19] OF HIGH SCHOOL OR A NEWLY
[02:08:21] ARRIVED IMMIGRANT TO SEATTLE,
[02:08:25] WE HAVE BROAD AND DEEP COMMUNITY
[02:08:28] ENGAGEMENT. WE ARE AT EVERY
[02:08:30] SINGLE JOB AND RESOURCE FAIR
[02:08:33] THROUGHOUT, IN PARTICULAR THE
[02:08:35] SOUTH KING COUNTY REGION, AND WE
[02:08:38] GO TO DOZENS OF HIGH SCHOOLS TO
[02:08:40] TALK TO YOUNG FOLKS ABOUT THE
[02:08:41] OPPORTUNITIES IN AVIATION
[02:08:43] EMPLOYMENT. WE HAD ALMOST 2000
[02:08:47] JOB PLACEMENTS IN 2023,
[02:08:50] WHICH WAS A 30% INCREASE OVER
[02:08:53] 2022 AS AIR TRAVEL CAME ROARING
[02:08:56] BACK WITH THE VENGEANCE.
[02:08:59] ONE OF OUR JOB SKILLS CLASSES IS
[02:09:03] A UNIQUE PARTNERSHIP WITH THE

[02:09:06] PORT CREDENTIAL CENTER.
[02:09:08] WE HAVE A BADGE PREPARATION
[02:09:11] TRAINING CLASS THAT WE OFFER
[02:09:13] WEEKLY AND THE CREDENTIAL CENTER
[02:09:15] DIRECTS FOLKS OUR WAY, AS DO
[02:09:18] EMPLOYERS WHO HAVE JUST MADE A
[02:09:20] JOB OFFER, AND RECOGNIZE THAT
[02:09:24] SOMEONE WHO IS SPEAKING A
[02:09:25] LANGUAGE ADDITIONAL TO ENGLISH
[02:09:27] MIGHT NEED SUPPORT IN PASSING
[02:09:30] THE REQUIRED SECURE BADGE TEST.
[02:09:33] WE PROVIDE LIVE IN PERSON
[02:09:35] INTERPRETATION. EVERY WEEK WE
[02:09:38] PARTNER WITH ADAMS INTERPRETING
[02:09:41] TO PROVIDE ADDITIONAL LANGUAGES
[02:09:43] BEYOND WHAT WE HAVE SPOKEN BY
[02:09:45] OUR OWN STAFF. DAIRY AND PASHTO,
[02:09:49] THE AFGHAN LANGUAGES, AMHARIC,
[02:09:52] SPANISH, TAGALOG AND SOMALI WERE
[02:09:55] OUR TOP SIDE OF BADGE PREP
[02:09:57] TRAINING LANGUAGES. IN 2023,
[02:10:01] WE HAVE ADDITIONAL JOB SKILLS
[02:10:03] CLASSES SUCH AS FOOD WORKER CARD
[02:10:06] TRAINING THAT WE OFFER IN OUR
[02:10:08] AIRPORT JOBS OFFICE TO DINING
[02:10:11] AND RETAIL WORKERS WHO NEED TO
[02:10:13] KEEP CURRENT WITH FOOD WORKER
[02:10:15] SAFETY. THAT HAS TO BE RENEWED
[02:10:18] EVERY TWO YEARS. THAT'S ANOTHER
[02:10:20] FREE SERVICE THAT WE OFFER TO
[02:10:23] ALL AIRPORT WORKERS ON A WEEKLY
[02:10:26] BASIS. WE HAVE WORKED VERY
[02:10:30] CLOSELY WITH THE PORT FOR THE
[02:10:31] LAST THREE YEARS ON AVIATION
[02:10:34] MAINTENANCE TECHNOLOGY CAREER
[02:10:36] PATHWAY THE PORT'S FIRST
[02:10:38] DIRECTED AVIATION CAREER
[02:10:39] PATHWAY. IT IS A FANTASTIC
[02:10:42] PROGRAM. LAST YEAR, WE WERE
[02:10:45] FORTUNATE TO PARTNER WITH SERVE
[02:10:46] ETHIOPIANS WASHINGTON, A LOCAL
[02:10:50] REFUGEE AND IMMIGRANT SERVING
[02:10:51] ORGANIZATION THAT HELPED RECRUIT
[02:10:55] TAXI AND RIDE SHARE DRIVERS TO
[02:10:57] FILL SOME OF THE SPOTS IN THE
[02:10:58] AVIATION MAINTENANCE TECHNOLOGY
[02:11:00] CLASS. LAST FALL, WE SAW 15
[02:11:02] PEOPLE COMPLETE AMT AND MOST OF
[02:11:05] THEM ARE NOW AT SOUTH SEATTLE
[02:11:07] COLLEGE PURSUING THE FULL TWO
[02:11:10] YEAR AMT CERTIFICATION PROGRAM.
[02:11:13] YOU'LL BE HEARING FROM SOMEONE
[02:11:14] SOON WHO HAS GONE THROUGH THAT
[02:11:17] PROGRAM. DINAH ROMERO, TO MY
[02:11:20] RIGHT, WILL BE OUR NEXT SPEAKER,
[02:11:22] AND SHE CAN TELL YOU A LITTLE
[02:11:24] BIT ABOUT THE VALUE OF THE
[02:11:25] PROGRAM AND ITS IMPACT ON HER
[02:11:27] LIFE. WE'RE SUPER EXCITED THAT
[02:11:30] THE PORT IS ADDING GROUND
[02:11:31] SERVICE EQUIPMENT TECHNOLOGY AS
[02:11:34] A SECOND AVIATION DIRECTED
[02:11:36] CAREER PATHWAY THIS FALL. WE'RE

[02:11:38] STARTING RECRUITMENT FOR THOSE
[02:11:40] TWO CLASSES NOW, AVIATION
[02:11:42] MAINTENANCE TECHNOLOGY AND
[02:11:43] GROUND SERVICE EQUIPMENT. WE'RE
[02:11:45] WORKING IN PARTNERSHIP WITH
[02:11:46] GREEN RIVER COLLEGE TO BRING
[02:11:48] PILOT CAREER EXPLORATION TO THE
[02:11:51] AIRPORT AND HAVE NEXT WEEK VISIT
[02:11:56] TWO GREEN RIVERS FLIGHT
[02:11:58] SIMULATORS WHERE 30 PEOPLE WILL
[02:12:01] BE GETTING A LITTLE BIT OF
[02:12:04] EDUCATION FROM PEOPLE WHO ARE
[02:12:05] ALREADY PILOTS. WE FOCUS ON
[02:12:09] FOLKS WHO ARE WORKING IN THE
[02:12:10] INDUSTRY AND GETTING
[02:12:13] REPRESENTATION FROM PEOPLE WHO
[02:12:16] ARE STRUCTURALLY EXCLUDED AND
[02:12:18] HAVE MANAGED TO FIND A CAREER.
[02:12:21] THIS IS TRUE FOR THE PILOT
[02:12:23] EXPLORATION PROGRAM AS WELL AS
[02:12:24] AVIATION MAINTENANCE TECHNOLOGY.
[02:12:27] WE BRING IN ABOUT A MILLION
[02:12:29] DOLLARS A YEAR IN ADDITIONAL
[02:12:31] FUNDING TO SUPPORT THE PORT'S
[02:12:33] INVESTMENT. ALASKA AIRLINES IS A
[02:12:37] MAJOR CONTRIBUTOR TO THE AIRPORT
[02:12:39] UNIVERSITY PROGRAMS. THEY ALSO
[02:12:41] PROVIDE A \$50,000 SCHOLARSHIP
[02:12:43] FUND THAT PORT JOBS ADMINISTERS,
[02:12:46] AND THEY MAKE THAT AVAILABLE TO
[02:12:48] ALL AIRPORT WORKERS, NOT JUST
[02:12:50] ALASKA EMPLOYEES. WE WERE VERY
[02:12:54] PLEASED TO BE ABLE TO PARTNER
[02:12:56] WITH THE PORT LAST FALL AND INTO
[02:12:58] THE FIRST THREE MONTHS OF THIS
[02:13:00] YEAR ON A SPECIAL ASYLUM SEEKER
[02:13:03] WORKFORCE DEVELOPMENT PROJECT
[02:13:05] WHERE WE WORKED WITH FANTASTIC
[02:13:07] COMMUNITY PARTNERS PARTNER IN
[02:13:08] EMPLOYMENT, WHICH ANNA MENTIONED
[02:13:10] EARLIER, THE CONGOLESE
[02:13:12] INTEGRATION NETWORK, WHICH
[02:13:14] BROUGHT LANGUAGE ACCESS,
[02:13:15] SUPPORT TO THIS PROJECT, AND
[02:13:17] ASIAN COUNSELING AND REFERRAL
[02:13:18] SERVICES. WE WERE ABLE TO ASSIST
[02:13:20] 92 ASYLUM SEEKERS FROM FAMILIES
[02:13:24] WHO ARE BEING HOUSED AT THE
[02:13:26] SEATAC DOUBLETREE ACROSS THE
[02:13:28] STREET FROM THE AIRPORT, AND
[02:13:29] GIVE THEM AN INTRODUCTION TO
[02:13:30] AIRPORT JOBS. KNOW YOUR WORKERS
[02:13:33] RIGHTS WITH A PARTNER FROM THE
[02:13:35] DRIVER'S UNION, AN ATTORNEY
[02:13:37] PRESENTING THAT. AND WE'RE ABLE
[02:13:40] TO LET FOLKS KNOW THAT WHEN THEY
[02:13:43] GET THEIR WORK AUTHORIZATION,
[02:13:45] AFTER THEY'RE ABLE TO APPLY FOR
[02:13:47] ASYLUM, WE ARE PROVIDING A
[02:13:49] WELCOMING AND WARM SPACE FOR
[02:13:51] FOLKS TO COME AND LOOK FOR THEIR
[02:13:52] FIRST JOB IN THE UNITED STATES.
[02:13:56] WE HAVE A SPECIAL YOUNG ADULT

[02:13:58] PROGRAM THAT IS FUNDED IN PART
[02:13:59] BY THE ANNIE E. CASEY
[02:14:01] FOUNDATION. IT'S CALLED THE
[02:14:02] GENERATION WORK INITIATIVE.
[02:14:05] PORT JOBS IS THE LEAD FOR THE
[02:14:06] SEATTLE SITE. IT'S IN SEVEN
[02:14:08] SITES ACROSS THE COUNTRY. AND WE
[02:14:11] ARE THIS YEAR PARTNERING WITH
[02:14:13] EMPLOYERS TO FOCUS ON EMPLOYER
[02:14:16] ENGAGEMENT FOR YOUNG ADULTS OF
[02:14:18] COLOR. WHAT IS WORKING FOR YOUNG
[02:14:20] ADULTS OF COLOR WHO ARE GETTING
[02:14:22] JOBS AT THE AIRPORT? WHAT'S
[02:14:24] WORKING FOR EMPLOYERS WHO ARE
[02:14:26] SUCCESSFULLY ENGAGING IN
[02:14:28] RETAINING YOUNG ADULTS OF COLOR?
[02:14:30] WE'RE DOING SOME RESEARCH, AND
[02:14:32] WE'VE NAMED YOUNG WORKER
[02:14:33] AMBASSADORS WHO ARE 100% BIPOC
[02:14:37] AND ARE HELPING TELL OTHER YOUNG
[02:14:41] ADULTS ABOUT OPPORTUNITIES FOR
[02:14:43] AVIATION CAREERS. AND WE ARE
[02:14:47] BLESSED TO HAVE SOME FANTASTIC
[02:14:49] EMPLOYER PARTNERSHIPS. YOU'VE
[02:14:51] GOT SOME INCREDIBLE EMPLOYERS
[02:14:53] HERE AT THE AIRPORT WHO ARE
[02:14:54] DEEPLY INVESTED IN THAT WORK.
[02:14:56] IN PARTICULAR, WE'RE DOING A
[02:14:58] RETENTION STUDY FOR YOU ON THE
[02:15:00] AVIATION PATHWAY STUDENTS.
[02:15:03] WE'RE DOING THREE YEARS OF
[02:15:06] FOLLOW UP WITH INTERVIEWS EVERY
[02:15:09] QUARTER WITH A SUBSET OF, AT
[02:15:12] THIS POINT, 60 PEOPLE WHO HAVE
[02:15:15] GONE THROUGH THE AVIATION
[02:15:16] MAINTENANCE TECHNOLOGY PATHWAY
[02:15:18] AND WILL BE ADDING THE GROUND
[02:15:19] SERVICE EQUIPMENT FOLKS IN AS
[02:15:21] WELL. WE'RE LOOKING AT BARRIERS,
[02:15:23] WHAT'S KEEPING PEOPLE FROM
[02:15:24] PROCEEDING IN THEIR PATHWAY,
[02:15:26] AND WHAT RESOURCES ARE NEEDED TO
[02:15:28] HELP PEOPLE PERSIST. AND WE'RE
[02:15:30] FINDING OUT SOME INCREDIBLE
[02:15:32] INFORMATION THAT WE'LL BE
[02:15:34] SHARING WITH YOU LATER THIS
[02:15:36] YEAR. AND I'LL JUST NOTE
[02:15:40] TWO THINGS. ONE, WE HAVE A
[02:15:43] GLOBAL EXCELLENCE CUSTOMER
[02:15:45] SERVICE CLASS THAT WE'VE BEEN
[02:15:46] OFFERING THROUGH AIRPORT
[02:15:48] UNIVERSITY THAT IS A PARTNERSHIP
[02:15:49] WITH U THE PORT. THE FIVE STAR
[02:15:52] CUSTOMER SERVICE EXCELLENCE THAT
[02:15:55] THE AIRPORT DEVELOPED UNDER
[02:15:57] LANCE'S LEADERSHIP HAS BEEN
[02:15:59] INCORPORATED BY OUR HIGHLINE
[02:16:01] FACULTY PARTNERS INTO THIS
[02:16:03] GLOBAL EXCELLENCE CUSTOMER
[02:16:04] SERVICE CLASS THAT 60 PEOPLE SO
[02:16:07] FAR HAVE TAKEN THIS YEAR. IT'S
[02:16:10] BEEN VERY EXCITING TO SEE
[02:16:14] FOLKS CONTINUE TO HONE THEIR

[02:16:17] EXCELLENT CUSTOMER SERVICE
[02:16:19] SKILLS THAT HELPED THIS AIRPORT
[02:16:20] WIN AWARDS MANY YEARS IN A ROW.
[02:16:23] AS WAS MENTIONED EARLIER, WE HAD
[02:16:27] ONE RETENTION INTERVIEW RECENTLY
[02:16:29] WITH SOMEONE WHO IS A PORT
[02:16:31] EMPLOYEE. SHE TOOK OUR EXCEL
[02:16:35] CLASS AT AIRPORT UNIVERSITY,
[02:16:37] AND THAT MADE THE DIFFERENCE IN
[02:16:40] HER GETTING A NEW PORT JOB WHERE
[02:16:43] SHE HAD A 50% WAGE INCREASE.
[02:16:46] AND SHE MENTIONED SPECIFICALLY
[02:16:48] THAT BEING AN AIRPORT EMPLOYEE
[02:16:50] FOR THE PORT AND HAVING THE
[02:16:52] CLASS ON SITE ALLOWED HER
[02:16:54] SUPERVISOR TO GIVE HER CLASS
[02:16:58] TIME DURING HER WORKDAY TO COME
[02:17:01] TAKE THIS EXCEL CLASS THAT THEN
[02:17:02] RESULTED IN HER VERY SUCCESSFUL
[02:17:05] ADVANCEMENT. SHE'S NOW A FINANCE
[02:17:06] ANALYST DOWN AT PIER 69. I'LL
[02:17:09] STOP THERE AND PASS IT BACK TO
[02:17:13] YOU, ANNA. THANK YOU. THANK YOU.
[02:17:14] NEXT SLIDE, PLEASE. SUCCESSES
[02:17:17] AND CHALLENGES 23. WE SAW A LOT
[02:17:19] OF EXPANSIONS IN PARTNERSHIPS,
[02:17:22] ESPECIALLY AROUND THE YOUTH
[02:17:23] MARITIME CAREER LAUNCH.
[02:17:24] HOWEVER, WE DID FACE SOME
[02:17:25] CHALLENGES WITH STAFFING
[02:17:27] TRANSITIONS. WE'RE NOW JUST BACK
[02:17:28] TO BEING FULLY STAFFED
[02:17:29] YESTERDAY. DEFINITELY SEEING A
[02:17:32] LACK OF CAPACITY AMONGST SOME OF
[02:17:33] OUR COMMUNITY PARTNERS. THEY'RE
[02:17:34] REALLY STRUGGLING, YOU KNOW,
[02:17:36] POST COVID WITH INFLATION AND
[02:17:38] RISING COST OF LIVING FOR STAFF
[02:17:39] AND CHALLENGES WITH PUBLIC
[02:17:42] CONTRACTING PROCESSES, WHICH
[02:17:44] WE'RE WORKING THROUGH. AND NEXT
[02:17:47] SLIDE, PLEASE. SO MANY
[02:17:48] OPPORTUNITIES, SO MANY
[02:17:49] PRIORITIES FOR US HERE IN 24.
[02:17:51] EXPANSION INTO NEW COMMUNITIES
[02:17:53] AND SECTORS, ENSURING THAT WE
[02:17:55] HAVE A STRATEGY AROUND
[02:17:56] TRANSPORTATION, A LOT OF
[02:17:57] LEADERSHIP DEVELOPMENT AND
[02:17:58] CONSTRUCTION, BUT ALSO YOUTH
[02:18:01] AWARENESS OF CONSTRUCTION
[02:18:03] CAREERS. AND AGAIN, A FOCUS ON
[02:18:05] CAREERS OVER JOBS AND ALSO
[02:18:08] LOOKING INWARD AT REFINING OUR
[02:18:09] SYSTEMS, ENSURING THAT ALL OF
[02:18:11] OUR INVESTMENTS, WE'RE
[02:18:12] ADMINISTERING THEM AS BEST WE
[02:18:15] CAN AND TRACKING AND REPORTING
[02:18:17] TO YOU AS YOU NEED. NEXT SLIDE,
[02:18:19] PLEASE. WE COULD NOT DO THIS
[02:18:21] WITH ALL OF OUR COMMUNITY
[02:18:22] PARTNERS, AS YOU'VE HEARD FROM
[02:18:24] SEVERAL OF THEM TODAY. AND LAST

[02:18:26] SLIDE. LAST BUT NOT LEAST, MOST
[02:18:29] IMPORTANTLY HERE, WE'VE GOT
[02:18:30] DINAH ROMERO AT THE TABLE, AN
[02:18:33] AVIATION MAINTENANCE TECHNICIAN
[02:18:34] GRADUATE WHO HAS TAKEN THE DAY
[02:18:37] OFF TO BE WITH US HERE. AND SO
[02:18:39] THANK YOU. THANK YOU VERY MUCH.
[02:18:40] DINAH. DINAH. HI, MY NAME IS
[02:18:42] DINA ROMERO. I WAS A STUDENT AT
[02:18:45] THE INTRO TO AMT PROGRAM. SO I
[02:18:47] WORKED HERE FOR ALASKA AIRLINES
[02:18:49] FOR A YEAR, AND I SAW THE
[02:18:51] POSTING AND IT WAS A GATEWAY FOR
[02:18:55] ME TO FIND MY CAREER. I JUST
[02:18:57] FINISHED THE TWO YEAR PROGRAM AT
[02:18:59] SOUTH SEATTLE. I AM AIRCRAFT
[02:19:01] MAINTENANCE NOW. SO,
[02:19:04] YEAH, THIS PROGRAM, WORKFORCE,
[02:19:06] AIRPORT JOBS, PORT JOBS,
[02:19:09] THEY ARE GREAT. THEY HELP ME
[02:19:11] INCREASE MY WAGE. I LOVE MY
[02:19:14] CAREER. I NEVER KNEW THAT THIS
[02:19:16] CAREER EXISTED IF IT WASN'T FOR
[02:19:18] THE POSTING. SO, YEAH, I'VE
[02:19:21] DEFINITELY LEARNED A LOT.
[02:19:22] INCREASED MY WAGES. IT HELPED ME
[02:19:25] BUILD A SKILL SET THAT I NEVER
[02:19:26] KNEW I HAD. AND IT'S GREAT TO BE
[02:19:29] A WOMAN OF COLOR, ESPECIALLY IN
[02:19:30] THIS INDUSTRY. AND I JUST WISH
[02:19:32] THIS, IT'LL BE MORE BROADCASTED
[02:19:34] TOWARDS EVEN THE YOUNGER
[02:19:36] GENERATION FOR THIS TRADE WORK.
[02:19:38] SO, YEAH, THANK YOU. WE ASKED
[02:19:41] DINAH TO COME BACK BECAUSE WE
[02:19:43] KNOW IT'S ONE THING TO SEND
[02:19:44] SOMEONE TO TRAINING AND IT'S
[02:19:45] ANOTHER TO WALK ALONGSIDE THEM
[02:19:46] IN THEIR CAREER. SO AS EVERYONE
[02:19:48] AT THIS TABLE KNOWS, WELL, THAT
[02:19:50] THAT'S HARD WORK, BUT IS
[02:19:52] INCREDIBLY IMPORTANT TO DO SO.
[02:19:54] THANK YOU, DINAH. THAT CONCLUDES
[02:19:56] OUR PRESENTATION.
[02:19:59] THANK YOU VERY MUCH.
[02:20:01] COMMISSIONERS QUESTIONS AND
[02:20:02] COMMENTS.
[02:20:07] COMMISSIONER CALKINS.
[02:20:11] WELL, I THINK IT'S
[02:20:16] PROBABLY SAFE TO SAY THAT
[02:20:17] WORKFORCE DEVELOPMENT HAS BEEN,
[02:20:19] FOR ME, A KEY THEME SINCE I GOT
[02:20:21] HERE. AND I WISH I COULD SAY IT
[02:20:23] WAS ENTIRELY BE OUT OF, LIKE,
[02:20:25] THE GOODNESS OF MY HEART, BUT I
[02:20:26] GENUINELY BELIEVE FOR THE
[02:20:27] BETTERMENT OF THIS INSTITUTION,
[02:20:29] THIS PUBLIC AGENCY, WE NEED TO
[02:20:31] REALLY FOCUS ON WORKFORCE
[02:20:32] DEVELOPMENT. AND WE'RE SORT OF
[02:20:36] EMBLEMATIC OF THE INDUSTRIES
[02:20:37] THAT WE REPRESENT, AVIATION,
[02:20:38] MARITIME, CONSTRUCTION JOBS,

[02:20:40] AND NOW THIS EMERGING GREEN
[02:20:41] ECONOMY, WHERE THE PROBLEM IS WE
[02:20:44] NEED MORE SKILLED WORKERS AND
[02:20:48] NOT FEWER. EVERYBODY LOVES TO
[02:20:50] TALK ABOUT AUTOMATION AND ALL
[02:20:51] THESE THINGS THAT ARE SUPPOSEDLY
[02:20:53] GOING TO TAKE JOBS AWAY. IN
[02:20:54] FACT, THEY INCREASE OUR NEED FOR
[02:20:57] SKILLS TRAINING. WE NEED MORE
[02:21:00] TRAINING TO BE ABLE TO
[02:21:01] ACCOMMODATE ALL THESE
[02:21:02] SOPHISTICATED THINGS THAT WE'RE
[02:21:03] GOING TO BE WORKING WITH.
[02:21:08] AND QUITE HONESTLY, FOR A FEW
[02:21:10] GENERATIONS, WE DE LINKED
[02:21:14] INDUSTRY FROM EDUCATION, AND
[02:21:17] WE'RE IN THE PROCESS OF TRYING
[02:21:18] TO LINK THOSE THINGS BACK UP.
[02:21:20] AND I THINK WE TALKED ABOUT
[02:21:23] MARITIME HIGH SCHOOL, THAT
[02:21:26] EFFORT TO START EARLIER AND
[02:21:27] EARLIER, CREATING REAL, GENUINE
[02:21:30] INTERACTIONS BETWEEN STUDENTS
[02:21:32] AND THE WORKPLACE. THAT'S
[02:21:33] CRITICALLY IMPORTANT. YOU KNOW,
[02:21:36] THE MOTTO THAT IS SORT OF,
[02:21:40] I THINK WE, WE USE IT ALL THE
[02:21:42] TIME, BUT YOU CAN'T BE
[02:21:45] IT IF YOU CAN'T SEE IT. AND SO
[02:21:47] MAKING SURE THAT KIDS HAVE AN
[02:21:48] OPPORTUNITY TO GET INTO THE
[02:21:51] ACTUAL WORKPLACES WHERE THEY
[02:21:53] WILL DO THAT WORK AND DECIDE FOR
[02:21:54] THEMSELVES, IS THIS SOMETHING I
[02:21:56] WANT TO DO PROFESSIONALLY?
[02:21:58] AND SO THIS VARIETY
[02:22:02] OF PROGRAMS WE GOT TO HEAR
[02:22:03] ABOUT? I THINK THE COMMON THREAD
[02:22:05] IS THIS DESIRE TO CREATE THE
[02:22:09] KINDS OF PROGRAMS THAT
[02:22:10] TRANSITION, WHETHER IT'S ADULTS
[02:22:14] OR CHILDREN, INTO MEANINGFUL
[02:22:18] LIVING WAGE CAREERS,
[02:22:21] WHERE THEY GO HOME AT NIGHT
[02:22:23] KNOWING THAT THEY'VE DONE
[02:22:25] SOMETHING IMPORTANT AND WHERE
[02:22:28] THEY CAN PUT FOOD ON THE TABLE,
[02:22:29] PAY THE RENT, AND MAKE
[02:22:32] SURE THEY CAN PROVIDE FOR THEIR
[02:22:34] FAMILIES IN A MEANINGFUL WAY.
[02:22:35] SO I LOVE THAT WE
[02:22:39] ARE A LEADING INSTITUTION IN
[02:22:40] THESE CONVERSATIONS, AND I'M
[02:22:42] CONSTANTLY LOOKING FOR INPUT ON
[02:22:45] HOW WE CAN IMPROVE THESE THINGS.
[02:22:46] AND SO, ANNA, WELCOME TO THE
[02:22:47] TEAM. IT'S GREAT TO HEAR YOUR
[02:22:49] FIRST PRESENTATION HERE. AND,
[02:22:51] HEATHER, GREAT TO SEE YOU AGAIN.
[02:22:52] I KNOW IT'S BEEN A WHILE SINCE
[02:22:53] DIRECTLY, BUT THIS IS SOME OF MY
[02:22:56] FAVORITE WORK THAT WE DO HERE AT
[02:22:57] THE PORTLAND COMMISSIONER CHILD.

[02:23:01] YEAH. FIRST AND FOREMOST, ANNA,
[02:23:03] WELCOME TO THE PORT OF SEATTLE.
[02:23:04] WE'RE SO GLAD TO HAVE YOU. I
[02:23:06] WANT TO WELCOME ROBERT. I KNOW
[02:23:07] YOU'RE BACK THERE, BUT WHAT IS
[02:23:09] IT? DAY TWO? DAY TWO.
[02:23:12] WAY TO BREAK THE GUY IN, BRING
[02:23:14] AYE. INTO A COMMISSION MEETING
[02:23:15] THE SECOND DAY, AND THEN,
[02:23:17] DIANA, THANK YOU SO MUCH FOR
[02:23:19] JOINING US. YOU ARE A TESTAMENT
[02:23:23] TO WHAT WE ARE TRYING TO
[02:23:24] ACCOMPLISH HERE. AND QUITE
[02:23:26] FRANKLY, I THINK ONE OF THE
[02:23:27] THINGS THAT YOU SAID IN YOUR
[02:23:30] REMARKS STOOD OUT IS THAT YOU
[02:23:34] CAME TO REALIZE A SKILL YOU
[02:23:35] DIDN'T EVEN KNOW YOU HAD. I LOVE
[02:23:38] THAT YOU LOVE THE WORK THAT
[02:23:39] YOU'RE DOING AND ALL THAT STUFF,
[02:23:40] BUT THAT IS SO MUCH AT THE CORE
[02:23:42] OF WHAT WE NEED TO DO AS AN
[02:23:44] AGENCY WHEN IT COMES TO
[02:23:45] WORKFORCE DEVELOPMENT. THE
[02:23:46] REALITY IS THAT WE DON'T TALK
[02:23:48] ABOUT THESE OPPORTUNITIES WITH
[02:23:50] OUR YOUTH ENOUGH. RIGHT. AND I
[02:23:53] THINK WE ARE JUST NOW, AS A
[02:23:54] SOCIETY, COMING TO TERMS WITH
[02:23:55] THE IDEA THAT NOT EVERYONE
[02:23:57] NECESSARILY NEEDS TO GO TO A
[02:23:58] FOUR YEAR COLLEGE AND THEY DON'T
[02:24:01] HAVE TO GO GET A MASTER'S
[02:24:02] DEGREE. THERE'S SO MANY OTHER
[02:24:04] GREAT PAYING JOBS OUT THERE THAT
[02:24:07] ALLOW FOR A LIVING WAGE AND FOR
[02:24:10] FAMILIES TO GROW. AND I THINK
[02:24:12] FOR TOO MANY YEARS, THE IDEA OF
[02:24:15] WORKING AT A PORTLAND, WHETHER
[02:24:16] IT'S ON THE AVIATION OR MARITIME
[02:24:18] SIDE, HAS BEEN UNDERRATED. AND
[02:24:20] PART OF THE WORK THAT PORT JOBS
[02:24:22] DOES, AS WELL AS PARTNERS IN
[02:24:24] EMPLOYMENT AND ALSO THE MARITIME
[02:24:26] HIGH SCHOOL, IS REALLY
[02:24:28] AMPLIFYING THE OPPORTUNITIES OUT
[02:24:30] THERE. I REALLY DO BELIEVE THAT
[02:24:34] EVERY PURSUIT, EVERY CAREER
[02:24:36] PURSUIT, THERE'S NOBILITY IN ALL
[02:24:38] THAT. BUT A LOT OF WHAT OUR
[02:24:40] EMPLOYEES DO HERE AT THE PORT OF
[02:24:41] SEATTLE IS AN ACT OF PUBLIC
[02:24:44] SERVICE IN MANY WAYS. YOU ENABLE
[02:24:45] FOR PEOPLE TO BE ABLE TO COME
[02:24:47] THROUGH THE AIRPORT. WE'RE HERE
[02:24:49] AT THE 75TH ANNIVERSARY OF THE
[02:24:51] FOUNDING OF THIS AIRPORT. THERE
[02:24:53] IS NO AIRPORT WITHOUT THE
[02:24:54] WORKFORCE THAT SUPPORTS IT. AND
[02:24:57] SO AS AN AGENCY, AS AN ECONOMIC
[02:24:58] DEVELOPMENT AGENCY, THIS IS AT
[02:24:59] THE CORE OF WHAT WE DO,
[02:25:01] CREATING JOBS NOT JUST FOR

[02:25:02] OURSELVES, BUT ALSO FOR THE
[02:25:04] BROADER COMMUNITY. I LOVE THE
[02:25:05] ECOSYSTEM THAT WE'VE BUILT.
[02:25:07] RIGHT. WE'RE TACKLING IT FROM
[02:25:09] THE K THROUGH TWELVE SIDE,
[02:25:10] THROUGH MARITIME HIGH SCHOOL.
[02:25:12] WE'RE TALKING TO PEOPLE WHO ARE
[02:25:15] REALLY RESETTLING AND STARTING
[02:25:17] THEIR LIVES OVER. WE'RE TALKING
[02:25:18] TO PEOPLE WHO HAVE HAD CAREERS,
[02:25:20] BUT THEN MAYBE WANT TO MAKE A
[02:25:21] PIVOT. RIGHT. AND SO THE FACT
[02:25:23] THAT WE'RE REALLY TACKLING THIS
[02:25:25] WORKFORCE DEVELOPMENT ISSUE ON
[02:25:27] EVERY LEVEL, FROM EVERY ANGLE,
[02:25:29] I THINK, IS WHAT MAKES THE PORT
[02:25:31] REALLY UNIQUE AND QUITE FRANKLY,
[02:25:32] A MODEL FOR ALL THESE OTHER
[02:25:33] AGENCIES TO FOLLOW. SO I DON'T
[02:25:36] HAVE ANY QUESTIONS. I JUST WANT
[02:25:37] TO APPLAUD YOU ALL FOR YOUR
[02:25:38] WORK, AND I REALLY HOPE YOU TAKE
[02:25:40] GREAT PRIDE IN ALL THE PROGRESS
[02:25:41] THAT YOU'VE MADE. AND I LOOK
[02:25:43] FORWARD TO CONTINUING TO SUPPORT
[02:25:44] THE WORK THAT YOU ALL DO. THANK
[02:25:45] YOU,
[02:25:48] COMMISSIONER FELLEMAN.
[02:25:51] WELL, THANK YOU SO MUCH FOR THAT
[02:25:52] PRESENTATION. AND ANNA, YOUR
[02:25:54] PHENOMENAL QUICK STUDY TO BE
[02:25:55] ABLE TO PRODUCE AN ANNUAL
[02:25:57] REPORT, JUST A MONTH AND A HALF
[02:25:58] AT THE JOB. I THINK THAT THAT'S
[02:26:00] QUITE IMPRESSIVE. BUT ACTUALLY,
[02:26:02] I WANT TO GIVE A SHOUT OUT TO
[02:26:03] LUIS NAVARRO, WHO HAS ACTUALLY
[02:26:04] ENABLED THESE DATA TO BE
[02:26:06] COLLECTED AND AYE. YEARS OF WORK
[02:26:08] IN THAT END. SO THANK YOU ALL,
[02:26:10] AND I'M DELIGHTED TO HEAR HE
[02:26:12] GIVES YOU SUCH A GREAT WIND IN
[02:26:15] YOUR SAILS. I HAD JUST A COUPLE
[02:26:17] OF THOUGHTS. I MEAN, THE
[02:26:18] INTENTIONALITY OF REACHING OUT
[02:26:20] INTO COMMUNITIES THAT, YOU KNOW,
[02:26:21] WITH YOUR LANGUAGE EXPANSIONS
[02:26:23] AND ALL THIS STUFF THAT'S LIKE,
[02:26:25] SO MUCH THOUGHT HAS GONE INTO,
[02:26:26] AND THE DATA ARE SHOWING THAT
[02:26:28] YOU'RE MAKING GREAT PROGRESS.
[02:26:29] SO THANK YOU. THANK YOU FOR
[02:26:31] THAT. I ALSO APPRECIATE THE
[02:26:33] COMMENT YOU MADE ABOUT WANTING
[02:26:35] TO GET THE HIGHER WAGE JOBS,
[02:26:36] BUT BEING IN THE SYSTEM,
[02:26:40] YOU GET TO SEE THE READER BOARD
[02:26:42] MAYBE SOONER THAN SOMEBODY ELSE
[02:26:43] SEES IT. AND SO ONCE YOU'RE IN
[02:26:45] THE SYSTEM, IT SEEMS LIKE
[02:26:46] THERE'S GROWTH. IN FACT, I THINK
[02:26:49] IN THE WRITE UP, LIKE BAGGAGE
[02:26:51] HANDLERS, THAT ALL OF A SUDDEN

[02:26:52] GOING TO MECHANICS OR THINGS
[02:26:53] LIKE THAT, THAT ARE, YOU KNOW,
[02:26:56] GETTING IT INTO THE SYSTEM SEEMS
[02:26:58] TO BE ONE OF THE GREAT
[02:27:01] ADVANTAGES. I ALSO SEE THE
[02:27:05] PARTNERSHIP YOU'RE MAKING WITH
[02:27:06] THE OTHER REGIONAL ORGANIZATIONS
[02:27:09] YOU TALKED ABOUT, THE REGIONAL
[02:27:11] PUBLIC OWNERS IN CONSTRUCTION,
[02:27:13] THE COALITION OF CLIMATE
[02:27:15] CAREERS, REGIONAL COLLEGE SYSTEM
[02:27:17] TO CONNECT. AND SO THE
[02:27:19] AMPLIFICATION OF YOUR INFLUENCE
[02:27:22] SEEMS TO BE TRULY FANTASTIC.
[02:27:25] BUT JUST LOOKING AT THE TYPES OF
[02:27:28] JOBS IN THE AIRPORT EMPLOYMENT
[02:27:30] CENTER IS LIKE 1% SKILL TRADES,
[02:27:33] RIGHT? I'M SURE THAT THAT'S THE
[02:27:34] SORT OF THING THAT YOU WANT TO.
[02:27:36] THAT'S WHERE THE BIGGER MONEY IS
[02:27:38] AT. BUT I ALSO HEARD YOU SAY
[02:27:42] RESOURCES ARE TIGHTEN FOR, YOU
[02:27:45] KNOW, FOR THE COMMUNITIES THAT
[02:27:46] YOU WANT TO DO. AND, YOU KNOW,
[02:27:47] ALASKA AIRLINES HAS BEEN, HAS
[02:27:49] SKIN IN THIS GAME SINCE THE GET
[02:27:50] GO, RIGHT? AND HAS ANYBODY
[02:27:52] TALKED TO DELTA? ARE THEY PART
[02:27:54] OF THIS PARTNERSHIP AS WELL?
[02:27:58] GO FOR IT. DELTA HAS BEEN A
[02:28:02] GREAT PARTNER WITH AVIATION
[02:28:03] MAINTENANCE TECHNOLOGY. AND I
[02:28:06] THINK THE FIRST YEAR, 2020,
[02:28:08] BEFORE EVERYTHING CAME CRASHING
[02:28:10] DOWN WITH COVID THEY INVITED OUR
[02:28:12] CLASS TO THEIR HANGAR. SO THE
[02:28:15] STUDENTS WENT TO THE DELTA
[02:28:16] HANGAR. SO, YES, DELTA HAS BEEN
[02:28:19] SUPPORTIVE IN THAT WAY. AND I
[02:28:21] WOULD JUST ADD, SO I CAME FROM
[02:28:23] THE CITY OF SEATTLE MOST
[02:28:24] RECENTLY AND WAS INVOLVED IN A
[02:28:25] NUMBER OF PUBLIC PRIVATE
[02:28:27] PARTNERSHIP PROJECTS,
[02:28:28] SPECIFICALLY IN CONSTRUCTION,
[02:28:31] AND SO WORKED WITH THE DEVELOPER
[02:28:33] FOR CLIMATE PLEDGE ARENA,
[02:28:35] ENSURING THAT WHEN THEY BUILD
[02:28:36] CLIMATE PLEDGE ARENA ON CITY
[02:28:38] LAND, THAT THEY'RE ALSO
[02:28:39] INVESTING IN OUR COMMUNITY. SO
[02:28:41] HIRING GRADUATES FROM PACT PRE
[02:28:43] APPRENTICESHIP AND OTHER OTHER
[02:28:45] PROGRAMS THAT ARE REALLY
[02:28:46] REACHING THE COMMUNITIES THAT
[02:28:48] DESERVE THESE SERVICES THE MOST.
[02:28:50] AND I THINK THERE'S A LOT OF
[02:28:52] ROOM FOR IMPROVEMENT WHEN IT
[02:28:54] COMES TO OUR CORPORATE PARTNERS,
[02:28:57] PARTICULARLY IN ENGAGING US
[02:29:00] AROUND WHAT DOES THAT COMMUNITY
[02:29:01] BENEFIT REALLY LOOK LIKE? SO I
[02:29:03] WILL BE LEANING ON YOUR

[02:29:04] LEADERSHIP AS THOSE IDEAS
[02:29:07] FORMULATE AND WE CONTINUE TO DO
[02:29:09] MORE. THANK YOU. ONE FINAL
[02:29:11] THING. YOU KNOW, BEING IN THE
[02:29:14] MARITIME REALM MORE THAN THE
[02:29:15] AVIATION REALM, YOU KNOW,
[02:29:19] IT'S TOUGH TO GET FOLKS, YOU
[02:29:21] KNOW, ONTO BOATS OR IN MARITIME
[02:29:24] FIELD, SEEMS TO BE MORE OPAQUE
[02:29:26] THAN SOME OF THE OTHER FIELDS.
[02:29:27] LIKE YOUR AVERAGE KID GROWING UP
[02:29:30] IN THERE HAD SOME CONNECTION TO
[02:29:31] BOEING. BREAKFAST TABLE
[02:29:34] CONVERSATIONS COULD BE ABOUT
[02:29:35] PLANES THAT ARE FLYING OVERHEAD,
[02:29:37] NOT AS MUCH ABOUT MAYBE IN THE
[02:29:39] DAY WAS FISHING, BUT A LOT OF
[02:29:43] THE STUFF IS NOT BREAKFAST TABLE
[02:29:46] CONVERSATIONS. BUT ONE OF THE
[02:29:48] THINGS I JUST ALWAYS THOUGHT,
[02:29:49] BESIDES MY DESIRE TO GET TRIBAL
[02:29:52] GOVERNMENTS MORE ENGAGED BECAUSE
[02:29:54] THEIR KIDS, MORE LIKELY THEIR
[02:29:57] PARENTS, FISH STILL. BUT ALSO
[02:30:00] THE VETERANS, YOU HAVE FOLKS,
[02:30:03] ESPECIALLY IN THE MARITIME, YOU
[02:30:06] HAVE COAST GUARD AND NAVY, AND
[02:30:09] FOLKS THAT ARE ALREADY TRAINED,
[02:30:12] ARE ALREADY INCLINED TO BE ON
[02:30:13] THE WATER. AND I RAN INTO A GUY
[02:30:16] AT THE NORDIC INNOVATION ANNUAL
[02:30:19] SUMMIT THAT THEY HAVE, AND
[02:30:22] SOLDIERS TO CIVILIANS,
[02:30:23] WHATEVER, STC, AND THEY'RE
[02:30:26] STARTING SOME SORT OF
[02:30:27] COLLABORATION WITH WASHINGTON
[02:30:28] STATE FAIRIES. AND I JUST
[02:30:30] THOUGHT, YOU DON'T HAVE TO TWIST
[02:30:33] THESE GUYS ARMS. THEY'RE IN IT.
[02:30:35] RIGHT. AND SO I JUST WOULD LIKE
[02:30:38] TO SEE, AND I KNOW WE HAVE SOME,
[02:30:40] STARTING FROM OUR EXECUTIVE,
[02:30:41] BUT ON DOWN, WE HAVE ALL SORTS
[02:30:43] OF FOLKS THAT ARE VETS THAT
[02:30:46] SPECIFICALLY IN MARITIME. IT
[02:30:48] STRIKES ME AS A PLACE THAT WE
[02:30:49] CAN MAKE SOME. SOME GOOD
[02:30:51] PROGRESS. WE'LL DEFINITELY LOOK
[02:30:53] INTO IT.
[02:30:57] WELL, THANK YOU SO MUCH FOR THE
[02:30:58] PRESENTATION, AND THANK YOU SO
[02:31:00] MUCH FOR YOUR TESTIMONIES, AND
[02:31:02] THANK YOU SO MUCH FOR JOINING
[02:31:05] US. YOU KNOW, AS PART OF THE
[02:31:07] PORT TEAM, I DON'T WANT
[02:31:11] TO BELABOR ANYBODY POINTS IN THE
[02:31:13] SPIRIT OF TIME, BECAUSE WE'RE
[02:31:15] RUNNING SO FAR BEHIND TODAY.
[02:31:16] BUT I DO WANT TO EXPRESS MY
[02:31:18] DEEPEST GRATITUDE AND
[02:31:19] ENTHUSIASM, ENTHUSIASM FOR THIS
[02:31:21] PROGRAM. AND IN PARTICULAR,
[02:31:24] I JUST WANT TO RECOGNIZE THAT

[02:31:27] WHEN I FIRST JOINED THE PORT,
[02:31:31] I DID SO WITH SOME PRIORITIES IN
[02:31:33] MIND. FIRST AND FOREMOST WAS THE
[02:31:36] WORKERS. AND HEATHER'S BRIEFING.
[02:31:40] FOR ME, ONBOARDING WAS AN
[02:31:41] INCREDIBLY EDUCATIONAL FIRST
[02:31:45] FOOT, AN INTRODUCTION TO WHO THE
[02:31:47] SEA EMPLOYEES ARE AND WHAT WE
[02:31:49] CAN, WHAT WE'RE CURRENTLY DOING,
[02:31:50] BUT ALSO LOOKING FORWARD TO WHAT
[02:31:52] MORE WE COULD BE DOING. I JUST
[02:31:53] WANT TO ACKNOWLEDGE THAT NEXT UP
[02:31:55] IN THE AGENDA IS A PRESENTATION
[02:31:57] ON CHILDCARE. AND IT WAS HEATHER
[02:31:59] WHO REALLY LIFTED THIS UP TO
[02:32:02] COMMISSION AS, AS A DEMONSTRABLE
[02:32:05] NEED, BECAUSE YOU WERE ASKING
[02:32:07] WORKERS ABOUT THAT PROACTIVELY.
[02:32:09] AND SO IT'S TWO AND A HALF YEARS
[02:32:11] LATER, AND WE'RE ON THE
[02:32:13] PRECIPICE OF OPPORTUNITY FOR
[02:32:15] POTENTIAL IMPLEMENTATION ON
[02:32:16] THAT. AND THAT'S JUST THE GIFT
[02:32:18] THAT KEEPS GIVING. THANK YOU FOR
[02:32:20] THE SPIRIT OF YOUR WORK, THANK
[02:32:21] YOU FOR WHAT YOU'RE DOING FOR
[02:32:23] OUR WORKFORCE. AND THAT THANK
[02:32:25] YOU IS TO EVERYONE AT PORT JOBS.
[02:32:27] RIGHT. IT'S EMPOWERING
[02:32:31] AND IT'S JUST RAISING THE BAR
[02:32:33] FOR ALL OF US. WITH THAT, WE ARE
[02:32:36] GOING TO MOVE FORWARD IN OUR
[02:32:37] PRESENTATION. THANK YOU SO VERY
[02:32:39] MUCH FOR YOUR WORK. AND I WOULD
[02:32:41] LIKE TO WELCOME UP OUR NEXT
[02:32:43] GROUP OF SPEAKERS. I'LL HAVE
[02:32:45] CLERK HART READ IT, INTRODUCE
[02:32:48] THE ITEM AND EXECUTIVE DIRECTOR
[02:32:51] METRUCK WILL. SHE'LL READ
[02:32:54] IT INTO THE RECORD IN EXECUTIVE
[02:32:55] DIRECTOR WILL INTRODUCE IT.
[02:32:57] THANK YOU, MADAM COMMISSION VICE
[02:32:58] PRESIDENT. THIS IS ITEM ELEVEN
[02:33:00] B, THE SEA CHILD CARE SERVICES
[02:33:02] EVALUATION. PROJECT.
[02:33:06] COMMISSIONERS, LAST YEAR YOU
[02:33:07] ALLOCATED \$100,000 IN THE 2024
[02:33:10] BUDGET TO EXPLORE THE POTENTIAL
[02:33:11] ROLE OF THE PORT OF SEATTLE IN
[02:33:13] CHILD CARE SERVICES. THE
[02:33:14] FOLLOWING PRESENTATION WILL
[02:33:16] OFFER A BRIEFING ON THE RESULTS
[02:33:17] OF THE SEA CHILD CARE SERVICES
[02:33:19] EVALUATION SHARE SURVEY RESULTS
[02:33:21] OFFER POTENTIAL OPTIONS FOR
[02:33:23] GOING FORWARD AND NEXT STEPS.
[02:33:25] WE HAVE A NUMBER OF PRESENTERS
[02:33:26] HERE. I'M SORRY, YOU'RE NOT ALL
[02:33:27] ON MY LIST HERE. SO, JULIE, I'M
[02:33:29] JUST GOING TO INTRODUCE YOU AS
[02:33:31] DIRECTOR OF CUSTOMER EXPERIENCE
[02:33:32] AND BRAND STRATEGY AND THE
[02:33:35] LEADER ON THESE EFFORTS. AND I

[02:33:36] KNOW IN ADDITION TO ALL YOUR
[02:33:37] OTHER WORK, SO I APPRECIATE
[02:33:38] THAT. THANK YOU SO MUCH. GOOD
[02:33:41] AFTERNOON, COMMISSIONER METRUCK
[02:33:42] AND OUR EXECUTIVE DIRECTOR
[02:33:44] METRUCK AND THE COMMISSION. I
[02:33:47] APPRECIATE THE OPPORTUNITY TO BE
[02:33:49] HERE WITH YOU TODAY. FOR THE
[02:33:50] RECORD, I'M JULIE COLLINS, THE
[02:33:52] DIRECTOR OF CUSTOMER EXPERIENCE
[02:33:55] AND BRAND STRATEGY, AND IT IS
[02:33:57] EXCITING TO BE HERE ON A DAY
[02:34:00] WHEN WE'RE LOOKING BOTH
[02:34:01] BACKWARDS AT OUR AIRPORT'S 75
[02:34:04] YEARS AND ALSO LOOKING FORWARDS
[02:34:07] TO THINK ABOUT THE FUTURE AND TO
[02:34:09] THINK WHAT IT WILL TAKE TO MAKE
[02:34:11] SURE THAT OUR AIRPORT REMAINS
[02:34:12] ROBUST AND CONTINUING TO SERVE
[02:34:14] OUR REGION. WE REALIZE THAT THE
[02:34:17] ISSUES AHEAD ARE GOING TO BE
[02:34:19] QUITE DIFFERENT THAN WHAT WE
[02:34:21] FACED IN 1949 OR EVEN 19 OR EVEN
[02:34:24] 2019. WE SAW THAT
[02:34:28] IF WE GO AHEAD AND TURN TO THE
[02:34:30] NEXT SLIDE, WE SAW THAT IN THE
[02:34:32] PAST COUPLE YEARS, ESPECIALLY
[02:34:34] SINCE COVID THAT IT HAS BECOME
[02:34:37] CLEAR THAT ATTRACTING AND
[02:34:38] RETAINING THE WORKFORCE FOR
[02:34:42] ROBUST OPERATIONS AND SERVICES
[02:34:45] HAS BECOME MORE DIFFICULT.
[02:34:48] ONE OF THE IMPEDIMENTS FOR THE
[02:34:50] 24,000 BADGED EMPLOYEES WORKING
[02:34:53] AT THE AIRPORT, PARTICULARLY
[02:34:55] GIVEN THE AIRPORT'S 24/7
[02:34:57] OPERATING ENVIRONMENT, IS
[02:34:59] SECURING AFFORDABLE, ACCESSIBLE
[02:35:02] AND FLEXIBLE CHILDCARE.
[02:35:05] THIS CHALLENGE IS NOT UNIQUE TO
[02:35:07] SEA. OVER THE PAST 18 MONTHS,
[02:35:10] I'VE MET WITH LARGE AIRPORTS
[02:35:11] ACROSS THE COUNTRY WHO ARE
[02:35:13] TACKLING SIMILAR ISSUES. IN
[02:35:16] AUGUST 2023, SEA CONDUCTED A
[02:35:19] SURVEY OF AIRPORT EMPLOYEES TO
[02:35:21] BETTER UNDERSTAND THEIR
[02:35:22] CHALLENGES RELATED TO CHILDCARE.
[02:35:25] AND AS EXECUTIVE DIRECTOR METRUCK
[02:35:27] NOTED, LAST YEAR, THE COMMISSION
[02:35:29] DID COMMIT \$100,000 FOR A STUDY
[02:35:32] AROUND THESE ISSUES. THE IMAGINE
[02:35:35] INSTITUTE, WHO IS HERE WITH ME
[02:35:37] TODAY, WAS CONTRACTED TO PROVIDE
[02:35:39] THIS SIX MONTH ASSESSMENT, AND
[02:35:42] THEY'RE GOING TO BE SHARING FIVE
[02:35:43] CONCEPTS WITH YOU FOR THE PORT'S
[02:35:46] CONSIDERATION. IMAGINE IS
[02:35:49] PROVIDING THE PORT THESE
[02:35:50] CONCEPTS BASED ON THEIR RESEARCH
[02:35:52] AROUND GEOGRAPHIC DISPERSION OF
[02:35:55] THE AIRPORT'S EMPLOYEES, THE
[02:35:57] EXISTING CHILDCARE SERVICES NEAR

[02:35:59] THE AIRPORT, AND THEIR DEEP
[02:36:01] KNOWLEDGE AROUND CHILD CARE
[02:36:03] ISSUES IN WASHINGTON STATE AND
[02:36:05] BEYOND. TODAY IS THE FIRST
[02:36:07] OPPORTUNITY THE PORT COMMISSION
[02:36:09] HAS TO FULLY DISCUSS AND
[02:36:11] UNDERSTAND THESE CONCEPTS, AND
[02:36:13] AT THE END OF THE PRESENTATION,
[02:36:14] I'LL COVER SOME NEXT STEPS.
[02:36:17] HOWEVER, I DO WANT TO EMPHASIZE
[02:36:19] FROM THE START THAT THIS IS JUST
[02:36:21] A FIRST STEP IN CONSIDERING A
[02:36:23] POTENTIAL ROLE FOR THE PORT
[02:36:25] AROUND CHILD CARE FOR AIRPORT
[02:36:28] EMPLOYEES. THERE'S STILL
[02:36:30] DETAILED WORK TO DO TO
[02:36:31] UNDERSTAND HOW THESE CONCEPTS
[02:36:33] ALIGN WITH THE PORT'S LEGAL AND
[02:36:36] FUNDING FEASIBILITY. AND WITH
[02:36:38] THAT BACKGROUND, IT'S NOW MY
[02:36:40] HONOR TO ASK KATE BRIDENSTINE,
[02:36:43] THE CEO OF IMAGINE INSTITUTE,
[02:36:45] TO INTRODUCE HER AMAZING TEAM
[02:36:48] AND TO SHARE THE EXCELLENT WORK
[02:36:50] HER ORGANIZATION HAS DONE TO
[02:36:52] PROVIDE THE WITH WELL RESEARCHED
[02:36:55] AND MULTIFACETED CHILD CARE
[02:36:57] OPTIONS. KATE GOOD
[02:37:01] AFTERNOON, COMMISSIONERS AND
[02:37:03] EXECUTIVE DIRECTOR METRUCK. SO,
[02:37:06] I'M KATE BRIDENSTINE FOR THE
[02:37:07] RECORD, AND I'M JOINED BY MY
[02:37:08] AMAZING COLLEAGUES. TO MY RIGHT
[02:37:11] IS AMELIA VASSAR, AND SHE'S OUR
[02:37:13] SENIOR DIRECTOR OF EQUITY AND
[02:37:15] EVALUATION. AND THEN MARIE
[02:37:16] KELLER, OUR DIRECTOR OF
[02:37:18] FACILITIES GROWTH AND
[02:37:19] DEVELOPMENT. AND THEY WILL BE
[02:37:22] HELPING ME ANSWER QUESTIONS.
[02:37:24] OH, NEXT SLIDE, PLEASE. AND NEXT
[02:37:27] SLIDE. ALL RIGHT, SO JUST A
[02:37:30] LITTLE BIT ABOUT THE IMAGINE
[02:37:31] INSTITUTE. WE WERE FORMED IN
[02:37:33] PARTNERSHIP BETWEEN THE STATE OF
[02:37:34] WASHINGTON AND THE SERVICE
[02:37:37] EMPLOYEES INTERNATIONAL UNION
[02:37:38] LOCAL 925, WHICH REPRESENTS
[02:37:40] CHILDCARE PROVIDERS IN
[02:37:41] WASHINGTON STATE. WE REALLY HAD
[02:37:43] A MANDATE TO CREATE A CONDUIT
[02:37:46] THROUGH WHICH CHILD CARE
[02:37:47] PROVIDERS HAD A MEANINGFUL VOICE
[02:37:49] IN THEIR OWN PROFESSION, THAT
[02:37:50] THINGS WERE NOT IMPOSED UPON
[02:37:52] THEM, BUT RATHER THEY HELPED
[02:37:53] DESIGN AND IMPLEMENT THE
[02:37:54] SERVICES FOR THE INDUSTRY. SO WE
[02:37:57] DO MANY OF THE SAME THINGS THAT
[02:37:58] THE PREVIOUS PRESENTERS DO, BUT
[02:38:01] FOR CHILDCARE WORKERS.
[02:38:03] SORRY, I DID NOT BRING MY
[02:38:04] GLASSES, SO I'M GOING TO REFER

[02:38:05] TO MY TABLE SLIDES. SO WE REALLY
[02:38:09] FOCUS ON CAREER DEVELOPMENT FOR
[02:38:11] CHILD CARE WORKERS, BOTH THROUGH
[02:38:13] OUR SUBSTITUTE POOL, WHICH WE
[02:38:14] ARE THE STATE ECE SUBSTITUTE
[02:38:16] POOL ADMINISTRATORS ENTERING THE
[02:38:20] FIELD, BUT ALSO CAREER
[02:38:21] PROGRESSION ONCE PEOPLE ARE
[02:38:22] ACTUALLY IN THE FIELD OF EARLY
[02:38:24] LEARNING. SO THAT GOES TO
[02:38:26] OPENING A LICENSED CHILD CARE
[02:38:27] BUSINESS. YOU CAN BECOME A STATE
[02:38:30] APPROVED TRAINER AND DELIVER
[02:38:31] TRAINING TO YOUR PEERS. WITH
[02:38:33] IMAGINE, YOU CAN BECOME A PEER
[02:38:35] MENTOR, AND YOU CAN ALSO DESIGN
[02:38:36] PROGRAMS AND SYSTEMS. WITH OUR
[02:38:38] STATE THROUGH LIBERATORY DESIGN,
[02:38:40] WHICH WE HAVE HELPED BRING TO
[02:38:41] EARLY LEARNING IN WASHINGTON.
[02:38:43] AND WE HAVE MANY PARTNERS, AS
[02:38:44] YOU CAN SEE ON OUR SCREEN. AND
[02:38:47] WE'RE JUST REALLY HONORED THAT
[02:38:48] WE WERE SELECTED TO DO THIS WORK
[02:38:49] AND GRAPPLE WITH CHILDCARE,
[02:38:51] WITH THE PORT. NEXT SLIDE,
[02:38:53] PLEASE. ALL RIGHT, AGENDA.
[02:38:57] NEXT SLIDE. THANK YOU SO MUCH.
[02:39:00] SO, AS JULIE MENTIONED, AND THE
[02:39:02] PORT HAS BEEN THINKING ABOUT
[02:39:05] GRAPPLING WITH THE WAYS IN WHICH
[02:39:07] CHILDCARE CHALLENGES ARE
[02:39:08] IMPACTING AIRPORT WORKERS AND
[02:39:10] AIRPORT EMPLOYERS, ESPECIALLY
[02:39:12] SINCE THERE ARE MANY SPECIFIC
[02:39:15] CHALLENGES THAT AIRPORT WORKERS
[02:39:17] WILL FACE GIVEN THE 24/7
[02:39:19] ENVIRONMENT IN WHICH THEY WORK.
[02:39:21] THE FOCUS AREAS ARE ON
[02:39:23] AFFORDABILITY, FLEXIBILITY AND
[02:39:26] ACCESSIBILITY. THERE'S A LOT OF
[02:39:28] NUANCE TO ALL OF THOSE, BUT
[02:39:29] THOSE ARE THE THREE MAIN BUCKETS
[02:39:31] OF BARRIERS PEOPLE ARE FACING.
[02:39:34] AND WE ALSO KNOW THAT THERE ARE
[02:39:35] OVER 800 EMPLOYERS, AND THERE'S
[02:39:37] JUST SO MUCH COMPLEXITY TO THE
[02:39:39] AIRPORT AND THE WORKERS
[02:39:41] CHILDCARE CONCERNS. NEXT SLIDE,
[02:39:43] PLEASE. SO PORT
[02:39:47] BUSINESS INTELLIGENCE DID SOME
[02:39:49] SURVEYS, AS JULIE MENTIONED, OF
[02:39:52] BOTH THE EMPLOYERS AT THE
[02:39:53] AIRPORT AND ALSO THE WORKERS WHO
[02:39:56] ARE WORKING AT THE AIRPORT. AND
[02:39:58] UNSURPRISINGLY, CHILDCARE IS
[02:40:01] ENOUGH OF AN ISSUE THAT
[02:40:02] EMPLOYERS OVERWHELMINGLY ARE
[02:40:04] SEEING THE IMPACTS TO THEIR
[02:40:05] EMPLOYEES. SO YOU CAN SEE SOME
[02:40:07] OF THE STATISTICS THAT WERE
[02:40:08] GLEANED FROM THIS SURVEY, BUT
[02:40:11] IT'S, YOU KNOW, MAJORITY OF

[02:40:12] EMPLOYERS, AND THIS IS REFLECTED
[02:40:14] NATIONALLY TOO, ARE SEEING THAT
[02:40:15] CHILDCARE IS IMPACTING THEIR
[02:40:17] EMPLOYEES ABILITY TO STAY
[02:40:20] EMPLOYED, ADVANCE IN THEIR
[02:40:22] CAREERS, COME TO WORK ON TIME.
[02:40:24] THEY'RE ALSO EXPENDING RESOURCES
[02:40:27] IN PAYING OVERTIME FOR COVERING
[02:40:30] SHIFTS THAT ARE MISSED BECAUSE
[02:40:31] OF CHILDCARE. SO WE'RE SEEING A
[02:40:33] LOT OF REVERBERATING IMPACTS TO
[02:40:35] ATTENDANCE AND PRODUCTIVITY AND
[02:40:37] RETENTION AROUND CHILDCARE FOR
[02:40:40] AIRPORT EMPLOYERS AT THE
[02:40:42] AIRPORT. NEXT SLIDE, PLEASE.
[02:40:47] SO THERE'S BEEN A LOT OF
[02:40:49] THINKING AROUND THE RETURN ON
[02:40:50] INVESTMENT OF CHILD CARE. WE
[02:40:53] LOSE BILLIONS OF DOLLARS EVERY
[02:40:54] YEAR IN OUR STATE DUE TO THE
[02:40:56] COST OF NOT FUNDING CHILDCARE.
[02:40:59] SO WHEN THERE ARE INVESTMENTS IN
[02:41:01] CHILDCARE, WE DO SEE A HIGH
[02:41:04] RETURN ON INVESTMENT. AND YOU
[02:41:05] CAN SEE THAT ONE STUDY SHOWED IT
[02:41:07] WAS BETWEEN 90% OF RETURN ON
[02:41:09] INVESTMENT TO 425%. WE ALSO KNOW
[02:41:12] LOSING EMPLOYEES IS INCREDIBLY
[02:41:14] COSTLY, SO MAINTAINING THEM BY
[02:41:16] PROVIDING CHILDCARE SUPPORT CAN
[02:41:18] HELP COVER THE COSTS OF ANY
[02:41:20] CHILDCARE INITIATIVE AND ALSO
[02:41:23] FOR RECRUITMENT. AS A WORKING
[02:41:26] MOTHER, IT IS AN ABSOLUTELY
[02:41:28] ATTRACTIVE RECRUITMENT BENEFIT,
[02:41:30] AND WORKERS ARE SAYING THAT IT'S
[02:41:32] AS ATTRACTIVE AS MORE
[02:41:33] TRADITIONAL BENEFITS THAT
[02:41:35] EMPLOYERS PROVIDE. NEXT SLIDE,
[02:41:37] PLEASE. SO THEN,
[02:41:40] ON THE WORKER SIDE, THIS IS
[02:41:43] WHERE WE'RE SEEING THE THEMES OF
[02:41:44] ACCESSIBILITY, FLEXIBILITY AND
[02:41:46] AFFORDABILITY REALLY COME OUT.
[02:41:50] SO OUR STATE IN GENERAL IS
[02:41:52] FACING A CRISIS FOR THE NUMBER
[02:41:54] OF SLOTS FOR CHILDREN IN THE
[02:41:56] LICENSED CHILD CARE SYSTEM,
[02:41:57] IT'S SMB THAT ONLY THE STATE CAN
[02:42:00] ONLY CURRENTLY MEET ABOUT 28% OF
[02:42:02] THE NEED FOR LICENSED CHILDCARE.
[02:42:05] WE ALSO KNOW THAT IN THE TEN ZIP
[02:42:07] CODES WHERE AIRPORT WORKERS
[02:42:09] RESIDE AT THE HIGHEST LEVELS,
[02:42:11] THEY ARE ALL DESIGNATED EXTREME
[02:42:14] CHILDCARE ACCESS DESERTS BY THE
[02:42:16] DEPARTMENT OF CHILDREN, YOUTH,
[02:42:17] AND FAMILIES. THAT BASICALLY
[02:42:18] JUST MEANS THE NUMBER OF
[02:42:20] AVAILABLE SLOTS RELATIVE THE
[02:42:22] NUMBER OF CHILDREN WHO NEED
[02:42:23] THEM, IS SO OUT OF WHACK THAT IT
[02:42:25] QUALIFIES AS AN EXTREME ACCESS

[02:42:27] DESERT AROUND FLEXIBILITY. WE
[02:42:30] KNOW THAT CHILDCARE, BECAUSE OF
[02:42:32] THEIR VERY THIN MARGINS, ARE
[02:42:34] ONLY ABLE TO OFFER GENERALLY A
[02:42:37] CONTRACTED SLOT THAT THAT'S
[02:42:38] REALLY PREDICTABLE IN ITS HOURS.
[02:42:41] AND SO IF YOU HAVE TO WORK
[02:42:42] OVERTIME, THAT BECOMES REALLY
[02:42:45] CHALLENGING TO FIND CHILDCARE.
[02:42:46] ADDITIONALLY, NON STANDARD HOUR
[02:42:48] CARE IS VERY, VERY SCARCE IN OUR
[02:42:50] STATE FOR SIMILAR REASONS. SO
[02:42:53] FOR THOSE WORKING OUTSIDE OF THE
[02:42:55] 06:00 A.M. TO 06:00 P.M.
[02:42:56] TIMEFRAME, IT'S VERY CHALLENGING
[02:42:58] TO FIND CHILDCARE, AND THEN
[02:43:00] CHILDCARE IS TOO EXPENSIVE.
[02:43:03] WE DIDN'T UNCOVER THAT ONE
[02:43:05] OURSELVES. THAT'S JUST A COMMON
[02:43:07] KNOWLEDGE AT THIS POINT. BUT
[02:43:08] NEEDLESS TO SAY, IT'S GOTTEN SO
[02:43:10] OUT OF CONTROL THAT PEOPLE ARE
[02:43:12] CHOOSING TO LEAVE THE WORKFORCE
[02:43:14] BECAUSE IT SIMPLY DOESN'T MAKE
[02:43:15] SENSE FOR THEM TO SPEND SO MUCH
[02:43:16] OF THEIR INCOME ON CHILDCARE.
[02:43:19] NEXT SLIDE, PLEASE. SO MY
[02:43:22] COLLEAGUES DID A TREMENDOUS
[02:43:23] AMOUNT OF WORK LOOKING AT DATA,
[02:43:26] WORKING WITH PORT INTELLIGENCE
[02:43:28] TO UNDERSTAND THE SURVEY DATA,
[02:43:29] WORKING WITH LABOR PARTNERS TO
[02:43:31] UNDERSTAND THEIR MEMBERS NEEDS
[02:43:34] AROUND CHILDCARE, DOING LOTS OF
[02:43:35] MEETINGS WITH JULIE, AND THEN
[02:43:38] ALSO LOOKING AT A LOT OF THE
[02:43:39] LITERATURE THAT'S AROUND WHAT
[02:43:41] EMPLOYERS AND OTHER AGENCIES ARE
[02:43:42] DOING TO INTERVENE ON BEHALF OF
[02:43:45] WORKERS FOR CHILD CARE. NEXT
[02:43:47] SLIDE, PLEASE. SO YOU
[02:43:50] CAN JUST READ A LITTLE BIT ABOUT
[02:43:51] THE WORDS FROM WORKERS
[02:43:53] THEMSELVES AS IT COMES TO THEIR
[02:43:55] AFFORDABILITY CHALLENGES.
[02:43:57] AFFORDABILITY, JUST FOR
[02:43:58] REFERENCE, IS A NEBULOUS TERM,
[02:44:00] BUT WE HAVE, AS CHILDCARE
[02:44:02] ADVOCATES, COALESCED AROUND THE
[02:44:03] IDEA THAT IT SHOULD NOT EXCEED
[02:44:05] 7% OF A HOUSEHOLD'S INCOME.
[02:44:07] THERE ARE PEOPLE WHO THINK IT
[02:44:09] SHOULD BE FREE OR \$2 A
[02:44:12] DAY OR WHATEVER, BUT FOR THE
[02:44:15] PURPOSES OF THIS ANALYSIS, WE
[02:44:17] ARE TRYING TO STAY AT THAT 7%.
[02:44:20] NEEDLESS TO SAY, VERY, VERY,
[02:44:21] VERY VANISHINGLY FEW FAMILIES
[02:44:24] WOULD. WOULD SAY THAT THEY ONLY
[02:44:26] SPEND 7% OF THEIR INCOME ON
[02:44:28] CHILDCARE. IT GENERALLY WILL
[02:44:30] EXCEED THAT BY QUITE A LARGE
[02:44:32] MARGIN. SO NEXT SLIDE,

[02:44:35] PLEASE. THE MAIN WAY
[02:44:39] AS A STATE, WE'VE TRIED TO
[02:44:40] ADDRESS THE AFFORDABILITY
[02:44:42] CONCERNS OF FAMILIES IS THROUGH
[02:44:45] SUBSIDIES. SO PUBLIC SUBSIDIES
[02:44:47] THROUGH THE STATE OF WASHINGTON,
[02:44:48] OR LOCAL SUBSIDIES LIKE KING
[02:44:50] COUNTY AND CITY OF SEA-TAC.
[02:44:52] SUBSIDY PROGRAMS ARE REALLY
[02:44:54] AIMED AT PROVIDING, YOU KNOW,
[02:44:57] RELIEF, FINANCIAL RELIEF TO
[02:44:59] FAMILIES. BUT FAMILIES HAVE TO
[02:45:01] MEET REALLY RESTRICTIVE INCOME
[02:45:04] ELIGIBILITY THRESHOLDS,
[02:45:05] ESPECIALLY FOR THE STATE SUBSIDY
[02:45:07] PROGRAM. SO MANY OF THE AIRPORT
[02:45:10] WORKERS WOULD NOT LIKELY QUALIFY
[02:45:13] FOR SUBSIDY. KING COUNTY AND
[02:45:16] CITY OF SEATTLE HAVE MORE
[02:45:17] EXPANSIVE ELIGIBILITY
[02:45:18] REQUIREMENTS, BUT THEY ALSO HAVE
[02:45:19] WAITLISTS, AND YOU HAVE TO
[02:45:21] RESIDE IN KING COUNTY IN THE
[02:45:22] CITY OF SEATTLE. ADDITIONALLY,
[02:45:24] WE KNOW THAT UPTAKE IN SUBSIDY
[02:45:26] PROGRAMS IS NOT EQUITABLE ACROSS
[02:45:28] ALL IDENTITIES. SO FOR THOSE WHO
[02:45:32] SPEAK A DIFFERENT LANGUAGE OTHER
[02:45:33] THAN ENGLISH IN THE HOME, THEIR
[02:45:35] PARTICIPATION IN STATE SUBSIDY
[02:45:36] PROGRAMS, EVEN WHEN ELIGIBLE,
[02:45:38] IS LIKE SIX TIMES LOWER THAN
[02:45:41] ENGLISH SPEAKERS. WE ALSO KNOW
[02:45:42] THAT BLACK FAMILIES AND LATINX
[02:45:44] FAMILIES, ALSO PROPORTIONATE TO
[02:45:46] THEIR ELIGIBILITY, ARE NOT
[02:45:47] PARTICIPATING IN SUBSIDY
[02:45:49] PROGRAMS. SO THERE ARE A LOT OF
[02:45:52] NUANCES TO AFFORDABILITY. NEXT
[02:45:55] SLIDE, PLEASE.
[02:45:58] SO IF YOU'RE ABLE TO AFFORD
[02:46:01] CHILD CARE, EITHER BECAUSE YOU
[02:46:02] CAN, OR YOU'RE JUST MAKING IT
[02:46:04] WORK OR YOU HAVE A SUBSIDY, YOU
[02:46:05] ALSO HAVE TO HAVE A CHILD CARE
[02:46:07] PROVIDER IN YOUR AREA OR WITHIN
[02:46:10] A RECENT DECENT RADIUS OF YOUR
[02:46:13] HOME OR WORK WHO HAS A SLOT FOR
[02:46:16] YOU. AND AS I MENTIONED, MOST
[02:46:19] AIRPORT WORKERS ARE RESIDING IN
[02:46:20] COMMUNITIES WHERE THAT IS NOT
[02:46:22] THE CASE. WE WOULD LOVE TO GET
[02:46:24] BEYOND THE IDEA OF ACCESSIBILITY
[02:46:26] AS JUST, IS THERE A SLOT? BUT
[02:46:27] FAMILIES SHOULD REALLY BE ABLE
[02:46:28] TO CONSIDER, IS THIS CHILDCARE
[02:46:31] PROVIDER GOING TO MEET MY
[02:46:32] FAMILY'S UNIQUE NEEDS, AND IS IT
[02:46:35] THE TYPE OF CHILDCARE THAT I
[02:46:38] WANT MY CHILD TO RECEIVE? BUT
[02:46:39] WE'RE KIND OF A FAR WAY AWAY
[02:46:41] FROM BEING ABLE TO REALLY
[02:46:42] CONSIDER THOSE THINGS.

[02:46:43] GENERALLY, FAMILIES ARE JUST
[02:46:44] TRYING TO, ARE JUST ABLE TO
[02:46:46] ASSESS ACCESSIBILITY AS WHAT IS
[02:46:49] SAFE AND NEAR ME. NEXT SLIDE.
[02:46:53] AND AS I MENTIONED, WITH
[02:46:54] FLEXIBILITY, AIRPORT WORK IN
[02:46:56] PARTICULAR IS GOING TO BE VERY
[02:46:58] CHALLENGING FOR LICENSED
[02:46:59] CHILDCARE TO ACCOMMODATE. THERE
[02:47:01] IS EXTREMELY RAZOR THIN MARGINS
[02:47:03] FOR CHILD CARE BUSINESSES, AND
[02:47:05] SO BEING ABLE TO, YOU BASICALLY
[02:47:08] HAVE TO HAVE THIS MOSAIC OF
[02:47:10] CHILDREN. AND SO IF YOU ONLY
[02:47:12] HAVE TO WORK TUESDAYS AND
[02:47:13] THURSDAYS, FOR INSTANCE, OR HAVE
[02:47:15] CHILDCARE TUESDAYS AND
[02:47:16] THURSDAYS, YOUR CHILD CARE
[02:47:17] PROVIDER WILL LIKELY FILL
[02:47:18] MONDAY, WEDNESDAY, AND FRIDAY
[02:47:19] WITH ANOTHER CHILD JUST TO MAKE
[02:47:21] ENDS MEET, WHICH MEANS IF YOU
[02:47:23] SUDDENLY HAVE TO WORK AN
[02:47:24] UNEXPECTED MONDAY, THERE'S NO
[02:47:26] SLOT FOR YOU. SO IN
[02:47:28] ADDITIONALLY, NON STANDARD HOUR
[02:47:29] CARE WOULD GENERALLY REQUIRE
[02:47:31] THAT. CERTAINLY THE CHILDCARE
[02:47:32] PROVIDER, IF IT'S A FAMILY HOME
[02:47:34] PROVIDER, WOULD NEED TO WORK
[02:47:35] NONSTANDARD HOURS, BUT YOU
[02:47:36] PROBABLY WOULD HAVE TO STAFF UP.
[02:47:38] SO FINANCIALLY, IF YOU HAVE ONE
[02:47:39] OR TWO KIDS, WHO NEEDS TO COME
[02:47:41] BEFORE 06:00 A.M. OR LEAVE AFTER
[02:47:43] 06:00 P.M. YOU'RE NOT MAKING
[02:47:45] ENOUGH MONEY TO COVER THAT
[02:47:46] ADDITIONAL STAFFING COST. NEXT
[02:47:49] SLIDE, PLEASE. ALL RIGHT,
[02:47:52] SO THERE'S OBVIOUSLY A COST
[02:47:55] INVOLVED IN ANY CHILDCARE
[02:47:57] SOLUTION. AND SO ONE OF THE
[02:47:58] THINGS THAT WE WERE TASKED WITH
[02:47:59] DOING IS DOING AN ANALYSIS OF
[02:48:01] THE FUNDING SOURCES THAT
[02:48:02] POTENTIALLY COULD HELP SUPPORT
[02:48:04] SOME OF THESE EMERGING CONCEPTS.
[02:48:08] SPOILER ALERT.
[02:48:10] UNFORTUNATELY,
[02:48:14] THERE AREN'T ENOUGH EXISTING
[02:48:15] FUNDING SOURCES TO COVER THE
[02:48:17] BULK OF ANY CHILDCARE
[02:48:19] INTERVENTION. SO THERE ARE SOME,
[02:48:22] AND WE WERE ABLE TO SEE THEM,
[02:48:23] AND THERE'S SOME THAT COULD BE
[02:48:24] CULTIVATED, BUT JUST WANT TO BE
[02:48:28] UPFRONT THAT THERE'S NOTHING,
[02:48:29] THERE'S NO SECRET POT OF MONEY
[02:48:31] FOR MUCH OF THIS. NEXT SLIDE,
[02:48:32] PLEASE.
[02:48:36] SO ONE AREA WHERE WE DO HAVE
[02:48:39] ESTABLISHED FUNDING TO SUPPORT
[02:48:40] CHILDCARE INITIATIVES IS THE

[02:48:42] EARLY LEARNING FACILITIES GRANT
[02:48:44] PROGRAM, WHICH IS THROUGH
[02:48:47] DEPARTMENT OF COMMERCE, AND IT
[02:48:48] SUPPORTS OPENING LICENSED
[02:48:50] CHILDCARE CENTERS. SO YOU DO
[02:48:53] NEED TO HAVE SHOVEL READY
[02:48:54] PROJECTS. YOU NEED TO HAVE ALL
[02:48:56] THE OTHER COSTS BEYOND THE GRANT
[02:48:59] COVERED BY ANOTHER FUNDING
[02:49:00] SOURCE. BUT THERE IS A
[02:49:01] MEANINGFUL AMOUNT OF MONEY THAT
[02:49:03] CAN HELP SUPPORT OPENING
[02:49:04] LICENSED CHILDCARE CENTERS THAT
[02:49:06] DOES EXIST CURRENTLY.
[02:49:09] WE HAVEN'T TALKED YET ABOUT THE
[02:49:10] CONCEPTS, BUT SOME OF THE
[02:49:11] CONCEPTS INCLUDE TECHNICAL
[02:49:13] ASSISTANCE TO CONNECT AIRPORT
[02:49:15] WORKERS TO AVAILABLE CHILD CARE
[02:49:17] SUPPORTS OR FUTURE CHILD CARE
[02:49:18] SUPPORTS. THERE IS
[02:49:20] INFRASTRUCTURE IN OUR CITY. IT
[02:49:21] SOUNDS LIKE SOME OF OUR
[02:49:23] COLLEAGUES THAT WERE SPEAKING
[02:49:24] EARLIER, POTENTIALLY, OR OTHERS
[02:49:27] THAT WOULD NOT REQUIRE THE PORT
[02:49:28] INVEST IN THAT INFRASTRUCTURE.
[02:49:30] ADDITIONALLY, OPENING LICENSED
[02:49:31] FAMILY HOME CHILDCARE BUSINESSES
[02:49:33] THROUGH A BUSINESS INCUBATOR.
[02:49:35] THAT INFRASTRUCTURE IS ALREADY
[02:49:37] ESTABLISHED, AND YOU CAN SEE
[02:49:38] SOME OF THE FUNDERS DOWN BELOW
[02:49:40] WHO ARE ALREADY FUNDING THAT
[02:49:41] WORK. NEXT SLIDE, PLEASE.
[02:49:46] THERE'S ALSO PHILANTHROPIC
[02:49:48] FUNDING THAT DOES SUPPORT
[02:49:51] CHILDCARE PROJECTS, AND I WOULD
[02:49:54] SAY THOSE ARE PROBABLY BEST
[02:49:55] SUITED FOR ONE TIME EXPENSES
[02:49:58] RATHER THAN, YOU KNOW, LONG
[02:49:59] TERM, MULTI YEAR, ONGOING
[02:50:01] EXPENSES OR PILOTS AND THINGS
[02:50:03] LIKE THAT. AND THERE'S CERTAINLY
[02:50:05] RELATIONSHIPS WITH PHILANTHROPY
[02:50:06] THAT CAN BE CULTIVATED TO
[02:50:07] SUPPORT SOME OF THIS. ALL RIGHT,
[02:50:10] NEXT SLIDE, PLEASE. ALL RIGHT,
[02:50:12] SO THE CHILD CARE CONCEPTS.
[02:50:15] NEXT SLIDE, PLEASE.
[02:50:18] SO, AS JULIE MENTIONED, WE DID A
[02:50:21] LANDSCAPE ANALYSIS. WE THOUGHT,
[02:50:23] WITH CHILD CARE PROVIDERS ABOUT
[02:50:25] WHAT ARE THE TYPES OF THINGS
[02:50:26] THAT COULD BE CREATED OR ALREADY
[02:50:29] EXIST THAT COULD SUPPORT AIRPORT
[02:50:31] WORKERS CHILDCARE CHALLENGES AS
[02:50:34] THEY RELATE TO ACCESSIBILITY,
[02:50:36] AFFORDABILITY, AND FLEXIBILITY.
[02:50:38] AND THIS IS WHAT WE CAME UP
[02:50:39] WITH. AND I'LL GO INTO MORE
[02:50:40] DETAIL IN ALL OF THESE. THESE
[02:50:42] ARE THE FIVE. NEXT SLIDE,

[02:50:44] PLEASE. ALL RIGHT,
[02:50:48] SO WE ALSO JUST WANT TO SAY THAT
[02:50:52] NO ONE CONCEPT IS LIKELY TO MEET
[02:50:55] ALL OF THE NEEDS. AND SO
[02:50:57] CONSIDERING A COMBINATION OF
[02:51:01] STRATEGIES MIGHT BE, WE WOULD
[02:51:03] SAY THAT THAT WOULD BE A
[02:51:04] BENEFICIAL FRAME OF REFERENCE
[02:51:06] FOR THIS. BUT CHILDCARE HUBS
[02:51:10] IS REALLY THE IDEA THAT OUR
[02:51:11] SYSTEM, AS IT CURRENTLY
[02:51:12] STANDS, IS A MIXED DELIVERY
[02:51:14] SYSTEM, MEANING THERE ARE
[02:51:16] HUNDREDS. THERE'S THOUSANDS OF
[02:51:18] LICENSED FAMILY CHILD CARE
[02:51:19] BUSINESSES WHICH ARE
[02:51:20] PROFESSIONALS WHO ARE OPERATING
[02:51:22] OUT OF THEIR HOME. THERE ARE
[02:51:24] LICENSED CHILD CARE CENTERS,
[02:51:25] AND THERE ARE OTHER FORMS OF
[02:51:27] FAMILY, FRIEND AND NEIGHBOR
[02:51:28] PROVIDERS AND OTHER TYPES OF
[02:51:29] CHILD CARE PROVIDERS. RATHER
[02:51:31] THAN THE PORT OR ANY ENTITY
[02:51:33] CONTRACTING WITH WITH THOUSANDS
[02:51:34] OF INDEPENDENT BUSINESSES AND
[02:51:36] ORGANIZATIONS, YOU COULD INSTEAD
[02:51:39] CONTRACT WITH A CENTRALIZED HUB
[02:51:42] THAT HOLDS THOSE RELATIONSHIPS
[02:51:44] WITH CHILD CARE BUSINESSES TO
[02:51:46] DISTRIBUTE INCENTIVES TO THOSE
[02:51:48] BUSINESSES TO PROVIDE CHILDCARE
[02:51:50] TO AIRPORT WORKERS CHILDREN IN
[02:51:52] THE WAY THEY NEED THEM. YOU
[02:51:54] COULD. SOME EXAMPLES INCLUDE A
[02:51:57] BONUS FOR ENROLLING AN AIRPORT
[02:51:59] WORKERS CHILD OR PROVIDING
[02:52:00] FLEXIBLE, NON STANDARD HOUR
[02:52:02] CARE, DROP IN CARE, THINGS OF
[02:52:05] THAT NATURE. CHILDCARE BUSINESS
[02:52:08] INCUBATOR IS, FOR INSTANCE,
[02:52:11] THE IMAGINE INSTITUTE. WE HAVE A
[02:52:13] LICENSED CHILD CARE BUSINESS
[02:52:14] INCUBATOR CALLED IMAGINE YOU WHERE
[02:52:17] WE HELP PEOPLE IN THE COMMUNITY
[02:52:18] GO THROUGH THE LICENSURE PROCESS
[02:52:20] OVER THE COURSE OF EIGHT TO TEN
[02:52:22] MONTHS, AND THEN THEY CAN OPEN
[02:52:23] THEIR LICENSED BUSINESS AND
[02:52:25] SERVE CHILDREN. WE HAVE HELPED
[02:52:27] AROUND 700 PEOPLE OPEN LICENSED
[02:52:29] FAMILY HOME BUSINESSES ACROSS
[02:52:31] THE STATE. WE WILL HAVE NEARLY
[02:52:32] 1000 BY THE END OF THIS CURRENT
[02:52:35] FISCAL YEAR, NEXT SUMMER. AND WE
[02:52:38] HAVE 600 PEOPLE ON THE WAITLIST
[02:52:40] RIGHT NOW. OH, AND I'M
[02:52:44] SORRY, I CAN'T SEE THE SCREEN.
[02:52:45] CHILDCARE HUBS WOULD BE ABOUT
[02:52:48] \$4,400 PER WORKER PER
[02:52:51] YEAR, WHICH IS 38.9 MILLION
[02:52:54] ANNUALLY. CHILDCARE BUSINESS
[02:52:56] INCUBATOR IS 3.162 MILLION.

[02:53:00] IF YOU WERE TO FUND THE EXISTING
[02:53:02] 116 PEOPLE ON OUR WAIT LIST IN
[02:53:05] THE TOP TEN ZIP CODES WHERE
[02:53:07] AIRPORT WORKERS LIVE TO OPEN
[02:53:09] THEIR DOORS AND SERVE AIRPORT
[02:53:11] WORKERS CHILDREN, POTENTIALLY.
[02:53:13] NEXT SLIDE, PLEASE.
[02:53:17] AND AS I MENTIONED, TECHNICAL
[02:53:18] ASSISTANCE IS REALLY THE CONCEPT
[02:53:20] OF PROVIDING SUPPORT TO AIRPORT
[02:53:22] WORKERS TO NAVIGATE ALL OF THESE
[02:53:25] BYZANTINE NETWORKS AND SYSTEMS
[02:53:28] LIKE THE SUBSIDY SYSTEM. FOR
[02:53:29] INSTANCE, IF WE KNOW THAT PEOPLE
[02:53:31] WHO SPEAK A LANGUAGE OTHER THAN
[02:53:32] ENGLISH ARE NOT HAVING THE SAME
[02:53:34] RATES OF ACCESSIBILITY FOR
[02:53:35] SUBSIDY, BY PROVIDING LANGUAGE
[02:53:38] SUPPORT, YOU COULD INCREASE THAT
[02:53:39] NUMBER DRASTICALLY. AND THAT'S A
[02:53:41] RELATIVELY ECONOMICAL
[02:53:42] INTERVENTION. IT'S GOING TO
[02:53:44] DEPEND ON IF IT'S INTENSIVE CASE
[02:53:47] MANAGEMENT OR JUST, YOU KNOW,
[02:53:48] ANSWERING SIMPLE QUESTIONS. BUT
[02:53:50] WE ESTIMATE AROUND 300,000 A
[02:53:52] YEAR FOR THAT TYPE OF TECHNICAL
[02:53:54] ASSISTANCE. WE ALSO RECOMMEND
[02:53:56] THAT IF THE PORT IS GOING TO
[02:53:57] INVEST IN ANY NEW INITIATIVES TO
[02:53:59] BUILD IN TECHNICAL ASSISTANCE
[02:54:01] SUPPORT TO MAKE SURE THAT
[02:54:02] THEY'RE ACCESSIBLE ACROSS
[02:54:03] LANGUAGE AND TECHNOLOGICAL
[02:54:05] ABILITY CHILD CARE
[02:54:09] CENTERS. THIS IS A REALLY
[02:54:10] TRADITIONAL WAY THAT EMPLOYERS
[02:54:11] OR OTHERS CAN PROVIDING
[02:54:13] CHILDCARE SUPPORT TO THEIR
[02:54:15] EMPLOYEES AND TO WORKERS BY
[02:54:17] OPENING AN ON SITE OR NEARSIGHT
[02:54:19] CHILDCARE CENTER. SO WE
[02:54:23] CONTEMPLATED A LARGER CENTER
[02:54:26] NEAR SEATTLE TACOMA
[02:54:29] INTERNATIONAL AIRPORT TO PROVIDE
[02:54:31] CARE TO AROUND 500 CHILDREN PER
[02:54:33] DAY, 24 HOURS A DAY, SEVEN DAYS
[02:54:36] A WEEK, 365 DAYS A YEAR,
[02:54:40] AND THAT WOULD COST, WE
[02:54:42] ESTIMATE, AROUND \$7 MILLION TO
[02:54:46] OPEN. IF THE CHILDCARE IS ABLE
[02:54:49] TO REACH 85% CAPACITY
[02:54:53] ENROLLMENT, WE BELIEVE IT WOULD
[02:54:56] BE ABLE TO COVER ITS COSTS FROM
[02:54:58] THEN ON. SO IT WOULD NOT BE
[02:54:59] NECESSARILY AN ONGOING FINANCIAL
[02:55:01] COMMITMENT TO OPEN A CENTER AND
[02:55:05] THEN CHILDCARE STIPENDS. THIS IS
[02:55:07] SIMILAR TO A SUBSIDY, BUT
[02:55:08] PRIVATE, OR JUST NOT THE
[02:55:12] TRADITIONAL SUBSIDY SYSTEM, BUT
[02:55:13] BASICALLY PROVIDING SOME KIND OF
[02:55:15] AMOUNT OF. SOME NUMBER OF

[02:55:17] DOLLARS PER YEAR PER WORKER OR
[02:55:19] PER CHILD PER WORKER TO COVER
[02:55:22] THE COST OF CHILDCARE. MANY
[02:55:23] EXAMPLES WE SAW RANGE FROM
[02:55:26] \$1,500 A YEAR TO 2500 A YEAR.
[02:55:30] AND AGAIN, WE RECOMMEND THAT WE
[02:55:33] CONSIDER MULTIPLE STRATEGIES IN
[02:55:36] COMBINATION TO ADDRESS ALL THREE
[02:55:38] OF THOSE MAIN CONCERNS. NEXT.
[02:55:41] THANKS. SO WE INITIALLY WERE
[02:55:45] TALKING ABOUT AN ANNUAL COST,
[02:55:47] AND WE WANTED TO ZOOM OUT AND
[02:55:50] LOOK AT A FIVE YEAR TIMELINE AND
[02:55:52] THEN FIVE YEAR COSTS. SO THIS
[02:55:55] WOULD NOT BE LIKE STARTING IN A
[02:55:57] SPECIFIC TIME, IT JUST SAYS AT
[02:55:59] THE START TIME IT WOULD TAKE
[02:56:01] ONE, TWO, THREE YEARS. SO WE
[02:56:04] ESTIMATE THAT WITHIN THE FIRST
[02:56:06] YEAR YOU COULD SPIN UP A
[02:56:08] TECHNICAL ASSISTANCE APPARATUS,
[02:56:11] A CHILDCARE STIPEND PROGRAM,
[02:56:15] WORK WITH A CHILDCARE HUB TO
[02:56:17] OFFER INCENTIVES TO CARE FOR
[02:56:18] AIRPORT WORKERS CHILDREN. YOU
[02:56:21] COULD OPEN 100 OR MORE LICENSED
[02:56:24] FAMILY HOMES IN TARGETED
[02:56:26] REGIONS, BUT IT WOULD TAKE MORE
[02:56:28] LIKE THREE YEARS TO OPEN A
[02:56:30] LICENSED CENTER. THERE'S JUST,
[02:56:32] YOU CAN SEE ALL THE DIFFERENT
[02:56:33] PIECES AND IT DEPENDS IF YOU
[02:56:35] ALREADY HAVE A BUILDING, IT
[02:56:37] COULD SPEED IT UP, BUT THERE'S A
[02:56:38] LOT THAT GOES INTO IT. BUT
[02:56:39] APPROXIMATELY, THIS IS THE
[02:56:40] TIMELINE WE'RE LOOKING AT. NEXT
[02:56:43] SLIDE, PLEASE. SO AGAIN, WE'RE
[02:56:47] LOOKING AT A FIVE YEAR TIMELINE.
[02:56:48] WE REALLY WANTED TO SHOW HOW
[02:56:50] SOME OF THESE ARE ONE TIME
[02:56:51] INVESTMENTS AND SOME ARE ONGOING
[02:56:53] FINANCIAL COMMITMENTS. WE ALSO
[02:56:56] DIDN'T HAVE ANY SPECIFIC
[02:56:57] PARAMETERS, SO WE WANTED TO
[02:56:58] REALLY LOOK AT WHAT THE COST
[02:57:00] WOULD BE TO MEET OUR ESTIMATED
[02:57:02] NEED BASED ON THE DATA WE HAD
[02:57:04] AVAILABLE. BUT WE DID WANT TO
[02:57:05] GIVE A RANGE. WE STILL THINK
[02:57:07] THAT YOU COULD GO LOWER THAN THE
[02:57:09] LOW END OR HIGHER THAN THE HIGH
[02:57:11] END. IT REALLY JUST DEPENDS. OR
[02:57:13] DO SOME OR NOT ALL WANTED
[02:57:16] TO GIVE YOU REALLY WHAT THAT
[02:57:18] MOST ROBUST LEVEL OF FUNDING
[02:57:20] WOULD BE. AND THEN YOU CAN SEE
[02:57:22] THERE'S ALSO THE NUMBER OF
[02:57:24] WORKERS THAT WOULD IMPACT. WE
[02:57:26] ESTIMATE THAT 7500 WORKERS
[02:57:30] LIKELY HAVE CHILDCARE AGE
[02:57:32] CHILDREN AROUND 8900 UNDER THE
[02:57:34] AGE OF TWELVE. SO THIS

[02:57:37] IS THAT SLIDE. NEXT SLIDE,
[02:57:40] PLEASE.
[02:57:43] SO, AS JULIE MENTIONED, WE'RE
[02:57:45] COMING FROM A PLACE OF CHILDCARE
[02:57:47] KNOWLEDGE AND EXPERTISE, AND NOT
[02:57:49] AS MUCH ABOUT THE PORT SPECIFIC
[02:57:51] PARAMETERS AND CONSTRAINTS. SO
[02:57:53] THIS IS JUST OUR ANALYSIS OF
[02:57:56] WHAT IS CURRENTLY AVAILABLE OR
[02:57:58] POSSIBLE AND WHAT WOULD REALLY
[02:58:01] SUPPORT AIRPORT WORKERS STATED
[02:58:03] CHALLENGES AROUND CHILDCARE,
[02:58:05] BUT THERE'S A LOT MORE WORK TO
[02:58:07] DO. AND SO I THINK
[02:58:11] THAT THIS IS A GREAT JUMPING OFF
[02:58:13] PLACE, BUT BY NO MEANS THE
[02:58:15] ENDING. AND I THINK THAT'S ALL
[02:58:18] FOR ME. GREAT. NEXT SLIDE,
[02:58:20] PLEASE, JUST TO TALK A LITTLE
[02:58:23] BIT ABOUT THE REMAINDER OF THIS
[02:58:25] YEAR, AND THEN WE CERTAINLY WANT
[02:58:26] TO HAVE TIME FOR QUESTIONS AND
[02:58:29] DISCUSSION. AS KATE MENTIONED,
[02:58:32] THESE ARE CONCEPTS. THERE IS A
[02:58:34] LOT MORE WORK THAT WOULD NEED TO
[02:58:35] BE DONE TO INCORPORATE YOUR
[02:58:39] GUIDANCE AS THE COMMISSION.
[02:58:40] LEGAL FEASIBILITY, WORKING
[02:58:43] AGAIN, ONGOING WORK WITH
[02:58:44] STAKEHOLDERS, DIFFERENT FUNDING
[02:58:46] APPROACHES AND TIMING. IN OTHER
[02:58:49] WORDS, THIS IS REALLY A STARTING
[02:58:51] POINT, AND SO MUCH MORE WORK
[02:58:53] DOES REMAIN TO REALLY FORM THESE
[02:58:56] INTO SPECIFIC RECOMMENDATIONS
[02:58:59] THAT COULD BE THEN FOLLOWED UP
[02:59:01] UPON AND APPROVED BUDGET PROCESS
[02:59:06] WILL BE PART OF THAT. NEXT STEPS
[02:59:09] AS WE START THAT PROCESS IN THE
[02:59:11] SUMMER. I KNOW THE COMMISSION
[02:59:12] HAS ALREADY STARTED TALKING
[02:59:14] ABOUT ITS PRIORITIES, AND SO WE
[02:59:16] WANTED TO GIVE YOU A SENSE OF
[02:59:18] SOME OF THE POTENTIAL COSTS FOR
[02:59:20] YOUR CONSIDERATION THAT WOULD
[02:59:22] HELP TO MOVE THIS WORK FORWARD.
[02:59:25] WE DO THINK, I THINK A LONG
[02:59:28] TERM CONSULTING CONTRACT IS
[02:59:31] GOING TO BE REALLY IMPORTANT.
[02:59:33] THAT WOULD BE A SEPARATE
[02:59:34] CONTRACT FROM THE ONE WE
[02:59:36] CURRENTLY HAVE NOW WITH.
[02:59:37] IMAGINE THAT ENDS AT THE END OF
[02:59:39] THIS YEAR. AND AGAIN,
[02:59:42] WE'RE NOT THE EXPERTS IN CHILD
[02:59:43] CARE. WE KNOW ABOUT HOW TO RUN
[02:59:45] AN AIRPORT, AND SO HAVING THAT
[02:59:48] ADDITIONAL EXPERTISE IS
[02:59:49] CRITICAL. WE KNOW THERE WILL BE
[02:59:52] PRE DEVELOPMENT COSTS. AS KATE
[02:59:53] MENTIONED, PART OF THE ABILITY
[02:59:56] TO MOVE FORWARD AND PURSUE GRANT
[02:59:59] FUNDING OR CONGRESSIONAL

[03:00:01] DIRECTED APPROPRIATIONS IS TO
[03:00:03] HAVE A PLAN IN HAND. AND SO I
[03:00:06] HAVE A QUESTION MARK THERE,
[03:00:07] BECAUSE WHAT'S NOT QUITE CLEAR
[03:00:09] IS TO WHAT DEGREE WE CAN DO THAT
[03:00:11] PRE DEVELOPMENT WORK INTERNALLY
[03:00:13] WITH OUR EXISTING STAFF, TO WHAT
[03:00:15] DEGREE WE WOULD NEED SOME
[03:00:17] CONSULTING ASSISTANCE. AND SO
[03:00:19] I'M HAVING THOSE CONVERSATIONS
[03:00:21] WITH OUR DEVELOPMENT STAFF,
[03:00:22] TOO, TO REALLY HONE IN ON WHAT
[03:00:25] THAT WOULD INVOLVE. BUT WE KNOW
[03:00:26] THAT WE WOULD NEED TO HAVE A
[03:00:29] CONCISE AND FOCUSED STUDY IF
[03:00:32] MOVING FORWARD WITH A CHILD CARE
[03:00:34] CENTER WAS SOMETHING THAT THE
[03:00:35] COMMISSION WANTED TO SEE. WE
[03:00:38] REFERENCED THE FACT THAT THERE
[03:00:39] HAD BEEN AN EMPLOYEE SURVEY LAST
[03:00:41] SUMMER. THAT SURVEY WAS REALLY
[03:00:43] TO JUST START TO GAUGE THE NEEDS
[03:00:46] OF AIRPORT WORKERS. IT WAS NOT A
[03:00:50] SURVEY THAT SAID, IF THE PORT OF
[03:00:52] SEATTLE WERE TO BUILD A
[03:00:53] CHILDCARE CENTER, WOULD YOU USE
[03:00:55] IT? WHAT HOURS WOULD YOU NEED
[03:00:56] IT? AND SO IF YOU'RE REALLY
[03:00:58] GOING TO MOVE FORWARD IN THAT
[03:01:00] WAY AND BUILD A BUSINESS PLAN,
[03:01:02] YOU'D WANT TO HONE IN AND REALLY
[03:01:04] UNDERSTAND THE NEEDS OF THE
[03:01:05] WORKERS. AND SO THAT WOULD BE
[03:01:07] ADDITIONAL WORK THAT WOULD BE
[03:01:09] NEEDED IN 2025. AND THEN
[03:01:12] FINALLY, THE REFERENCE TO
[03:01:13] TECHNICAL ASSISTANCE. IF THE
[03:01:15] COMMISSION WANTED TO MOVE
[03:01:17] FORWARD IN A MORE TIMELY FASHION
[03:01:19] WITH THAT BODY OF WORK.
[03:01:22] YOU'LL SEE THERE THE ESTIMATE OF
[03:01:24] ABOUT \$300,000 TO STAND THAT UP.
[03:01:28] AND THEN FINALLY, I DO WANT TO
[03:01:29] SAY A WORD ABOUT PORT RESOURCES.
[03:01:32] I HAVE HAD THE SUPPORT OF MANY,
[03:01:34] MANY COLLEAGUES FROM MANY
[03:01:36] DEPARTMENTS FROM ACROSS THE
[03:01:38] PORT. IT IS A VERY MULTIFACETED,
[03:01:40] MULTIFACETED ENDEAVOR. IF YOU'RE
[03:01:43] LOOKING AT EVERYTHING FROM OUR
[03:01:45] LEGAL CAPABILITIES, FUNDING,
[03:01:47] GOVERNMENT RELATIONS, I THINK
[03:01:49] YOU CAN PICTURE THAT THIS IS A
[03:01:52] HEAVY LIFT. AND IT'S ALSO ONE
[03:01:54] THAT TAKES A LOT OF TEAMWORK AND
[03:01:58] REALLY STRATEGIC THINKING ABOUT
[03:02:00] FROM A BUSINESS PLAN
[03:02:02] PERSPECTIVE, HOW WOULD YOU MOVE
[03:02:03] THESE FORWARD AND REALLY MAKE
[03:02:05] THEM VIABLE? AND SO WE WOULD
[03:02:08] VERY MUCH NEED TO HAVE PORT THAT
[03:02:10] WERE ENGAGED AND HAD THIS AS
[03:02:13] PART OF THEIR WORK PLAN MOVING

[03:02:15] FORWARD TO BE ABLE TO ALSO DO
[03:02:18] THIS WORK. AND SO I JUST WANT TO
[03:02:19] CALL OUT THAT NEED FOR OUR PORT
[03:02:21] STAFF AS WELL. AND THEN FINALLY,
[03:02:25] AS I MENTIONED, I HAVE BEEN IN
[03:02:26] TOUCH, AND I CONTINUE TO TALK
[03:02:28] WITH AIRPORTS FROM ACROSS THE
[03:02:29] COUNTRY IN JUST THE LAST YEAR,
[03:02:31] OR JUST THE LAST WEEK, RATHER,
[03:02:33] HAD VERY FRUITFUL CONVERSATIONS
[03:02:35] WITH DENVER AND WITH DALLAS FORT
[03:02:38] WORTH, WHO ARE BOTH IN THE EARLY
[03:02:40] STAGES OF TRYING TO GRAPPLE WITH
[03:02:43] THIS CHALLENGE OF MAKING SURE
[03:02:45] THAT WE HAVE THE WORKERS THAT
[03:02:47] ARE SO ESSENTIAL TO HAVING A
[03:02:49] ROBUST AIRPORT OPERATION. SO
[03:02:52] WITH THAT, WE'LL GO AHEAD TO THE
[03:02:53] NEXT SLIDE AND BE HAPPY TO
[03:02:55] ANSWER QUESTIONS. THANK YOU.
[03:02:57] THANK YOU VERY MUCH. I'LL TURN
[03:02:59] TO MY COLLEAGUE. THANKS,
[03:03:00] COMMISSIONER CHO. YES, I'M FIRST
[03:03:04] THIS TIME. THANK YOU SO MUCH FOR
[03:03:06] THIS GREAT PRESENTATION.
[03:03:07] OBVIOUSLY, I WAS ABLE TO GET A
[03:03:09] BRIEFING FROM YOU ALL PRIOR TO
[03:03:11] TODAY, SO I DON'T HAVE TOO MANY
[03:03:12] QUESTIONS. BUT YOU MADE A POINT
[03:03:14] EARLIER ABOUT, AND WE JUST HAD A
[03:03:17] CONVERSATION PRIOR TO YOU COMING
[03:03:18] UP ABOUT WORKFORCE AND WORKFORCE
[03:03:20] DEVELOPMENT. IT ACTUALLY SPARKED
[03:03:23] SOMETHING WHEN I, WHEN I WAS
[03:03:25] OUT, WHEN I WAS IN GRAD SCHOOL,
[03:03:26] I HAD A PROFESSOR WHO QUIZZED US
[03:03:29] ON WHAT HAS BEEN THE MOST
[03:03:31] CONSEQUENTIAL INVENTION THAT
[03:03:34] ADDED THE MOST GDP TO THE WORLD
[03:03:36] IN THE LAST 200 YEARS. DOES
[03:03:38] ANYONE HAVE A GUESS? NO.
[03:03:41] NO, IT'S ACTUALLY THE OPPOSITE.
[03:03:43] IT'S THE WASHING MACHINE. AND HE
[03:03:46] WOULD ARGUE THAT THE WASHING
[03:03:47] MACHINE ADDED MORE GDP TO THE
[03:03:49] WORLD IN THE LAST 200 YEARS THAN
[03:03:51] ANY OTHER INVENTION BECAUSE
[03:03:52] BEFORE THE WASHING MACHINE, A
[03:03:54] LOT OF WOMEN WERE SPENDING THEIR
[03:03:55] TIME WASHING CLOTHES. AND ALL OF
[03:03:57] A SUDDEN, WITH THE WASHING
[03:03:58] MACHINE, IT FREED UP LABOR AND
[03:04:00] ALL THAT LABOR INCREASED
[03:04:01] PRODUCTIVITY. AND THAT'S, WE HAD
[03:04:03] TREMENDOUS GROWTH IN THE WORLD
[03:04:05] ECONOMY. I FEEL LIKE WE ARE AT
[03:04:08] THAT JUNCTURE NOW, BUT IN A
[03:04:10] DIFFERENT FORM, WHERE, AS YOU
[03:04:12] POINTED OUT, THERE ARE MANY
[03:04:14] WORKERS WHO ARE CHOOSING NOT TO
[03:04:16] WORK BECAUSE OF THE COST OF
[03:04:18] CHILDCARE. AND AS WE JUST
[03:04:20] CONCLUDED OUR CONVERSATION

[03:04:21] AROUND WORKFORCE DEVELOPMENT,
[03:04:22] I'M ENCOURAGED TO HEAR THAT THIS
[03:04:24] COULD ACTUALLY MAKE A HUGE
[03:04:25] DIFFERENCE IN OUR ABILITY TO
[03:04:27] RECRUIT AND RETAIN PEOPLE WHO WE
[03:04:30] NEED FOR THE NEXT FORESEEABLE
[03:04:32] FUTURE. YOU KNOW, JULIE, YOU
[03:04:34] MENTIONED THIS ALREADY IN YOUR
[03:04:36] CONCLUSIONS, BUT I'M CURIOUS TO
[03:04:38] HEAR A LITTLE MORE ABOUT WHAT
[03:04:39] OTHER PORT AUTHORITIES ARE
[03:04:41] THINKING. WE WERE JUST PRESENTED
[03:04:43] WITH FIVE DIFFERENT OPTIONS,
[03:04:45] AND I'M SURE EVERYONE'S
[03:04:46] APPROACHING THIS A LITTLE BIT
[03:04:48] DIFFERENTLY, BUT IS THERE A
[03:04:49] CONVERGENCE AMONGST OUR
[03:04:52] COLLEAGUES AROUND THE COUNTRY
[03:04:53] AROUND WHAT MODEL THAT THEY'RE
[03:04:54] THINKING ABOUT PURSUING? SURE,
[03:04:57] COMMISSIONER, I DO THINK IT'S
[03:04:59] ALWAYS IMPORTANT TO RECOGNIZE
[03:05:01] THAT DIFFERENT AIRPORTS HAVE
[03:05:02] DIFFERENT GOVERNANCE STRUCTURES.
[03:05:04] SOME ARE PARTS OF CITIES OR
[03:05:06] STATES AS A SPECIAL PURPOSE
[03:05:08] GOVERNMENT. THE PORT OF SEATTLE
[03:05:10] IS A LITTLE UNIQUE, UNIQUE IN
[03:05:11] THAT STANDPOINT. SO. BUT WITH
[03:05:14] THAT SAID, I THINK THAT CHILD
[03:05:16] CARE CENTERS ARE DEFINITELY ONE
[03:05:18] OF THE COMMON APPROACHES THAT
[03:05:21] AIRPORTS ARE LOOKING AT. AND WE
[03:05:25] DO SEE A COUPLE AIRPORTS, LOS
[03:05:27] ANGELES AND SAN FRANCISCO, WHO
[03:05:30] HAVE HAD CHILDCARE CENTERS IN
[03:05:32] CLOSE PROXIMITY, NOT ON AIRPORT
[03:05:34] PROPERTY. SAN FRANCISCO IS ABOUT
[03:05:36] 3 MILES AWAY, BUT THEY'VE HAD
[03:05:39] LONG STANDING PROGRAMS. ONE IS
[03:05:41] PRIVATE, ONE IS NONPROFIT. SO
[03:05:43] THERE'S DIFFERENT MODELS FOR IT
[03:05:45] AS WELL. PHOENIX WILL SOON BE
[03:05:48] OPENING A CHILD CARE CENTER THAT
[03:05:50] IS PART OF ITS SKYTRAIN SYSTEM.
[03:05:54] SO IT'S NOT ON THE DIRECT
[03:05:56] AIRPORT GROUNDS, BUT IS
[03:05:58] ACCESSIBLE VIA THEIR SKYTRAIN.
[03:06:01] THEY WILL HAVE A PRIVATE
[03:06:02] CONCESSIONAIRE RUN THAT, AND
[03:06:05] THEN DENVER AND DFW ARE A LITTLE
[03:06:07] BIT BEHIND US IN THIS PROCESS.
[03:06:10] SO THEY'VE LOOKED AT IT BEFORE,
[03:06:12] AND THEN IT KIND OF GOT LAID
[03:06:14] BACK DOWN. NOW THEY'RE LOOKING
[03:06:15] AT IT AGAIN WITH A VENGEANCE.
[03:06:17] AND SO I THINK IN BOTH OF THOSE
[03:06:19] CASES, CHILD CARE CENTERS IS
[03:06:22] ALSO PART OF THAT EQUATION.
[03:06:24] WHAT'S NOT, I THINK, QUITE CLEAR
[03:06:26] YET FOR THOSE DIFFERENT AIRPORTS
[03:06:27] IS, IS THAT 24/7 IS THAT DROP IN
[03:06:31] SOME OF THOSE SPECIFICS. BUT I

[03:06:33] THINK THE CENTERS ARE A COMMON
[03:06:35] APPROACH. WE HAVE SEEN
[03:06:37] SUBSIDIES, FOR INSTANCE, IN
[03:06:40] PHOENIX, BECAUSE THEY HAVE THE
[03:06:42] ABILITY TO USE SOME OF THE ARPA
[03:06:44] FUNDS THAT WERE FEDERAL FUNDS
[03:06:46] DURING THE COVID SO THERE'S MORE
[03:06:49] FLEXIBILITY THERE. SO I HOPE
[03:06:52] THAT ANSWERS YOUR QUESTION IN
[03:06:54] PART. AND THEN ONE LAST POINT
[03:06:56] THAT I WANT TO MAKE, AND I KNOW
[03:06:57] I MADE THIS POINT WHEN YOU AND
[03:06:58] I, WHEN WE HAD OUR BRIEFING,
[03:06:59] BUT, YOU KNOW, I REALLY
[03:07:01] APPRECIATE THE COST VARIABLES
[03:07:03] THAT YOU PROVIDED AND HOW MUCH
[03:07:04] THIS MIGHT COST US. BUT I ALSO
[03:07:07] FIRMLY BELIEVE THAT THIS WILL
[03:07:08] ALSO LEAD TO COST SAVINGS FOR US
[03:07:12] IN THE SENSE THAT IT COSTS MONEY
[03:07:15] TO HIRE PEOPLE, IT COSTS MONEY
[03:07:17] TO REHIRE PEOPLE, IT COSTS MONEY
[03:07:18] TO TRAIN PEOPLE. THE TURNOVER
[03:07:20] THAT WE ARE SEEING AT, YOU KNOW,
[03:07:24] AGENCIES LIKE US, THERE'S A REAL
[03:07:27] COST. IT'S NOT JUST EVEN US,
[03:07:28] BUT EVERY COMPANY OR EVERY
[03:07:30] EMPLOYER LOSES MONEY WHENEVER
[03:07:33] THEY NEED TO REHIRE SOMEONE AND
[03:07:34] RETRAIN THEM. AND SO AS WE GO
[03:07:37] DEEPER INTO THIS ANALYSIS, I
[03:07:39] THINK IT WOULD BE HELPFUL FOR US
[03:07:40] TO AT LEAST BE ABLE TO ASSESS
[03:07:43] HOW MANY, HOW MUCH IN REAL
[03:07:46] DOLLARS ARE WE POTENTIALLY
[03:07:48] MITIGATING IN COST BY PROVIDING
[03:07:50] THIS CHILDCARE. RIGHT. AND THAT
[03:07:52] MIGHT HELP US JUSTIFY SOME OF
[03:07:54] THESE REALLY BIG NUMBERS THAT
[03:07:55] WE'RE SEEING HERE. YOU KNOW,
[03:07:57] \$164 MILLION FOR THE HUB AND
[03:08:00] INCENTIVE PROGRAM IS NOT CHUMP
[03:08:01] CHANGE. RIGHT. BUT THERE'S
[03:08:03] TREMENDOUS BENEFIT TO US AS AN
[03:08:05] ORGANIZATION IN TERMS OF OUR
[03:08:08] RETENTION AND OTHER PERSONNEL
[03:08:11] COSTS. AND SO I THINK THAT MIGHT
[03:08:13] BE ANOTHER LAYER OF ANALYSIS
[03:08:15] THAT WE WOULD LOVE TO SEE IF
[03:08:17] IT'S POSSIBLE THAT WILL HELP US
[03:08:19] KIND OF DIGEST SOME OF THESE
[03:08:21] NUMBERS. SO THANK YOU FOR THAT.
[03:08:24] COMMISSIONER CALKINS,
[03:08:28] THANK YOU FOR THE PRESENTATION.
[03:08:30] I HAVE A PARTICULAR QUESTION.
[03:08:36] I THINK IT'S MORE SORT OF ABOUT
[03:08:38] CHILD CARE GENERALLY, AND THERE
[03:08:42] SEEMS TO BE A DISCONNECT. WE'VE
[03:08:43] GOT,
[03:08:47] OVERALL, A SHRINKING POPULATION
[03:08:48] OF CHILDREN RELATIVE TO THE
[03:08:51] POPULATION SIZE, AND WE'RE
[03:08:53] SEEING IT IN ENROLLMENT IN

[03:08:55] ELEMENTARY SCHOOLS, AND NOW IT'S
[03:08:57] INTO OUR POST SECONDARY
[03:08:59] EDUCATION INSTITUTIONS AS WELL.
[03:09:01] SO IF YOU'RE A PARENT IN SEATTLE
[03:09:03] PUBLIC SCHOOLS, LIKE I AM,
[03:09:05] WE'RE ALL NERVOUSLY AWAITING THE
[03:09:07] ANNOUNCEMENT OF WHAT SCHOOLS ARE
[03:09:09] GOING TO CLOSE AND WHETHER WE'RE
[03:09:10] GOING TO HAVE TO BUS OUR KIDS
[03:09:11] AROUND IN DIFFERENT PLACES. AND
[03:09:13] IT SEEMS TO. AND AT THE SAME
[03:09:14] TIME, WE'VE GOT THESE
[03:09:19] EXTREME CHILDCARE DESERTS FOR
[03:09:21] THE KIDS WHO AREN'T QUITE OLD
[03:09:23] ENOUGH TO START KINDERGARTEN.
[03:09:25] HAS THERE BEEN ANY CONVERSATION
[03:09:27] AROUND ADDING PRE K
[03:09:31] TO THESE ELEMENTARIES SO THAT
[03:09:32] THE ELEMENTARIES WHICH ARE
[03:09:34] ALREADY BUILT AND OPERATING AS
[03:09:35] CHILDCARE INSTITUTIONS, IT'S
[03:09:38] SIMPLY SAYING WE'RE GOING TO
[03:09:40] HAVE THREE AND FOUR YEAR OLDS
[03:09:42] JOIN THE FIVE YEAR OLDS THAT ARE
[03:09:43] ALREADY THERE, WHICH SEEMS TO
[03:09:46] SOLVE TWO PROBLEMS AT ONCE. IT
[03:09:48] CREATES EARLY LEARNING CENTERS
[03:09:50] AND CREATES MORE REVENUE,
[03:09:57] FOR LACK OF A BETTER TERM, FOR
[03:09:58] THE SCHOOL. YOU ALREADY HAVE A
[03:10:00] CUSTODIAN, YOU ALREADY HAVE
[03:10:01] ADMIN. NOW YOU'RE ADDING, YOU
[03:10:04] KNOW, 30, 60 NEW KIDS WHO CAN,
[03:10:07] WITH SOURCES OF REVENUE FOR
[03:10:08] THEM, WHETHER IT'S FROM THE
[03:10:09] STATE OR FROM THE PARENTS, THAT
[03:10:10] COULD HELP TO SPREAD THE COSTS
[03:10:14] OVER A LARGER STUDENT
[03:10:16] POPULATION. ESSENTIALLY,
[03:10:18] YES. THAT IS A COMPLEX
[03:10:23] ISSUE. I WOULD SAY THERE'S
[03:10:24] SOMETHING CALLED TRANSITIONAL
[03:10:26] KINDERGARTEN, REFERRED TO AS PK.
[03:10:28] THERE'S ALSO HEAD START ECAP
[03:10:30] PROGRAMS. MANY OF THEM ARE
[03:10:32] OPERATING WELL, SOME OF THEM ARE
[03:10:34] OPERATING OUT OF SCHOOLS SERVING
[03:10:36] THREE TO FOUR YEAR OLDS. SO
[03:10:39] THAT'S CERTAINLY A STRATEGY THAT
[03:10:40] PEOPLE HAVE LOOKED AT.
[03:10:44] I WOULD ALSO SAY THAT THE WORLD
[03:10:49] THAT GOVERNS EARLY LEARNING IS
[03:10:51] SLIGHTLY DIFFERENT. AND SO
[03:10:56] WHEN WE'RE LOOKING AT THE
[03:10:57] SPECTRUM OF CARE FOR CHILDREN OF
[03:10:59] ALL AGES, IF THREE AND FOUR YEAR
[03:11:02] OLDS LEAVE CHILDCARE TO GO TO
[03:11:04] PROGRAMS THAT ARE IN SCHOOLS,
[03:11:09] YOU WILL DECIMATE CHILDCARE,
[03:11:11] BECAUSE ZERO
[03:11:15] TO TWO GENERALLY IS SOMETHING
[03:11:17] PROVIDERS DO AS A PUBLIC GOOD.
[03:11:20] IT'S MUCH MORE EXPENSIVE. IT

[03:11:21] DOES NOT GENERALLY PAY FOR
[03:11:23] ITSELF. AND THREE AND FOUR YEAR
[03:11:24] OLDS TUITION IS WHAT HELPS
[03:11:27] OFFSET THAT. SO IF THEY LEAVE
[03:11:30] CHILDCARE, THEY'RE GONNA DO IT.
[03:11:32] IT SHOULD BE ZERO TO FOUR. THEN
[03:11:34] WE GET INTO THE TYPE OF CARE
[03:11:38] FOR AN INFANT OR TODDLER, YOUNG
[03:11:40] TODDLER. AND THE ENVIRONMENT
[03:11:42] THAT'S MOST SUPPORTIVE OF THEIR
[03:11:43] DEVELOPMENT IS DIFFERENT THAN
[03:11:45] OLDER CHILDREN. SO I THINK IT'S
[03:11:47] POSSIBLE, AND WE WERE ACTUALLY
[03:11:49] JUST TALKING ABOUT THIS IN THE
[03:11:50] LOBBY ABOUT THE SCHOOL CLOSURES
[03:11:52] IN THE SEATTLE SCHOOL DISTRICT.
[03:11:53] AND MARIE'S ACTUALLY WORKING
[03:11:55] WITH PARTNERS TO CONSIDER
[03:11:57] RETROFITTING A SCHOOL TO BECOME
[03:12:00] A CHILDCARE CENTER. SO I DON'T
[03:12:01] THINK IT'S AN IMPOSSIBILITY.
[03:12:03] THERE'S JUST, IT'S VERY COMPLEX.
[03:12:05] BUT I THINK CERTAINLY THE REAL
[03:12:07] ESTATE FOR THAT. SCHOOLS ARE SO
[03:12:10] MUCH CLOSER TO BEING READY TO
[03:12:12] BECOME CHILDCARE CENTERS THAN A
[03:12:14] RANDOM BUILDING. AND SO I THINK
[03:12:15] THERE'S, THERE'S DEFINITE
[03:12:17] POSSIBILITY THERE. AND LIKE
[03:12:21] EVERYTHING, I THINK WORKING IN
[03:12:22] COLLABORATION WITH THE EXISTING,
[03:12:24] PRIMARILY WOMEN WHO ARE SERVING
[03:12:26] OUR FAMILIES, TO COME UP WITH
[03:12:28] WHATEVER THE FUTURE LOOKS LIKE
[03:12:29] IS REALLY IMPORTANT, SO WE DON'T
[03:12:31] LEAVE THEM BEHIND AND HAVE
[03:12:33] UNINTENDED CONSEQUENCES. SO I
[03:12:36] THINK, YES, I THINK THERE'S
[03:12:37] ALREADY PROGRAMS THAT ARE DOING
[03:12:38] THIS, AND THERE'S POSSIBILITIES
[03:12:41] AND POTENTIAL. AND IT'S ALSO
[03:12:43] JUST LIKE EVERYTHING WITH
[03:12:44] CHILDCARE SUPER COMPLEX.
[03:12:47] WELL, IT SOUNDS TO ME, JULIE,
[03:12:49] LIKE AN OPPORTUNITY FOR US TO
[03:12:51] USE OUR PARTICIPATION IN THE
[03:12:52] HIGHLINE FORUM, MAYBE TO BROACH
[03:12:55] THIS, BECAUSE THAT'S, WE DO HAVE
[03:12:57] HIGHLINE SCHOOLS THERE, WE HAVE
[03:12:58] HIGHLAND COMMUNITY COLLEGE
[03:12:59] THERE. THERE'S ALREADY AN AVENUE
[03:13:03] FOR CONVERSATION WITH K TWELVE.
[03:13:04] AND SO IT MIGHT BE WORTHWHILE TO
[03:13:07] KIND OF FIGURE THAT OUT, TOO.
[03:13:10] GO AHEAD. I WANTED JUST TO ADD
[03:13:12] ON TO THAT ABOUT ECAP AND HEAD
[03:13:14] START PROGRAMS THAT ARE
[03:13:15] TRADITIONALLY IN THE SCHOOLS. A
[03:13:17] LOT OF TIMES, OPERATING HOURS
[03:13:19] ARE GOING TO BE PROBLEMATIC FOR
[03:13:21] AIRPORT WORKERS BECAUSE THEY ARE
[03:13:23] MORE TRADITIONAL. ALSO, THERE'S
[03:13:25] VERY STRICT INCOME

[03:13:27] QUALIFICATIONS FOR A LOT OF
[03:13:29] THESE PROGRAMS. AND SO AS MOST
[03:13:31] OF YOUR WORKERS DON'T QUALIFY
[03:13:33] FOR SUBSIDY, THEY MORE THAN
[03:13:35] LIKELY ARE NOT GOING TO QUALIFY
[03:13:36] FOR, LIKE, ECAP AND HEAD START
[03:13:38] PROGRAMS THAT ARE CONNECTED TO
[03:13:39] SCHOOLS. YEAH. AND I THINK
[03:13:41] THERE'S A, BECAUSE THERE'S,
[03:13:44] IT IS SUCH AN EXTREME DESERT OF
[03:13:46] CHILD. LIKE IF YOU PROVIDE, IF
[03:13:49] THE SUPPLY INCREASES GENERALLY,
[03:13:50] THEN EVERYBODY, IT SORT OF
[03:13:52] PERCOLATES UP THROUGH THE OTHERS
[03:13:54] WHO, IT MAY OPEN UP OTHER SPOTS
[03:13:56] AT FACILITIES THAT AREN'T IN
[03:13:58] ELEMENTARY SCHOOLS. BUT, YEAH,
[03:14:01] IT REMINDS ME OF THE
[03:14:02] CONVERSATION AROUND HOUSING.
[03:14:04] AND YOU CAN'T JUST CONVERT AN
[03:14:05] OFFICE BUILDING TO AN APARTMENT.
[03:14:06] THERE'S STRUCTURAL THINGS THAT
[03:14:08] MAKE THAT HARDER THAN IT SEEMS
[03:14:10] AT THE OUTSET. BUT IT DOESN'T
[03:14:12] MEAN WE SHOULDN'T TRY. I AGREE.
[03:14:17] NO, I APPRECIATE THAT,
[03:14:18] COMMISSIONER. AND I DO WANT TO
[03:14:20] MENTION THAT MARIE, AT THE END,
[03:14:23] WHO HAS BEEN DEEP INTO THE WORK
[03:14:26] OF THIS PROJECT, HAS HAD
[03:14:28] CONVERSATIONS WITH THE HIGHLINE
[03:14:29] SCHOOL DISTRICT. SO AS WE'RE
[03:14:31] TRYING TO THINK VERY BROADLY
[03:14:33] ABOUT WHO SOME OF THOSE PARTNERS
[03:14:34] COULD BE FOR SOME OF THESE
[03:14:35] ELEMENTS, THAT IS A CONNECTION
[03:14:37] THAT WE'VE STARTED THAT DIALOGUE
[03:14:39] ALREADY. GREAT. THANK YOU SO
[03:14:41] MUCH, COMMISSIONER FELLEMAN.
[03:14:46] I DON'T KNOW IF WE EVER GOTTEN A
[03:14:48] BETTER DEAL FOR \$100,000 YET.
[03:14:50] I, THIS WAS A GREAT PIECE OF
[03:14:52] INFORMATION. SO THANK YOU. I
[03:14:54] MEAN, MY SON'S 28. I HAVEN'T
[03:14:55] THOUGHT ABOUT THIS IN A LONG
[03:14:56] TIME. SO. NO, BUT IT WAS REALLY
[03:14:59] EYE OPENING. AND THE INSIGHT,
[03:15:01] THE LEVEL OF DETAIL, IT'S
[03:15:02] EXTRAORDINARY. SO THANK YOU SO
[03:15:04] MUCH FOR THAT. AND SO THERE WAS
[03:15:07] JUST A COUPLE THINGS. ONE IS
[03:15:09] LIKE THE TARGET AUDIENCE. LIKE,
[03:15:11] ARE YOU JUST TALKING ABOUT THE
[03:15:12] PORT OF SEATTLE, AIRPORT
[03:15:13] WORKERS, THE WHOLE AIRPORT. AND
[03:15:16] THE DIFFERENCES BETWEEN THAT AND
[03:15:19] THE POINT THAT YOU MADE IS
[03:15:20] REALLY IMPORTANT, OF COURSE,
[03:15:21] THAT YOU'RE THE EXPERTS IN
[03:15:24] CHILDCARE, YOU'RE NOT THE EXPERT
[03:15:25] IN PORTS. AND SO OBVIOUSLY,
[03:15:27] THAT'S WHERE PHASE TWO WOULD
[03:15:28] HAVE TO TRY TO MESH THESE THINGS

[03:15:30] TOGETHER. I THINK COMMISSIONER
[03:15:32] CHO'S QUESTION TO YOU, JULIE,
[03:15:34] ABOUT HOW MUCH LESSONS LEARNED
[03:15:36] CAN WE GET FROM THE OTHER
[03:15:37] AIRPORTS? WHILE THEY HAVE OTHER
[03:15:41] PARENT ORGANIZATIONS,
[03:15:42] GOVERNMENT STRUCTURES, THEY ALL
[03:15:44] HAVE FAA CONSTRAINTS. SO IF WE
[03:15:46] CAN LEARN HOW TO GET AROUND AT
[03:15:48] LEAST THAT HURDLE. RIGHT.
[03:15:50] THAT'S A COMMONALITY, THEN WE
[03:15:52] CAN DEAL WITH THE STRUGGLES OF
[03:15:53] RCW 53 VERSUS SOMEBODY ELSE'S
[03:15:57] NIGHTMARE. SO, BUT THAT, TO ME,
[03:15:59] IS LIKE THE NEXT REALLY LEVEL OF
[03:16:01] INSIGHT. WE COULD START CROSS,
[03:16:05] CROSS THREADING THROUGH THAT. I
[03:16:07] GUESS THE ONLY OTHER THING IS,
[03:16:08] YOU KNOW, WHEN DEALING WITH THE
[03:16:10] FAA, AND WE HAD JUST THE
[03:16:12] REAUTHORIZATION, AND WE WERE
[03:16:14] LIKE EXTRAORDINARILY SUCCESSFUL
[03:16:16] IN GETTING A WHOLE BUNCH OF
[03:16:17] DIFFERENT PROVISIONS, INCLUDING
[03:16:21] BEING ABLE TO DISPOSE OF
[03:16:22] PROPERTIES AT NOT FAIR MARKET
[03:16:23] VALUE. RIGHT. AND SO WHEN WE'RE
[03:16:26] TALKING ABOUT SUBSIDIES, YOU
[03:16:28] KNOW, WITH FAA CONSTRAINTS,
[03:16:29] THAT'S SOMETIMES IMPOSSIBLE,
[03:16:31] EXCEPT IF YOU HAVE WIZARDS LIKE
[03:16:33] WE HAVE IN OUR LOBBYISTS THAT
[03:16:35] CAN CHANGE THE RULES. SO, I
[03:16:38] MEAN, AGAIN, ONCE YOU GIVE US
[03:16:40] SOME INSIGHT IN TERMS OF WHAT
[03:16:41] RULES MAY NEED TO BE CHANGED,
[03:16:43] THAT'S REALLY GOOD. AND ALSO
[03:16:44] JUST TO BE ELIGIBLE FOR THE
[03:16:46] FEDERAL FUNDING, WHILE
[03:16:48] PHILANTHROPIC MONEY OBVIOUSLY
[03:16:50] COMES AND GOES. AND SPEAKING OF
[03:16:52] MICHELANGELO. BUT THERE WAS ONE
[03:16:55] GRANT. WELL, NOT GRANT ELT
[03:16:59] ELF. IS THAT A MULTI YEAR
[03:17:03] SITUATION? SO, OKAY, I DON'T
[03:17:07] HAVE IT IN FRONT OF ME. ELF, I
[03:17:08] BELIEVE, IS FOR THE BIENNIUM,
[03:17:11] MURRAY, AND THEY DO
[03:17:15] THEIR BEST TO. IF YOUR PROJECT
[03:17:17] WERE TO SPAN BEYOND THE STATE
[03:17:18] BIENNIUM, THEY DO THEIR BEST TO
[03:17:21] TRY TO HONOR THAT. BUT, OF
[03:17:22] COURSE, IT'S SUBJECT TO ANY
[03:17:23] POTENTIAL FISCAL CHANGES FROM
[03:17:27] BIENNIUM TO BIENNIUM. SO IT'S.
[03:17:29] IS THERE A CAP ON THE NUMBER OF
[03:17:31] YEARS FOR ELF? MARIE?
[03:17:35] IT RENEWS EVERY TWO YEARS, AND
[03:17:37] IT HAS TO BE FUNDED BY OUR
[03:17:38] LEGISLATURE. AND SO IT'S
[03:17:41] VARIABLE. IT'S ALSO HIGHLY
[03:17:43] COMPETITIVE. LAST YEAR, THEY
[03:17:45] FUNDED ABOUT 25% OF THE PROJECTS

[03:17:48] THAT WERE APPLIED FOR, BUT WE
[03:17:50] ARE SEEING, DEPENDING ON WHAT
[03:17:53] HAPPENS WITH THE CAPITAL GAINS
[03:17:54] FUNDING AND THAT REPEAL,
[03:17:56] BECAUSE THAT IS WHAT FUNDS THIS
[03:17:59] PROGRAM. SO IT IS A PUBLIC
[03:18:01] INVESTMENT THAT THE LEGISLATURE
[03:18:05] DIRECTS FUNDS TO THAT PROGRAM.
[03:18:08] IT'S ALSO STATE AND FEDERAL
[03:18:11] DIRECTED SPENDING DOLLARS THAT
[03:18:13] CAN BE APPLIED FOR. WELL,
[03:18:16] THAT'S GREAT. THE AIRPORTS,
[03:18:19] OBVIOUSLY, HAVE A UNIQUE
[03:18:20] CHALLENGE IN OUR OPERATIONAL
[03:18:21] SITUATION, BUT THIS PROBLEM IS
[03:18:23] OBVIOUSLY A NATIONAL PANDEMIC OF
[03:18:26] SORTS. AND SO, YOU KNOW,
[03:18:28] INCREASING THE SIZE OF THE POT
[03:18:30] MAKES SOME SENSE. AND THEN TO
[03:18:31] COMMISSIONER CALKINS POINT,
[03:18:33] I'LL END THERE IS THAT I'M ON
[03:18:35] THE HIGHLAND FORUM, AND I WOULD
[03:18:36] WELCOME PUTTING YOU ON THE
[03:18:38] AGENDA TO JUST SHARE WITH YOU,
[03:18:40] SHARE WITH US THE FINDINGS OF
[03:18:42] YOUR REPORT. I'M SURE THAT, YOU
[03:18:43] KNOW, THESE ARE LOCAL ELECTED
[03:18:44] OFFICIALS WHO WOULD THEN
[03:18:47] PROBABLY BE VERY EXCITED TO KNOW
[03:18:48] OF YOUR EXPLORATIONS OF THESE
[03:18:50] OPTIONS. AND THEY ARE GENERAL
[03:18:52] PURPOSE GOVERNMENTS, SO THEY CAN
[03:18:54] PERHAPS HAVE A LITTLE BIT MORE
[03:18:55] FLEXIBILITY ON HOW TO ADDRESS
[03:18:56] THE CHALLENGES. SO THANK YOU
[03:18:58] AGAIN. YEAH, WE WILL GO TALK
[03:19:00] ABOUT CHILDCARE TO ANYONE, SO
[03:19:03] JUST LET US KNOW. WELL,
[03:19:06] THANK YOU. YOU KNOW, WE'VE BEEN
[03:19:08] TAKING UP THIS MATTER VIA OUR
[03:19:10] WORK WORKFORCE CONDITIONS AD HOC
[03:19:12] COMMITTEE. AND SO THIS IS THE
[03:19:14] FIRST TIME I GET TO HEAR SOME OF
[03:19:15] MY COLLEAGUES QUESTIONS ABOUT
[03:19:17] IT. AND IT'S JUST BEEN A REALLY
[03:19:18] HEALTHY EXERCISE FOR ME TO HEAR
[03:19:20] THE WAY EVERYBODY IS THINKING
[03:19:21] ABOUT IT. IT'S JUST A REALLY
[03:19:23] EXCITING MOMENT FOR IT TO COME
[03:19:25] SO FAR WHERE WE HAVE OPTIONS AND
[03:19:27] WE GET THE FUN PART OF THINKING
[03:19:29] ABOUT HOW WE WANT TO BE ABLE TO
[03:19:31] MOVE FORWARD. AND SO, YOU KNOW,
[03:19:33] I JUST. I JUST
[03:19:36] WASN'T FROM THE TOP. THERE'S A
[03:19:38] DEMONSTRATED NEED, RIGHT? WE'VE
[03:19:40] HAD THE PORT JOBS INITIAL
[03:19:42] ASSESSMENT. WE'VE HAD THE PORT
[03:19:43] OF SEATTLE SEA EMPLOYEE SURVEY
[03:19:45] THAT WE'VE CONDUCTED, AND NOW WE
[03:19:47] HAVE A SUBSEQUENT STUDY. ALL
[03:19:48] WHICH HAS DEMONSTRATED TO US
[03:19:50] THAT WE HAVE A NEED FOR

[03:19:51] CHILDCARE AMONG OUR COMMUNITY OF
[03:19:53] WORKERS AND THAT THERE'S AN
[03:19:55] IMPACT FOR HAVING A LACK OF
[03:19:57] OPTIONS. AFFORDABILITY,
[03:19:59] ACCESSIBILITY, FLEXIBILITY ARE
[03:20:01] ALL KEY INGREDIENTS TO OUR
[03:20:02] ABILITY TO COMPETE AS AN
[03:20:05] APPEALING EMPLOYER AND BE ABLE
[03:20:07] TO RETAIN WORKERS AND SUPPORT
[03:20:10] WORKING FAMILIES. SO IT'S
[03:20:12] REASONABLY IMPLIED THAT CHILD
[03:20:13] CARE IS NECESSARY TO OPERATE THE
[03:20:15] AIRPORT. 100%. I MEAN, IT STANDS
[03:20:18] OUT TO ME. 100% OF THE TOP TEN
[03:20:21] ZIP CODES OF AIRPORT EMPLOYEES
[03:20:24] PRIMARY RESIDENCES ARE
[03:20:25] DESIGNATED AS EXTREME CHILDCARE
[03:20:28] DESTINATIONS. THERE'S A NEED
[03:20:29] NOW, THERE'S GOING TO BE A NEED
[03:20:31] IN THE FUTURE. AND AS DIRE AS
[03:20:33] THE SITUATION IS LOCALLY,
[03:20:36] NATIONALLY, IT ALSO MEANS THAT
[03:20:38] THERE'S TREMENDOUS OPPORTUNITY.
[03:20:40] SO BEFORE US TODAY, WE HAVE FIVE
[03:20:43] DIFFERENT OPTIONS AND THE
[03:20:44] COMMISSION GETS TO DECIDE HOW WE
[03:20:46] WANT TO MOVE FORWARD. IN
[03:20:48] CONSIDERATION OF ALL OF THEM.
[03:20:49] IT'S NOT GOING TO LOOK EXACTLY
[03:20:51] LIKE THIS. IT'S GOING TO BE SOME
[03:20:52] SORT OF A COMBINATION. BUT ALL
[03:20:54] OF THEM GET TOWARDS ADDRESSING
[03:20:56] DIFFERENT PARTS OF THE
[03:20:57] CHALLENGE, WHICH IS
[03:20:58] AFFORDABILITY, ACCESSIBILITY,
[03:21:00] FLEXIBILITY. AS MUCH AS I DON'T
[03:21:02] WANT TO CHERRY PICK ONE PIECE OF
[03:21:05] THE OTHER, IT WOULD BE LIKE
[03:21:06] PITTING THE ARM AGAINST THE LEG
[03:21:08] AND AGAINST THE HEART, BECAUSE
[03:21:11] ALL OF THESE HAVE TO HAPPEN.
[03:21:12] THEY ALL HAVE TO BE
[03:21:13] TROUBLESHOOTED, TROUBLESHOT IN
[03:21:15] ORDER TO GET TOWARDS OUR GOAL,
[03:21:17] WHICH IS TO BE THAT COMPETITIVE
[03:21:20] EMPLOYER AND FUNCTION AS AN
[03:21:21] AIRPORT. SO, YOU KNOW, I JUST
[03:21:23] WANT TO SAY THAT I'M REALLY
[03:21:25] EXCITED ABOUT THESE FIVE
[03:21:28] RECOMMENDATIONS, AND IT SEEMS TO
[03:21:31] ME THAT THERE'S SOME LOW HANGING
[03:21:33] FRUIT, RIGHT? BECAUSE WE SORT OF
[03:21:35] ALREADY DO TECHNICAL ASSISTANCE
[03:21:37] VIA PORT JOBS AND COMMUNITIES OR
[03:21:42] PARTNERS IN EMPLOYMENT THAT
[03:21:43] PROVIDE SOME OF THAT TECHNICAL
[03:21:45] ASSISTANCE TO OUR WORKERS. AND
[03:21:47] HOW FEASIBLE IS IT FOR US TO
[03:21:48] JUST THINK ABOUT STARTING
[03:21:50] EXPANDING THE SCOPE OF THAT WORK
[03:21:52] TO INCLUDE OPTIONS FOR CHILDCARE
[03:21:55] AND EDUCATION FOR OUR WORKERS?
[03:21:58] THE CHILDCARE BUSINESS INCUBATOR

[03:22:00] OR THE NETWORK HUBS REMINDS ME A
[03:22:02] LOT OF THE HUBS THAT WE ALREADY
[03:22:03] HAVE GOING ON IN COLLABORATION
[03:22:05] WITH THE DEPARTMENT OF COMMERCE
[03:22:06] IN ORDER TO PROVIDE THEM WITH
[03:22:08] THE SUPPORT THAT THEY NEED TO BE
[03:22:09] SUCCESSFUL AS BUDDING SMALL
[03:22:11] BUSINESSES. THE SUBSIDIES AND
[03:22:14] THE STIPENDS, AND HAVING
[03:22:16] DEMONSTRATED, YOU KNOW,
[03:22:18] SUCCESS WITH THAT FROM WSDOT,
[03:22:21] WHO'S BEEN ABLE TO MAKE THAT
[03:22:23] AVAILABLE TO THE CONSTRUCTION
[03:22:24] WORKERS. BUT WHAT REALLY GETS ME
[03:22:27] EXCITED IS THE POTENTIAL FOR A
[03:22:31] CHILDCARE CENTER AND HAVING AN
[03:22:32] OPERATION LIKE THAT CLOSE TO THE
[03:22:36] AIRPORT. AS COMMISSIONER CHO
[03:22:39] MENTIONED, WE DIDN'T JUST TALK
[03:22:40] ABOUT THE COST OF
[03:22:44] WHAT THAT WOULD BE, BUT THE
[03:22:46] POTENTIAL FOR COST SAVINGS. HE
[03:22:47] MENTIONED THE SAVINGS IN HIRING,
[03:22:49] RETAINING EMPLOYEES, REDUCING
[03:22:52] TURNOVER, MITIGATING THE RISK TO
[03:22:53] THE OPERATION THAT THAT WOULD
[03:22:55] PRESENT TO US. BUT WHAT WAS NOT
[03:22:58] PRESENTED HERE, WHICH WAS
[03:23:00] PRESENTED IN GREATER DETAIL IN A
[03:23:02] BRIEFING, WAS THE ACTUAL
[03:23:04] OPPORTUNITY TO GENERATE REVENUE
[03:23:06] FROM SOMETHING LIKE THIS. AND I
[03:23:08] THINK IT'S IMPORTANT WHEN WE'RE
[03:23:09] TALKING ABOUT THE JUSTIFYING A
[03:23:10] BUSINESS CASE FOR THIS AND A
[03:23:11] GIFT FOR PUBLIC FUNDS AND, YOU
[03:23:14] KNOW, COMPETING WITH FAIR MARKET
[03:23:17] VALUE IN ASSESSING OPPORTUNITIES
[03:23:19] AND A CHILD CARE PROVIDER OR AN
[03:23:21] OPERATOR, THE DIFFERENCE BETWEEN
[03:23:24] IDENTIFYING SOMEBODY WHO WOULD
[03:23:26] DO THIS, PERHAPS A NONPROFIT
[03:23:27] ORGANIZATION, FOR EXAMPLE,
[03:23:29] VERSUS, YOU KNOW, ACTUAL
[03:23:32] POSITIVE NET GAINS FROM HAVING
[03:23:34] AN OPERATION LIKE THIS TO THE
[03:23:35] PORT OF SEATTLE. SO I THINK
[03:23:37] THAT'S ADDITIONAL INFORMATION
[03:23:38] THAT COULD BE REALLY BENEFICIAL
[03:23:41] FOR ALL OF US TO BEAR IN MIND
[03:23:44] WHEN WE'RE CONSIDERING A PATHWAY
[03:23:46] FORWARD. I REALLY LOVE THAT
[03:23:49] YOU'VE PRESENTED US WITH
[03:23:50] POTENTIAL TIMELINES ALSO, JUST
[03:23:53] REALISTICALLY SPEAKING ABOUT
[03:23:55] WHAT IMPLEMENTATION FOR EACH OF
[03:23:56] THESE OPTIONS WOULD LOOK LIKE,
[03:23:57] I THINK THAT'S HELPFUL, AND IT'S
[03:24:00] ADVICE WELL TAKEN THAT, I MEAN,
[03:24:03] WE'RE GOING TO HAVE TO RETAIN
[03:24:04] EXPERTS ON A CONSULTATION BASIS
[03:24:07] OVER THE NEXT FEW YEARS. AND I
[03:24:09] THINK THAT THE TIMELINE THAT

[03:24:10] YOU'VE PRESENTED HERE
[03:24:11] DEMONSTRATES THAT. SO, YOU KNOW,
[03:24:14] I JUST, I THINK COMMISSIONER
[03:24:18] FELLEMAN GOT TO IT IN AYE. LINE OF
[03:24:19] QUESTIONING. BUT THIS IS, THIS
[03:24:20] ISN'T JUST A PHENOMENON WE'RE
[03:24:22] OBSERVING HERE AT HOME. THIS IS
[03:24:23] A NATIONAL PHENOMENON AND THAT
[03:24:25] THERE ARE FUNDING OPPORTUNITIES
[03:24:27] AVAILABLE AT THE STATE. I'M
[03:24:29] WONDERING IF THERE'S FEDERAL
[03:24:30] OPPORTUNITIES, SHOULD WE BE
[03:24:31] THINKING NOW WHEN WE'RE PLANNING
[03:24:33] ABOUT STRIKING WHILE THE IRON IS
[03:24:35] HOT IN ORDER TO GO AFTER SOME OF
[03:24:37] THESE GRANTS AND OTHER FUNDING
[03:24:40] OPPORTUNITIES. SO FOR ME, I'M
[03:24:43] JUST HOPING THAT AS WE'RE
[03:24:45] DELIBERATING AS A COMMISSION
[03:24:47] ABOUT FUNDING PRIORITIES,
[03:24:48] OPPORTUNITIES, AND BEING
[03:24:50] INTENTIONAL MOVING FORWARD,
[03:24:52] THAT WE CONTINUE TO ALSO BRING
[03:24:54] IN OUR INTERGOVERNMENTAL
[03:24:59] TEAM AND OUR GRANTS TEAM TO MAKE
[03:25:02] SURE THAT WE'RE IN CONSTANT
[03:25:04] CONTACT WITH THEM, TO MAKE SURE
[03:25:05] THAT WE'RE NOT MISSING OUT ON
[03:25:06] OPPORTUNITIES. BECAUSE LIKE
[03:25:08] COMMISSIONER CHO SAID, IT'S,
[03:25:09] YOU KNOW, IT'S NO NOMINAL
[03:25:10] AMOUNT, IT'S NOT BUDGETING
[03:25:12] BUDGET DUST, BUT IT COULD BE AN
[03:25:15] INCREDIBLY WORTHY INVESTMENT FOR
[03:25:18] OUR GOALS. SO I DON'T HAVE
[03:25:21] QUESTIONS. THOSE ARE REALLY JUST
[03:25:23] THOUGHTS AND REACTIONS, IF I MAY
[03:25:26] BE SO PRESUMPTUOUS. I'M SO PROUD
[03:25:29] OF THE WORK THAT YOU'VE DONE.
[03:25:33] IT REALLY HAS BEEN JUST A REALLY
[03:25:35] LONG, LONG EFFORT. AND JUST THE
[03:25:39] FRUITS OF THAT PRESENTED HERE
[03:25:40] TODAY WAS JUST SO BENEFICIAL TO
[03:25:42] ALL OF US. SO THANK YOU FOR
[03:25:44] THAT, AND THANK TO EVERYBODY FOR
[03:25:46] YOUR CONTINUED PROGRESS ON THIS.
[03:25:49] THANK YOU. AND I WOULD LIKE TO
[03:25:51] JUST SAY, IN CLOSING, THAT THIS
[03:25:53] IS A PHENOMENAL TEAM. THEY HAVE
[03:25:57] BROUGHT FORTH WELL RESEARCHED,
[03:26:00] THOUGHTFUL, VERY, VERY CREATIVE
[03:26:04] SOLUTIONS, AND REALLY HAVE
[03:26:07] PROVIDED US AYE. EVERY TIMELINE,
[03:26:10] AYE. EVERY MARK. JUST COULD NOT
[03:26:13] BE MORE GRATEFUL TO THESE THREE
[03:26:14] LADIES AND THEIR BROADER TEAMS.
[03:26:16] SO THANK YOU SO MUCH. WE
[03:26:18] APPRECIATE THE GUIDANCE. THANK
[03:26:19] YOU. AND I'D BE REMISS, NOT TO
[03:26:21] MENTION THAT, YOU KNOW, I'D JUST
[03:26:22] LIKE TO ACKNOWLEDGE OUR
[03:26:24] COLLEAGUE AND COMMISSION
[03:26:25] PRESIDENT, HAMD I MOHAMMED,

[03:26:26] WHO'S NOT WITH US TODAY BECAUSE
[03:26:27] SHE DID HAVE A BABY OF HER OWN,
[03:26:30] MOST RECENTLY HEALTHY. MOM'S
[03:26:32] DOING WELL, BUT SHE SITS WITH ME
[03:26:36] ON THE AD HOC COMMITTEE THAT HAS
[03:26:38] BEEN WORKING REALLY CLOSELY ON
[03:26:39] THIS, ADVISING ON THE PROGRESS
[03:26:40] OF THIS WORK. AND SO I JUST WANT
[03:26:42] TO LIFT HER UP AND BRING HER
[03:26:43] INTO THIS SPACE AS WELL FOR HER
[03:26:45] CONTRIBUTIONS TO ITS PROGRESS.
[03:26:47] THANK YOU ALL SO MUCH. REALLY
[03:26:49] CONTRIBUTING TO THE SUPPLY,
[03:26:52] DEMAND, DEMAND, DEMAND. LET'S
[03:26:53] GET IT OPEN BEFORE SHE NEEDS IT.
[03:26:54] YEAH. GOOD LUCK. THANK YOU ALL
[03:26:56] SO MUCH. THANK YOU SO MUCH.
[03:26:59] OKAY. ALL RIGHT. SO,
[03:27:01] COMMISSIONERS, AS YOU WELL KNOW,
[03:27:04] WE ARE RUNNING WAY OVER TIME ON
[03:27:07] THIS MEETING, AND BECAUSE THE
[03:27:08] NEXT PRESENTATION WAS SCHEDULED
[03:27:11] TO HAVE A FULL HOUR FOR IT, I
[03:27:13] WANT TO GIVE IT ITS DUE.
[03:27:15] THEREFORE, COMMISSIONERS, I'M.
[03:27:18] IN THE INTEREST OF TIME, IS
[03:27:19] THERE ANY OBJECTION TO MOVING
[03:27:21] ITEM ELEVEN C TO THE JULY 23
[03:27:24] MEETING? ALL RIGHT.
[03:27:28] HEARING? NONE. THE PRESENTATION
[03:27:30] IS RESCHEDULED UNTIL THAT TIME.
[03:27:33] I APOLOGIZE TO THE FOLKS WHO
[03:27:34] HAVE COME DOWN TO THE AIRPORT
[03:27:36] TODAY TO PRESENT AND WHO SAT
[03:27:37] THROUGH THIS LONG MEETING TO
[03:27:38] PRESENT TO US. BUT WE WANT TO
[03:27:40] MAKE SURE THAT YOU HAVE FULL
[03:27:41] AUDIENCE WHEN YOU'RE HERE
[03:27:43] PRESENTING TO US. SO THANK YOU
[03:27:46] SO MUCH. AND THAT BRINGS US TO
[03:27:50] THE OPPORTUNITY FOR
[03:27:54] COMMISSION COMMENTS.
[03:27:59] MADAM POSING. VICE PRESIDENT,
[03:28:02] IF I MAY. I JUST WANTED TO
[03:28:04] CLARIFY THERE. THE LAST
[03:28:06] PRESENTATION WAS SLATED FOR 30
[03:28:07] MINUTES. 30 MINUTES, YES.
[03:28:13] YEAH, I THINK WE'VE GOT A.
[03:28:14] WE'VE GOT A. PUSH IT. SORRY,
[03:28:16] FOLKS. SO THAT CONCLUDES OUR
[03:28:18] BUSINESS MEETING AGENDA. ARE
[03:28:19] THERE ANY CLOSING COMMENTS,
[03:28:21] MOTIONS, OR REFERRALS FROM MY
[03:28:22] COLLEAGUES? COMMISSIONER CHO?
[03:28:25] THANK YOU. VICE PRESIDENT
[03:28:27] HASEGAWA. I UNDERSTAND THAT MY
[03:28:28] COLLEAGUES HAD AN OPPORTUNITY
[03:28:29] EARLIER IN THE MEETING TO SPEAK
[03:28:31] TO ONE OF OUR COLLEAGUES WHO'S
[03:28:32] RETIRING, AND I COULDN'T PASS UP
[03:28:34] THE OPPORTUNITY TO PILE ON.
[03:28:37] OBVIOUSLY, OUR SENIOR DIRECTOR
[03:28:38] OF ECONOMIC DEVELOPMENT IS

[03:28:40] RETIRING. DAVE, I JUST WANTED TO
[03:28:43] SAY HOW MUCH I APPRECIATE YOU
[03:28:45] AND ALL YOUR SERVICE TO THE
[03:28:46] PORT. I'VE, I THINK, HAD THIS
[03:28:49] AMAZING OPPORTUNITY TO WORK WITH
[03:28:51] CAPACITIES. I'VE BROUGHT A LOT
[03:28:53] OF CRAZY IDEAS TO YOU. MANY OF
[03:28:56] THEM THAT, YOU KNOW, FELL. FELL
[03:28:58] THROUGH, BUT ALSO MANY THAT HAVE
[03:29:00] BECOME INSTITUTIONALIZED, SO
[03:29:03] MUCH SO THAT I DON'T EVEN NEED
[03:29:05] TO MAKE THEM BUDGET ASKS ANYMORE
[03:29:06] AS A COMMISSIONER, BECAUSE
[03:29:07] YOU'VE. YOU'VE JUST TAKEN LEAD
[03:29:10] AND MADE THEM SOMETHING THAT IS
[03:29:12] A PART OF WHAT WE DO YEAR TO
[03:29:15] YEAR. AND YOUR SERVICE IS IT,
[03:29:17] WHAT, SIX YEARS? YOU'VE BEEN
[03:29:19] HERE FOR A GOOD AMOUNT OF YEARS,
[03:29:21] AND A LOT OF THE SUCCESS THAT WE
[03:29:24] SAW IN COMMUNITY WHEN IT COMES
[03:29:27] TO ECONOMIC DEVELOPMENT IS
[03:29:29] THANKS TO YOUR LEADERSHIP. I
[03:29:30] SINCERELY APPRECIATE ALL THE
[03:29:31] GREAT WORK THAT YOU'VE DONE FOR
[03:29:32] THE PORT, THE COMMISSION, BUT
[03:29:34] ALSO THE PARTNERSHIP YOU AND
[03:29:35] I'VE HAD OVER THE YEARS. WE'RE
[03:29:38] GONNA MISS YOU. BUT AS I ALWAYS
[03:29:40] SAY, WHENEVER WE LOSE SOMEBODY,
[03:29:42] YOU ALWAYS HAVE A HOME HERE AT
[03:29:43] THE PORT OF SEATTLE. YOU KNOW,
[03:29:46] PEOPLE ALWAYS TEND TO COME BACK
[03:29:48] IN SOME CAPACITY, SOME WAY OR
[03:29:50] ANOTHER. BUT WHETHER OR NOT YOU
[03:29:53] CHOOSE TO COME BACK OR NOT, THE
[03:29:54] DOORS ARE ALWAYS OPEN FOR YOU.
[03:29:55] I REALLY DO APPRECIATE YOU, AND
[03:29:57] HERE. SO THANK YOU FOR ALL YOUR
[03:29:59] YEARS OF SERVICE. THANK YOU,
[03:30:00] COMMISSIONER. JOE, THE PORT
[03:30:02] RETIREE LUNCH IS ON MY CALENDAR,
[03:30:04] JUST SO YOU KNOW. SO I WILL
[03:30:06] STAY, STAY IN TOUCH. OKAY. I
[03:30:08] REALLY APPRECIATE HOW MUCH WE'VE
[03:30:10] DONE TOGETHER. IT'S BEEN
[03:30:12] INDELIBLE, AND I'VE ENJOYED
[03:30:13] GETTING TO KNOW YOU AND JUST
[03:30:15] MOVING THE NEEDLE TOGETHER.
[03:30:17] THANK YOU.
[03:30:22] ALL RIGHT, ANYTHING ELSE FROM
[03:30:24] EXECUTIVE DIRECTOR METRUCK, ANY
[03:30:25] CLOSING COMMENTS? THANKS,
[03:30:27] COMMISSIONERS. THANKS ESPECIALLY
[03:30:29] FOR THAT LAST DISCUSSION ABOUT
[03:30:30] THAT. A LOT OF DUE DILIGENCE ON
[03:30:33] ADDRESSING A REALLY BIG ISSUE,
[03:30:35] SO THAT WAS A GREAT DISCUSSION.
[03:30:36] AND THANKS TO JULIE AND AMELIA
[03:30:39] AND KATE AND MARIE FOR ALL THAT.
[03:30:41] GREAT PRESENTATION. THANKS.
[03:30:43] WONDERFUL. ALL RIGHT, WELL,
[03:30:44] HEARING NO FURTHER COMMENTS AND

[03:30:45] HAVING NO FURTHER BUSINESS, IF
[03:30:47] THERE'S NO OBJECTION,
[03:30:48] COMMISSIONERS, WE ARE ADJOURNED.
[03:30:50] AND THE TIME IS 3:38 PM. THANK YOU,
[03:30:54] COMMISSIONERS. AND EVERYBODY AT
[03:30:55] THE DAIS, IF YOU'LL LEAVE YOUR
[03:30:57] MEETING BINDERS WITH US, WE WILL
[03:30:59] RECYCLE THOSE FOR YOU. THANK YOU
[03:31:00] VERY MUCH.

END OF TRANSCRIPT